



Empowering **Communities**
Transforming **Lives**
Facilitating **Nation Building**



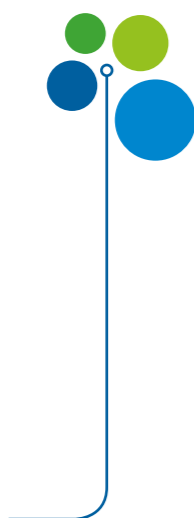
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Message from the Chairman



Dear all,

I am happy to bring to you the second edition of our Social Impact Report, in this very special and important year having fought back the Covid-19 pandemic. While it was a daunting task, the entire Vedanta family and especially the CSR teams came together in unison to do everything needed to ensure an upkeep of the health and livelihoods of our communities. I would like to express my deepest gratitude to you all.

The year is also marked with India's 75th year of Independence as we celebrate its all-encompassing achievements at a global level. It is the time for us to come together with renewed vigour in leveraging the unlimited potential of its women and youth who have the potential to take our nation to new heights.

Vedanta's ethos is deeply embedded in promoting the development of the communities it operates in and has always found its purpose in giving back to society by positively impacting lives through healthcare, education, skilling, and livelihood.

With the mission to transform lives of women and children through project Nand Ghar, we have set a goal of developing 25,000 Nand Ghars in Rajasthan in the coming years.

Furthermore, the Anil Agarwal Foundation has pledged Rs. 5,000 Cr for the implementation of a sustainable and inclusive growth model. Our unique initiative, 'Swasth Gaon Abhiyaan', will provide end-to-end healthcare services across 1,000 villages impacting the lives of more than 2 million people.

We treat CSR not as a mandate but as the very core of the existence of business - to share the wealth for prosperity of our communities. I look forward to your continued support and guidance in this enriching journey.

Best wishes,

Anil Agarwal

Chairman – Vedanta



'Swasth Gaon Abhiyaan' will provide end-to-end healthcare services across 1,000 villages impacting the lives of more than 2 million people.



Message from the Director



Dear all,

At the outset, I would like to congratulate and thank you all for a commendable job done last year in supporting Vedanta's community welfare initiatives by going beyond the call of duty to ensure excellent healthcare and overall community development.

With a spend of Rs. 399 Cr in FY 22, our CSR programmes were an integral force in transforming the lives of 4.6 million people including Covid-19 relief activities for 5.3 million, even as our flagship project, Nand Ghar, continued to transform the lives of women & children through more than 3,200 centres across 13 states of India. The immense magnitude & reach of these programmes helped us build deeper trust within the communities. It only raises the bar for us to innovate, improve, and strengthen our programmes to meet future expectations.

We continue our efforts in contributing to India's shining sporting talent by identifying and nurturing young sportsmen by providing the latest infrastructure and training. It brings us pride that three para-athletes supported by project Divyang even represented India at Tokyo Olympics 2020 and brought home two medals at the international multi sports event.

With the vision to prevent, control and eradicate cancer & related illnesses, VMRF's flagship healthcare initiative, the Balco Medical Centre, aims to provide affordable, world-class cancer care to each and every Indian.

With the staunch belief in the principles of One Health to ensure a dignified life for every living being, the Anil Agarwal Foundation has launched TACO - The Animal Care Organisation for the health and wellbeing of stray animals.

Our Chairman, Mr. Anil Agarwal, has generously pledged 75% of his wealth towards philanthropic activities to holistically empower our communities to lead sustainable and fulfilling lives.

Expanding the horizons of our welfare initiatives, we continue to embark upon our evolved mission statement - 'Transforming for Good'. Backed by 3 important pillars - Transforming communities, Transforming the planet, and Transforming the workplace, it will propel us to become an ESG leader in the natural resources sector.

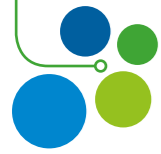
Best Wishes,

Priya Agarwal Hebbar

Director - Vedanta Limited



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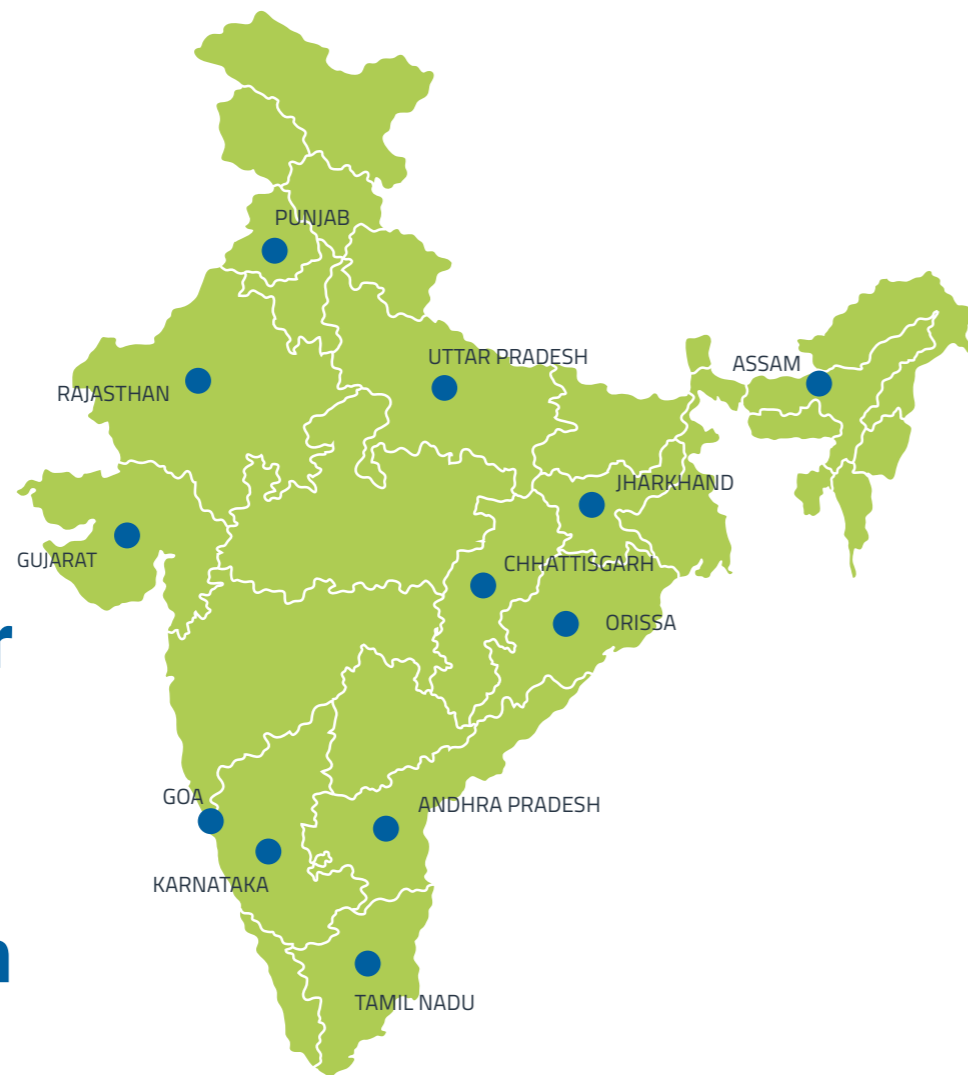


Sustainability Impact

A Snapshot

CSR VISION

Empowering communities, transforming lives and facilitating nation building through sustainable and inclusive growth.



SOCIAL INVESTMENT

Rs. 399+ Cr

VILLAGES REACHED

1,268

LIVES IMPACTED

4.64 million

NAND GHARS BUILT

3,262



COVID-19 RESPONSE

5,30,000

People treated in 500+ villages in 9 states

2,331

Metric tonnes of medical oxygen supplied

502

Oxygen concentrators distributed

1,680

Beds supplied to hospitals

2,01,863

Vaccine doses administered

15,000+

PPE kits distributed



COMMUNITY HEALTHCARE

2.4 million

People

38+

Initiatives



COMMUNITY INFRASTRUCTURE

96,000+

People

50+

Initiatives



AGRICULTURE & ANIMAL HUSBANDRY

36,000+

People

16+

Initiatives



SPORTS & CULTURE

69,000+

Sports persons & Culture enthusiasts

16+

Initiatives



WOMEN EMPOWERMENT

47,000+

Women

11

Initiatives



DRINKING WATER & SANITATION

3,23,000+

People

20+

Initiatives



CHILDREN'S WELL-BEING & EDUCATION

7,00,000+

Children

44+

Initiatives



ENVIRONMENTAL PROTECTION & RESTORATION

74,000+

Saplings planted & maintained



CSR Policy

A. POLICY OBJECTIVE

Vedanta Limited ('VEDL' or 'the Company') is committed to conduct its business in a socially responsible, ethical and environment friendly manner and to continuously work towards improving quality of life of the communities in and around its operational areas. This Policy provides guidance in achieving the above objective and ensures that the Company operates on a consistent and compliant basis.

B. VEDL CSR PHILOSOPHY

We, at Vedanta Limited, have a well-established history and commitment to reinvest in the social good of our neighbourhood communities and nation.

CSR VISION

"Empowering communities, transforming lives and facilitating nation building through sustainable and inclusive growth."

We believe, that

- We can positively impact and contribute to the realisation of integrated and inclusive development of the country, in partnership with National and State Governments as well as local, national and international partners;
- Sustainable development of our businesses is dependent on sustainable, long-lasting and mutually beneficial relationships with our stakeholders, especially the communities we work with;
- Partnerships with governments, corporates and civil societies/community institutions, offer a strong multiplier for complementing efforts, resources and to building sustainable solutions;
- Our employees have the potential to contribute not just to our business, but also towards building strong communities.

C. THEMATIC FOCUS AREAS

Our initiatives focus on poverty alleviation programmes, especially integrated development which impact the overall socio-economic growth & empowerment of people in line with baseline and need assessment, and national as well as international development agendas. The major thrust areas will be –

- Children's Well-being & Education
- Women Empowerment
- Healthcare
- Drinking Water & Sanitation
- Sustainable Agriculture & Animal Welfare
- Market-linked Skilling the Youth

- Environment Protection & Restoration
- Sports & Culture
- Development of Community Infrastructure
- Participate in programmes of national importance including but not limited to disaster mitigation, rescue, relief and rehabilitation.

The CSR activities (Annexure 1) are aligned to the specified activities in Schedule VII of the Companies Act. The above may be modified from time to time, as per recommendations of the CSR Committee of the Company.

The surplus, if any, arising out of CSR initiatives of the Company shall not form part of the Company's business profits and any unspent amount (after utilising excess spend from the said financial years) shall be categorised into ongoing/not ongoing project and deposited into Escrow/Fund as per the requirement of law.

D. CSR IMPLEMENTATION

We, at Vedanta, shall consider the following implementation models for delivering its CSR programmes.

- Through forming partnerships with third parties such as Civil Society/NGOs, Academic and Training Institutions, Corporates, the Government and community groups
- In-house implementation by Vedanta - including design and delivery of the project.

E. GOVERNANCE – REVIEW AND MONITORING MECHANISM

We align our processes with Vedanta Technical standards throughout the life cycle of the project. Multi-tiered governance mechanism enables teams to critically evaluate the projects and make necessary course corrections whenever required.

It includes:

- Internal reviews by CSR teams on periodic basis
- CSR Exco & ManCom reviews to give directions to the projects and explore new opportunities
- Baseline and Need assessment every three years through an independent agency
- Impact assessment of projects/programme as per applicability of law or on completion of the project/programme through an independent agency
- CSR Committee of the Company, which shall meet twice a year to approve the annual CSR plan/budget, ensure CSR activities being undertaken as per the Board Policy and review the progress of the projects.

F. AUDIT

All CSR activities and expenses made thereon shall be subject to an audit by appointed Auditor. CSR Committee

of the Company shall review the compliance to requirement of Companies (CSR Policy) Amendment Rules, 2021.

G. COMMUNICATION

We shall voluntarily communicate the results of our social programmes to our stakeholders on a periodic basis.

H. RESPONSIBILITY

The responsibility for compliance with this policy lies with the CSR Committee, the Directors, Chief Executive Officer, Senior Managers and all employees and consultants working for VEDL.

I. REVIEW OF POLICY

The CSR Policy will be reviewed every three years or as may be recommended by the CSR Committee of the Company.

ANNEXURE 1

CSR Activities at Vedanta Limited

Education

- Nand Ghar
- E-Kaksha
- Vedanta DAV Scholarship Programme
- Unchi Udaan
- Vedanta Vidarthi Vikas Yojana
- Scholarship
- Vedanta Mini Science Lab Project
- Childcare Project
- Mid Day Meal
- Evening Study Centres
- Project PRERNA
- Integrated School Development
- Early Childhood Development Centres
- Child and Youth Care Centres
- Project Connect
- Project Ujjawal
- Community Helpdesk

Sustainable Livelihoods

- Alternative Livelihood Opportunity Project
- Gramnirman
- Tamira Muthukal – Skill Development of youth
- Promotion of Livelihood through various farm and non-farm activities
- Barmer Unnati
- Aspirational District Programme (NITI Aayog)
- Project Jeevika Samridhhi for farm-based livelihood
- Animal husbandry
- BIOMASS energy production
- Samadhan - Agriculture & Livestock development

- Project JIVIKA & WADI
- Broad-Based Livelihood programme
- Project Unnati Fresh
- Project Land & Water Management
- Navi Disha- Promotion of Sustainable Agriculture
- Maru sagar

Health

- Balco Medical Centres
- Vedanta Hospital/Company-run Hospitals
- Mobile Health Units
- Community Medical Centre
- Specialised Health Camps
- Eyecare services
- Drinking Water Projects
- Household Sanitation
- Project Aarogya
- Project Menstrual Health Management

Skilling

- Cairn Enterprise Centre, Barmer
- Sesa Technical School
- Skill Development Training Centers
- Computer Literacy Centres
- Vedanta ESL Skill School
- Vedanta Skill School

Women Empowerment

- Sakhi – Women Empowerment
- Subhalaxmi Cooperative – Livelihoods for Women
- Project Unnati- Empowering women

Sports and Culture

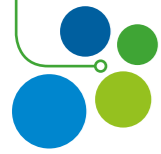
- Sesa Football Academy
- Zinc Football Academy
- Project Dronacharya- ESL Archery Academy
- Supporting sports tournaments for the community
- Organising cultural events for the community
- Promoting cultural heritage
- Project Divyang
- Project Cairn Pink City Half Marathon

Environment

- Support towards cleaning of ponds, irrigation channels
- Plantation
- Water Harvesting Structures
- Community Afforestation & Bio-diversity

Community Development

Creation of Community Assets like approach road, community buildings, upgradation of schools, sanitation facilities, etc.



About Vedanta

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world's leading Oil & Gas and Metals company with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, Aluminium, and Power across India, South Africa and Namibia.

For two decades, Vedanta has been contributing significantly to nation building with governance and sustainable development at the core of its strategy that focuses on health, safety, and environment. It has put in place a comprehensive framework to be the ESG leader in the natural resources sector, and is committed to reducing carbon emissions to zero by 2050 or sooner. It has pledged USD 5 billion over the next 10 years to accelerate the transition to net zero operations.

Giving back is in the DNA of Vedanta, which is focused on enhancing the lives of local communities. Under the company's flagship social impact program, Nand Ghar, Vedanta has set up model Anganwadis focused on eradicating child malnutrition, providing education & healthcare, and empowering women with skill development. Under the aegis of the Anil Agarwal Foundation, the umbrella entity for Vedanta's social initiatives, the Vedanta group has pledged Rs. 5,000 Cr over the next five years on social impact programmes with a thrust on nutrition, women & child development, healthcare, animal welfare, and grassroots level sports.

Vedanta and the group companies have been featured in Dow Jones Sustainability Index 2020, and was conferred upon with the Frost & Sullivan Sustainability Awards 2020, CII Environmental Best Practices Award 2020, ICSI National Award 2020 for excellence in Corporate Governance, People First HR Excellence Award 2020 and was certified as a Great Place to Work 2021 & 2022. Vedanta's flagship Nand Ghar project was identified as the best CSR project by Government of Rajasthan.

Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange.

Key Highlights

- » New Mission Statement, "Transforming for Good"
- » Committed to net zero by 2050 or sooner
- » Anil Agarwal Foundation pledged Rs. 5000 Cr for social development of its communities
- » Certified 'Great Place To Work' 2021 & 2022



Vedanta's flagship Nand Ghar project was identified as the best CSR project by Government of Rajasthan.



Anil Agarwal Foundation

The Anil Agarwal Foundation (AAF) is the philanthropic arm of Vedanta Resources and acts as the umbrella entity for all of Vedanta's community & social initiatives. Reflecting the vision of Mr. Anil Agarwal, Group's Founder & Chairman, AAF is dedicated towards social impact programmes focused on the key areas of Healthcare, Women & Child Development, Animal Welfare, and Sports Development.

It also aims to empower communities, transform lives and facilitate nation building through sustainable and inclusive growth. The foundation has pledged Rs. 5,000 Cr over the next five years and has laid down the socio-economic development roadmap that would benefit 75 L community members.

Key Initiatives

Project Nand Ghar

Under this flagship initiative, the foundation aims to transform Anganwadis in its operational areas in collaboration with the Ministry of Women and Child Development, Govt. of India. Currently operating in 12 states across the country through more than 3,200 centres, Nand Ghar aims to transform the lives of 7 Cr children and 2 Cr women from 13.7 L Anganwadis.

With the Bill & Melinda Gates Foundation as a partner, project Nand Ghar remains committed to reimagine India's Anganwadi ecosystem to deliver high-impact services for women and care for children. The

foundation has also signed an MoU with the Govt. of Rajasthan to adopt and convert 25,000 Anganwadis in the state to modern Nand Ghars. The collaborative step shall impact the lives of 10 L children and 7.5 L women in Rajasthan.

Swastha Gaon Abhiyaan (SGA)

Vedanta has framed this unique healthcare programme to support & strengthen healthcare services across 1,000 villages in 24 districts of 12 states in India. As part of this drive, AAF plans to collaborate with state governments to ensure quality healthcare services' ecosystem in these districts.

The Animal Care Organization (TACO)

AAF has instituted this first-of-its-kind animal welfare initiative to provide world-class infrastructure, veterinary services, training facilities, and shelters for cattle and animals. It is even establishing a sustainable and scalable ecosystem for animal welfare, through collaborations with global institutions and experts.

Vedanta has always believed in the philosophy of giving back to the society and sharing the wealth for the greater good. Chairman Anil Agarwal has pledged 75% of his wealth towards philanthropy and has signed the Giving Pledge. With this foundation, the company aims to take this mission ahead and achieve the dream of creating strong & resilient communities in India.

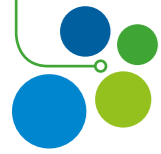


"We at the Anil Agarwal Foundation have always been at the forefront of aligning ourselves towards the welfare of our communities and fostering sustainable progress and development. With the vast roadmap towards social development in the form of various group projects, Vedanta shall continue to transform communities for good."

Dr. Bhaskar Chatterjee
CEO – Anil Agarwal Foundation

The driving force

Vedanta's Chairman, Anil Agarwal, and Director, Priya Agarwal Hebbar, provide strategic leadership as board members to make deep & large-scale impact in the communities and make AAF one of the leading global foundations.



Nand Ghar

Providing best-in-class curriculum via e-learning, doorstep healthcare, fresh nutritious meals and economic empowerment of women via skills training.



IMPACT AT A GLANCE

2,28,340 Direct Beneficiaries

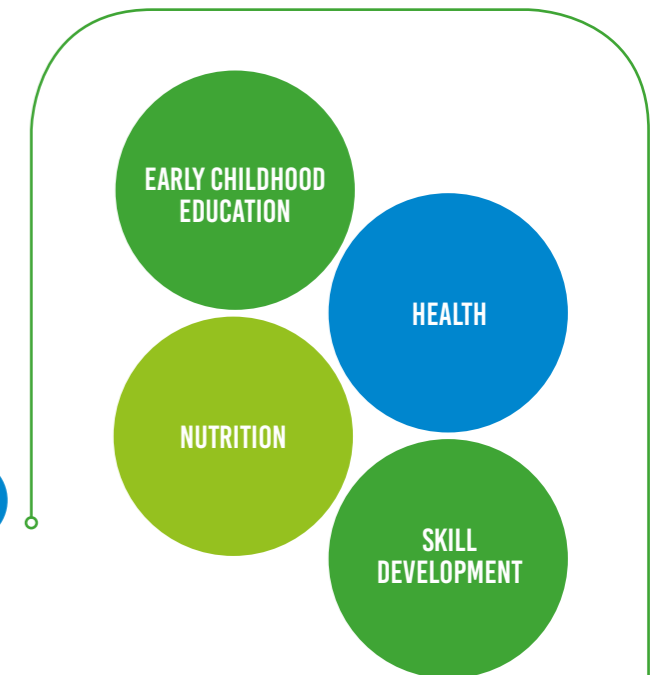
3,262 Nand Ghars in **12** states

960 new Nand Ghars in FY 2022

SDG FOCUS AREAS



THEMATIC INTERVENTIONS





Transforming the lives of 7 Cr children and 2 Cr women across 13.7 L Anganwadis in India through Nand Ghars.



Nand Ghar is the flagship CSR project of the Anil Agarwal Foundation comprising a network of modern Anganwadis with state-of-art infrastructure aiming to strengthen the existing Anganwadi ecosystem of the country by focussing on health, nutrition, pre-school and community engagement.

Started in 2016, Nand Ghars are established in partnership with the Union Ministry of Women & Child Development to operate in alignment with the vision of 'Beti Bachao Beti Padhao', 'Swaccha Bharat', and 'Digital India'.

To give back to the community, the foundation has set its vision on transforming the lives of 7 Cr children

and 2 Cr women through 13.7 L Anganwadis by offering integrated community services for the welfare of women & children by:

- a. Imparting high-quality pre-primary education and best-in-class curriculum through televisions for e-learning
- b. Eradicating child malnutrition by providing nutritious & hygienic hot meals
- c. Providing healthcare facilities including telemedicine and a paramedic on wheels, providing specialised high-quality healthcare services
- d. Financially empowering women through customised skill training.

TRANSFORMING DREAMS INTO REALITY

Early Childhood Education

Nand Ghars lay special emphasis on early childhood education for developing critical social, cognitive, and emotional skills of children to shape their personality & behaviour to enable their development as a part of society.

During FY 2022, a hybrid approach was adopted to ensure continuity of education through home-based e-learning disseminated via WhatsApp. With state governments easing the lockdown, young learners were welcomed back for in-situ education.

Nutrition

To ensure that no child is undernourished or left unfed, and pregnant & lactating mothers receive required nourishment, Nand Ghars provided doorstep delivery of

hot, cooked nutritious meals, dry take-home rations, and organic produce from more than 4000 Poshan and Griha Vatikas.

Health

During the Covid-19 pandemic, all Nand Ghars served the community with doorstep healthcare services by implementing an integrated delivery model comprising 9 Mobile Health Vans, Paramedic on-wheels, and a telemedicine facility. More than 2 L community members received life-saving treatments, medicines and emergency medical help round the clock.

Skill Development

With the vision to ensure that every woman is financially independent and is able to earn a livelihood, Nand Ghars organised various trade-based skilling programmes in collaboration with The ICICI Foundation, RUDSET, and Hero Moto Corp. It helped the women seek employment as well as entrepreneurial-linked support to start a business of their own.



IN SYNC WITH UN's SDGS

Project Nand Ghar's vision is embedded in the sustainable development of its communities in all its operations and are in complete alignment with the UN's SDGs to ensure a positive, deeper and long-lasting effect on the communities.

2 ZERO HUNGER



- Nutritious, hot cooked meals
- Dry take-home rations
- Organic produce from the Nutri-Gardens

4 QUALITY EDUCATION



- Bala Designs, AD boards, Interactive learning methods
- Smart TVs for interactive teaching

7 AFFORDABLE AND CLEAN ENERGY



- Solar Panels for 24x7 electricity
- To reduce carbon footprint

3 GOOD HEALTH AND WELL-BEING



- Integrated healthcare model
- Preventive & curative healthcare facilities
- Zero-cost, quality healthcare services for all

6 CLEAN WATER AND SANITATION



- Water purifiers in all Nand Ghars to provide clean drinking water
- Clean Toilets and Handwash facility to promote hygiene

960 Nand Ghars developed in FY 2022 brought the total number of Nand Ghars to 3,262 in 40 districts of 12 states on 31 March 2022. 3,200 Nand Ghars till FY 22 in 12 states

Beneficiaries

Pregnant & Lactating Mothers, Children aged 0-6 years, All community members

Estimated reach

3,262

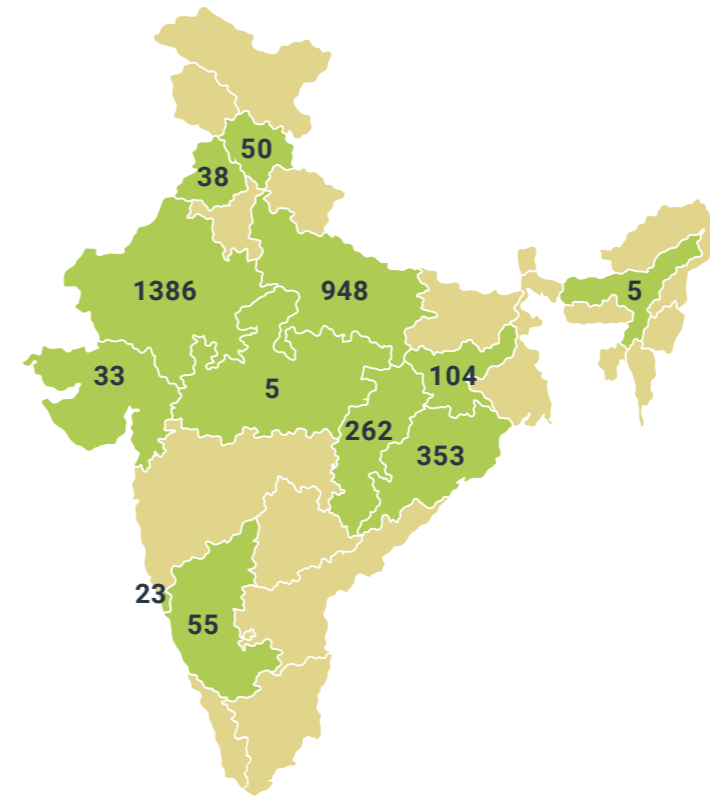
Nand Ghars across India

2,28,340

Direct Beneficiaries

32,62,000

Community Members



STATES	NAND GHARS
RAJASTHAN	1386
GUJARAT	33
UTTAR PRADESH	948
MADHYA PRADESH	5
ODISHA	353
PUNJAB	38
HIMACHAL PRADESH	50
ASSAM	5
JHARKHAND	104
GOA	23
KARNATAKA	55
CHHATISSGARH	262
TOTAL	3262



Anil Agarwal, Chairman, Vedanta, at the Nand Ghar stall, India pavilion at Dubai Expo 2020.



A FEW FEATHERS IN OUR CAP

AAF signs an MoU with the Government of Rajasthan to develop 25,000 Nand Ghars

The Anil Agarwal Foundation signed an MoU with the Government of Rajasthan to upgrade 25,000 Anganwadi Centres to Nand Ghars in the state of Rajasthan. Nand Ghar is becoming the portal for development of our country's rural landscape. The Phase 2 of Nand Ghar in Rajasthan shall impact the lives of 10 L children and 7.5 L women in the state.



Nand Ghar leads with ISO Certification

We are proud to announce that 150 Nand Ghars in Uttar Pradesh are now ISO certified. 75 Nand Ghars each of the districts of Varanasi and Amethi have now been conferred with an ISO 9001:2015 certification for providing a wide gamut of services including improving quality of services in early childhood education, improved maternal and child healthcare at doorstep, improved nutrition outcomes and sustainable livelihood for women.



Nand Ghar at an International Forum - Dubai Expo

Vedanta Nand Ghar's stall was showcased at the India pavilion in Dubai Expo 2020. The world expo hosted by Dubai was a major event and attraction for top industries across the globe. Vedanta Resources showcased the abundant opportunities in the Sustainability and Natural resources sector in India.



Campaign - #ForABetterKal

A brand campaign titled #ForABetterKal was launched in July 2021 celebrating the spirit of social transformation. A video campaign was executed to showcase various project aspects such as primary health & education for children, and skill & training for women. The video campaign was rolled out in the form of television commercials across leading news channels along with pushing it on the social media handles of Vedanta Resources and Nand Ghar. The campaign received an overwhelming response with more than 8 Million impressions.



Nand Ghar's Engagement with the Leadership

The CEO of Project Nand Ghar and Group Director, Communications, Mrs. Ritu Jhingon met with the Hon'ble Prime Minister Shri. Narendra Modi to interact on the progress made by Nand Ghar on-ground, working towards the vision of women & child development across the country.

Anurag Thakur, Minister of Sports, Youth Affairs, and Minister of Information & Broadcasting inaugurated the 2500th Nand Ghar in Hamirpur, Himachal Pradesh.



PARTNERS WHO MADE IT POSSIBLE

Construction partner

Oversight & Governance Partner

International Partner

Thematic Partners

EDUCATION

HEALTH

NUTRITION

SKILL

Other Partners

Information Technology Partner

Communications Partner

Impact assessment Partner

O&M Partners (Monitoring, Maintenance, House Keeping and Community Engagement)

**AWARDS & ACCOLADES**

- » Project Nand Ghar was felicitated by Smt. Anandiben Patel, Hon'ble Governor of Uttar Pradesh on 2 October, 2021 for its immense contribution in transforming the Anganwadi ecosystem of the state.
- » Project Nand Ghar was conferred with the CSR Project of Year Award under the Large category by CSRbox at the India CSR Summit 2021 held on 9 December 2022. The award recognised Nand Ghar's contribution towards the holistic development of the communities with best-in-class services for Education, Health, Nutrition and Empowerment opportunities.

WORDS OF PRAISE FROM STAKEHOLDERS

"I congratulate Vedanta for completing 2,500 Nand Ghars as a visionary and progressive project. It gives me great pleasure to see community and business leaders unite for promoting inclusive development and empowerment of women, children, and communities. Women and children are the bedrock of our nation, and they require a nurturing environment to develop. This initiative is working towards creating a wonderful place for children to learn and thrive. Nand Ghar is supplementing the vision of the Hon'ble PM of a self-reliant nation."

Shri Anurag Thakur, Minister of Sports, Youth Affairs and Minister of Information and Broadcasting



"I have seen the work of Vedanta Nand Ghar in Kashi. The work that Vedanta is doing through modernising Anganwadis and providing services is very impressive in terms of development and upliftment of the communities. Vedanta's contribution in developing and implementing the training modules for the Anganwadi Workers is also instrumental for their capacity building."

Smt. Anandiben Patel, Hon'ble Governor of Uttar Pradesh



"It is an important day for Rajasthan's development journey, with Anil Agarwal foundation signing an MoU with the GoR for converting 25,000 Anganwadis into Nand Ghars. This partnership will pave the way for renewed vigour in driving women & child development in the state."

Shri Ashok Gehlot, Hon'ble CM of Rajasthan

**CASE STUDIES****Transforming Lives – One Meal at A Time**

Renuka Sahoo, Anganwadi Worker, Nand Ghar, Raipur

It is said that the formative years of a child are the building blocks for the life ahead. While child malnourishment remains a challenge to be overcome, there was an iron lady who took the responsibility to ensure health and well-being of every child at her Nand Ghar.

While the globe battled the pandemic, she ensured that the children were well-nourished by embracing the herculean task amidst an outbreak. She set out on a journey so that no child slips into the vicious cycle of malnourishment. She is Renuka Sahoo, an Anganwadi Worker at a Nand Ghar in Raipur, Chhattisgarh. Renuka ji understood a problem that stood before her and devised a unique solution. She knew that the nutritious premix provided to the children beneficiaries often ended up in the fodder fed to cattle, precisely because either the parents were unaware of its nutritious values or because the child did not find it delicious. To counter this issue, Renuka ji started making dishes with this powder, be it ladoos, kheer or halwa, wrapping health with taste!

She prepared these dishes at the Nand Ghars and demonstrated recipes at homes of the children. A self-motivated woman with a resilience to go beyond her call of duty, Renuka ji managed to bring back several children to lead healthy lives. Her actions have inspired parents to take the initiative and experiment with the premix, feeding healthy and tasty food to their children.

**Standing tall on her own feet**

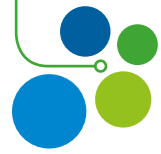
Pooja Verma, Resident of Sarhari Village, Varanasi

Pooja Verma, a mother of two, is a resident of Sarhari village in Varanasi. The Anganwadi in her village was upgraded to a Nand Ghar in 2019 in which both her children were enrolled. The financial condition of her family was not very stable, owing to which she sought to support her family and attain financial self-sufficiency.

She enrolled in a 25-day enterprise training programme conducted by the Nand Ghar team in her village to discuss small-scale enterprise creation. Pooja expressed interest in setting up an enterprise for production of paper plates at her home.

She contacted the Nand Ghar team for support, who assisted her in availing a bank loan at minimal interest rates. The team also provided technical support in setting up a machine for producing paper plates and also provided refresher training. Pooja is now successfully running the enterprise with her family's support.

She manufactures around 5 bundles of paper plates everyday along with attending to her domestic obligations. Pooja is earning around Rs. 10,000 - 12,000 per month and is comfortably supporting her family with her enterprise.



Balco Medical Centre

Balco Medical Centre, a state-of-art oncology facility in Naya Raipur, is its first flagship initiative with a vision to prevent, control and eradicate cancer and illnesses related to it.

Total footfall since inception **1,45,048**



Balco Medical Centre (BMC) is the first flagship initiative of Vedanta Medical Research Foundation (VMRF) - a non-profit organisation, under the aegis of Vedanta Resources and Bharat Aluminium Company Ltd. (BALCO) working towards prevention of cancer and its related illnesses among the community.

BMC, a 170-bed state-of-the-art tertiary care oncology facility in Naya Raipur, is fast emerging as a national leader in the field of oncology spanning across medical, surgical, radiation, haematological and palliative care. It is the fourth hospital in India and the only cancer hospital to receive full-level accreditation from National Accreditation Board for Hospitals and Healthcare Providers (NABH) - the highest national recognition and a mark of quality patient care & safety. The building is also the only LEED-Gold rated facility in the state.

FY 2021-22 was a stellar year for BMC with eminent doctors performing a number of complex clinical procedures such as:

- The Profunda Artery Perforator (PAP) flap reconstruction for breast cancer (first time in Chhattisgarh)
- The treatment of bone cancer by Resection and Irradiation of Bone Graft
- The treatment of advanced lung cancer with rare mutation using Supermicrosurgery and Pralsetinib - an expensive imported drug, and
- The Allogeneic Bone Marrow Transplant.

In addition, BMC also hosted a 4-day educational event, ASOMACON 2021, Chhattisgarh's first international conference to discuss the topic of breast diseases.

Serving communities beyond boundaries

Though tucked away in Naya Raipur, Chhattisgarh, patients from across the country visit BMC for varied cancer-related treatment and preventive care. In addition to patients from Chhattisgarh, BMC sees heavy footfall from Odisha, MP, Jharkhand, and even some parts of Maharashtra and AP.

Braving the 2nd & 3rd wave

Balco Medical Centre was at the forefront to combat Covid-19 during the second wave. In readiness, in May 2021, Vedanta & BALCO set up a 100-bed state-of-the-art BALCO Cares Field Hospital for Covid patients in the BMC premises. The air-conditioned field hospital has 90 beds equipped with oxygen support, and 10 beds with ventilator support, and is managed by an expert team of doctors, specialists, and medical & paramedic staff of the centre. The facility was inaugurated by Chairman, Shri Anil Agarwal ji and Hon'ble CM of Chhattisgarh, Shri Bhupesh Baghel. BMC even received a letter of appreciation from the state government for treating Covid patients under PMJAY- DKBSSY.



Growing more to serving more!

Since its inception in March 2018, BMC has been witnessing a steady rise in the number of patients who trust its compassionate & quality cancer care. Till date, the centre has witnessed more than 1,00,000 OPD footfalls, and the numbers only keep rising every passing day.

Heads	FY 2018-19	FY 2019-20	FY 2020-21	FY 2020-21
Footfall	8,346	35,201	42,399	59,102
Radiology	1,755	5,780	8,510	10,916
Laboratory Tests	8,647	31,327	60,518	88,930
Nuclear Medicine	360	1,246	1,478	2,008
Radiotherapy	300	1,071	1,032	1,179
Surgery	299	885	1,099	1,371
Chemotherapy	2,028	6,022	6,928	10,552
Blood Centre	1,251	7,843	12,909	16,627

AWARDS & ACCOLADES

- » CG Ratna 2021 awarded by Hon'ble CM of Chhattisgarh, Shri Bhupesh Baghel ji.
- » Certificate of Recognition from CII for Excellence in Nursing during Covid 19, the only hospital to receive the award in the state.
- » First prize under 'Implementation of best practices' from MoHFW among hospitals across India under the AB-PMJAY scheme.
- » 'Eat Right Campus' certification from FSSAI
- » Silver trophy for 'Housekeeping Services' in a national-level mystery audit done across all major establishments. BMC ranked at the top for cleanliness among all hospitals at the national level.
- » Bronze award for creating awareness through social media in the IHW Council Digital health awards.

PARTNERS



WORDS OF PRAISE FROM STAKEHOLDERS

"BALCO hospital, Raipur is amazing from outside and inside. It is neat & clean giving positive vibes that you are in good hands here. The whole unit of doctors and all the healthcare providers are very considerate and cooperative."

Kiran Chhawchharia —o

"Our experience at BALCO Medical Centre was very good. Hospital environment and atmosphere made us very happy. Very good and friendly behaviour of all doctors and medical staff."

Subhash Kumar Nishad —o





Vedanta Skilling

Skilling the underprivileged for employment and creating sustainable livelihoods.

Vedanta Foundation is a philanthropic arm of Vedanta Resources Limited, established in 1992 with the vision to empower and emancipate the marginalised sections of our society. It is a Public Charitable Trust, registered under the Bombay Public Trust Act, 1950 and the Foreign Contributions Regulations Act, 1976 and approved under sections 35AC and 80G of the Income Tax Act, 1961.

It runs three colleges, one school, and a special project called Vedanta Rojgaar (a sustainable model for skill development). The colleges are located in Mumbai, Maharashtra; Reengus, Rajasthan; and Kolkata, West Bengal, while the school is situated in Reengus, Rajasthan.

VEDANTA ROJGAAR

Through our flagship initiative of 'Vocational Training Programme', in the last 27 years more than 170 centres across the country have turned around the lives of close to 1.4 million beneficiaries. Taking cognisance of the current scenario and the need for employment, we have revamped the programme into an Employment Linked Skill Training Programme and launched 'Vedanta Rojgaar' to help create sustainable livelihoods for underprivileged people.

With the help of its business collaborators, the programme runs training centres in 17 Indian states, providing certification in industry-specific courses such as Consumer Sales, Construction, Electrical, Digital Marketing, and many more, and also extends job-placement assistance to unemployed youth. The project also aims to eliminate poverty, discrimination and inequality among the people irrespective of their socio-economic background, caste, sex, and religion.

Project Highlights	Training (job-related, skill-based, on-the-job), Holistic approach, Hands-on experience, Placement opportunities, Interactive learning.
Key Beneficiaries	School dropouts, Unemployed youth, Unskilled labourers, Blue collar workers, Digitally illiterate youth.
Skill Loan Partner	Credit Fair (NBFC)
Training Partners	Birla Edutech - an ed-tech platform imparting vocational and education training Samhita - a renowned NGO Centum, Primero and Qness - India's leading private sector employers.

Sector Skill Councils Partners	No. of Centres	States
Automotive Skill Development Council	1	Telangana
Electronics Sector Skills Council of India	12	West Bengal (2), Rajasthan (7), Punjab (2), Maharashtra (1)
Food Industry Capacity and Skill Initiative	6	New Delhi (2), West Bengal (2), Uttar Pradesh, Madhya Pradesh
Paints and Coatings Skill Council	1	Odisha
Telecom Sector Council	14	Madhya Pradesh (4), Andhra Pradesh (5), Telangana (2), Rajasthan, Karnataka, Uttar Pradesh
Total	34	11

MORE & BEYOND

Vedanta Foundation is rolling out the Rojgaar model to 42 more centres in 17 states and aims to employ about 50,000 youths during FY 2022-23.

- | | | | |
|------------------|--------------------|-----------------|---------------|
| 1 Andhra Pradesh | 1 Himachal Pradesh | 1 Odisha | 2 Uttarakhand |
| 1 Bihar | 3 Jharkhand | 4 Punjab | 5 West Bengal |
| 1 Chhattisgarh | 4 Karnataka | 8 Rajasthan | |
| 2 Delhi | 1 Maharashtra | 2 Telangana | |
| 1 Gujarat | 2 Madhya Pradesh | 3 Uttar Pradesh | |

SPECIAL PROJECTS

YUVA 2.0

YUVA 2.0 is an initiative to engage and steer street children & youth towards mainstream society by providing them with opportunities to realise their potential, and by creating awareness through imparting skill training. This initiative by the Delhi Police in partnership with Vedanta Foundation and Primero Skills, aims to connect with the youth by upgrading their skills based on their competencies.

The major beneficiaries under this initiative are school dropouts, juvenile offenders, victims of crimes, etc. who belong to the underprivileged colonies. Even the World Bank incorporates this Vedanta model of hybrid classes, provision of online assessment, and on the job learn-&-earn training.

NABARD

In affiliation with and the financial support of NABARD, the Vedanta Foundation runs a Skill Training Programme of House Keeping Attendant in Kalahandi district of Odisha in the catchment area of VAL.



Hon'ble Lieutenant Governor and Commissioner of Police, Delhi honoured and recognised 240 students during an event under YUVA 2.0 in New Delhi.



Recruitment drive conducted at YUVA 2.0 Job fair



VEDANTA COLLEGE KOLKATA, WEST BENGAL

Established in 2019, Vedanta College, Kolkata, is motivated to invigorate the passion of as many students as it can reach out to. The college provides quality academic programmes, comprehensive support services, financial aid, academic advice, placements, well equipped infrastructure, modern amenities, and a conducive environment for students to grow and thrive.

The college envisions to be an epitome of education, which delivers the highest quality of education, guided by the principles of innovation & integrity. Removing the financial constraints, the college intends to make education accessible for all. The mission is to focus on the holistic development of the individual, to inculcate leadership qualities, and to foster entrepreneurship programmes that promote self-employment and to infuse a sense of discipline for becoming a responsible citizen of the highest calibre in every walk of life.

Highlights

- The college offers affordable, quality education without any discrimination.
- Students are being trained in trending subjects like Digital Marketing, Android Development, Stock Market Operations, and Soft Skills among others.
- Digital skill upgradation of teachers and students is also ensured.

Going above and beyond

The college arranged a Food Distribution Drive in 2020 on its premises to distribute food to the underprivileged people during the first wave of Covid-19 pandemic.

The crowning glory

Students Riza Shakir & Asmita Chakraborty clinched the second position in the event SAAMARIK 2021, held by Vedanta College, Vithalwadi, Maharashtra.

Courses Offered	Bachelor of Arts (Honours & General) Bachelor of Commerce (Honours & General) Bachelor of Science (Honours & General)
Stakeholders	Students, Parents, Teachers, University of Calcutta, Local Communities
Key Beneficiaries	Students from marginalised communities
Student Age Group	16 yrs. – 21 yrs.
Partners	NGOs, The Government, etc.



VEDANTA P.G. GIRLS' COLLEGE REENGUS, RAJASTHAN

Vedanta PG Girls' College, Reengus, was established in 1996 with a vision to provide quality education to girls from rural areas and the hinterlands of Rajasthan. The college intends to empower women and embolden their voices. The college firmly affirms the concept of 'Matri Mangal, Jan Mangal' (welfare of women leads to the welfare of society).

The institution renders services to the rural girls with the following objectives:

- Invoking their love for learning
- Helping them realise their potential for excellence
- Promoting a culture of research
- Promoting personal and professional growth
- Instilling moral values
- Creating a vibrant work and learning culture
- Developing students into socially responsible citizens
- Enriching the Vedanta brand.

Highlights

In the year of its inception, the college enrolled 46 students and offered courses related to Arts only. However, over the decades, the college grew exponentially and it now educates more than 2,900 students with quality education. In view of the growing demand, courses related to science were incorporated in 2004-05 and courses related to commerce and P.G. in Botany were added in 2007-08. The college started ABST & EAFM in the commerce stream at the P.G. level in 2017-18.

Going above and beyond

The college organised Corona Awareness Rally and Cleanliness Mission Rally in Kotdi, Dhailan.

The crowning glory

- The college has produced ace students like
 - » Nisha Kanwar Shekhawat
 - Gold Medalist Medalist, International Shooting
 - » Preeti Swami
 - Gold Medalist Medalist, International Shooting
 - » Pooja Thory
 - Gold Medalist, Women Judo, Inter College
- Certificate of Appreciation to Dr. Anurag Singh Chouhan by International Human Rights Organisation
- Rajbhasha Gaurav Award presented to Vice Principal Dr. Archana Sharma
- National Service in Scout Guide for Covid-19 Best Service Award presented to Jyoti Rajawat, Scout Leader
- Certificate of Excellence by The Bharat Scouts and Guides in 2020
- Certificate of Excellence presented to Jyoti Rajawat for her services as a Covid Warrior, 2020
- Student Urmila Yadav clinched National Level Award in Painting (Theme: Covid-19)
- Student Savita Chhejra and Manasi Pareek clinched the first position in District Level Speech Competition, 2020
- Amana Khan clinched the first position in District Level GK Competition, 2020
- Student Aditi Sharma became Miss Diva Rajasthan 2020.

Courses Offered	B.A., B.Sc., B.COM, M.A. (Political Science, Public Administration, Hindi Literature, English Literature, D&P, Geography) M.Sc. (Botany, Chemistry, Physics, Math) M.Com (ABST, EAFM)
Stakeholders	Students, Parents, Teachers, Pandit Deendayal Upadhyaya Shekhawati University (District Sikar), Local Communities
Key Beneficiaries	Students from marginalised communities
Student Age Group	16 yrs. – 25 yrs.
Partners	NGOs, The Government, etc.



VEDANTA COLLEGE VITHALWADI, MAHARASHTRA

Vedanta College, Vithalwadi is one of the many ace initiatives of the Vedanta Foundation. The institution was established in August 2010 in the semi-urban area of Vithalwadi near Ulhasnagar, district Thane. The college is affiliated to the University of Mumbai, and conducts degree courses in addition to classes XI and XII (Commerce and Science).

The college was established with the vision of 'Transforming young lives by equipping students with knowledge and skills in their chosen stream by providing opportunities to boost their potential and shape them into future leaders, entrepreneurs, and above all, good human beings.'

Highlights

Over the years of its existence, the college has inspired and empowered students to triumph in the mutable world by:

- Offering affordable, quality education without any discrimination
- Ensuring skill development platform to prepare students for employment, and
- Preparing students to boldly face the challenges of life.

Students are being trained in trending skills like Digital Marketing, Android Development, Stock Market Operations, and Soft Skills among others. A student-led placement team contributed extensively towards student placement and internship. Digital skill upgradation of teachers and students is also ensured.

Going above and beyond

- The college building was given to KMC (Kalyan Municipal Corporation) for use as a Quarantine Centre from May 2020 to December 2020.
- A Blood Donation Camp was organised by NSS students for Ulhasnagar Municipal Hospital.

The crowning glory

- Certificate awarded by RTO Ulhasnagar-1, Maharashtra Police, for participation in Road Safety Awareness Week between 6 - 15 February, 2022.



STUDENT SPEAK

"I, Ritu Choudhry, a gold medalist in M.A. Public Administration, studied in Vedanta PG Girls' College, and I earnestly believe that Vedanta Foundation has extraordinary people who made all the efforts to help and assist in framing me extraordinarily. I appreciate the positive learning environment facilitated with a splendid library, a digitalised campus and very supportive faculty for nurturing my ambitions and transforming me into a gold medalist. I recommend everyone to join Vedanta college for better opportunities."

Ritu Choudhary

"My experience with Vedanta college, Kolkata, as a student has been outstanding. Despite the unprecedented situation, we were able to cope with the syllabus. Thanks to the professors. The educational ambience of this college is wonderful. I am very confident that this college will help me to fulfil my dreams and help me in my future."

Meghna Majumder

"I am really honoured to share my 1st semester experience because it was really great and informative. The teachers and faculty members are really very helpful and kind to us. Despite the pandemic, they taught us really well. I hope I will gather much more knowledge this year as well."

Bishal Rong

"Vedanta College provides many UG programmes. The college has a well-equipped library. The staff and faculty members are very helpful. The faculty is supremely qualified. My experience with this college is satisfactory. Taking admission in Vedanta is worthwhile."

Asmita Chakraborty

Stakeholders	Students, Parents, Teachers, University of Mumbai, Local Communities
Key Beneficiaries	Students from marginalised communities as most of the students are from the migrant population. 65%-70% of the students come from families with an annual income below Rs. 3-4 L. The girl:boy ratio in the colleges is about 6:4.
Student Age Group	16 yrs. – 21 yrs.
Partners	NGOs, The Government, etc.
Placement Partners	TechnoServe, NIIT Foundation, Magic Foundation, Career Incubator
Skilling Partners	IITB Swayam, Technoserve, NIIT Foundation, 9Soft Technologies



Taking Indian Football to the next level

"At Vedanta, we are committed to taking Indian football forward by charting out a plan at two levels. First is grassroots development for providing access to world-class facilities for every child desirous of playing the sport; and the second is instituting a football excellence programme to set up state-of-the-art football academies like the ones we have in Goa and Rajasthan."

Annanya Agarwal
President, Vedanta Sports

Vedanta Sports



Providing best-in-class sports facility to bring sportsmen to the national front.

Academies building sporting all-rounders

Sesa Football Academy | Zinc Football Academy Dronacharya Archery Academy

With a lofty vision of transforming lives of communities through sports, and transforming India in to a global sporting powerhouse, the Vedanta Group has been incubating various sporting programmes at the grassroots level. To give wings to this dream of letting every child play and excel in sports, Vedanta Sports was born as an umbrella brand designed to create a unified narrative for all sporting activities across the group. Mr. Annanya Agarwal is at the helm of all sporting intervention as the President of Vedanta Sports.

The mission is to provide equal access to opportunities of 'Sports for All' in line with national priorities. The two main pillars of the initiative are 'Sports for Community' and 'Sports for Excellence', with focus laid on technology interventions, women's sports, and creation of livelihood opportunities for sporting talents associated with these initiatives.

Vedanta Sports nurtures the following three primary initiatives under its wings,

- Two signature football initiatives in Goa & Rajasthan
- Archery, and
- Support for Para-athletes.

The football academy in Goa, known as the Sesa Football Academy has a rich legacy of more than 20 years in the ecosystem, while the one in Rajasthan, known as the Zinc Football Academy is 4 years-old & the first ever technology-hinged academy in India. The archery academy instituted in 2020 under project 'Dronacharya' in Jharkhand is in its incubation days and raring to grow.

SESA FOOTBALL ACADEMY

Football in Goa is more than a sport; it runs through the veins of every Goan. Countless tournaments organised in the state every year receive a huge amount of enthusiastic participation from youngsters. With its six major professional teams participating in the national

football league, Goa has been a football powerhouse within India for more than two decades, winning numerous national tournaments at senior and junior levels.

However, despite the success enjoyed by Goan football within the country, Indian football as a whole has a long way to go in terms of international competitiveness. This gap continues to get accentuated due to the lack of world-class training and infrastructure for football training in a country obsessed with cricket.

In order to enhance and contribute to the sports development in Goa, Sesa launched the Sesa Football Academy (SFA) in 1999 with a vision to be a premier academy in India producing future international footballers from the state. Over the last 20 years, the academy's activities have yielded extremely positive results with 9 alumni having played for the Indian national team, while many more have represented India at various age groups. In total, SFA has groomed around 200 footballers, with graduates playing for the prestigious I-League, ISL and other clubs across the country. Some notable alumni of the academy are Adil Khan, Denzil Franco, Mickey Fernandes and Pratesh Shirodkar. Over this period, SFA's senior team has risen through the ranks in Goa's local leagues, and now plies its trade in the Goa Pro League, the top division of Goan football.

Taking forward the commitment and passion to nurture the girl child through sports, Sesa Goa launched 'Vedanta Women's Football League' in November 2017 with support from Goa Football Association (GFA). One of the prodigal finds of the 2017 edition, Ms. Karishma Shirvoikar, represented India in the U-17 team and made history as the fastest goal scorer in the National Women's Championships.

With the vision of providing the country's young



THE GOAL

To enhance & contribute to the development of sports in Goa.

To produce future international footballers from the state.



footballers a platform to compete against each other and showcase their skills at a national level, the Vedanta Youth Cup was launched in 2019. Endorsed by the Goa Football Association, the inaugural edition was held at Sesa Football Academy. The tournament brought together teams from India's top four corporate-backed residential academies for the first time – Vedanta's Sesa Football Academy, Tata Football, JSW's Bengaluru FC and Reliance Youth Foundation.

Scoreboard

- Team ranked 5th in the Goa Professional League - best performance in 3 years.
- Runners-up in the U-15 category at the Elite Cup India in Ahmedabad – competed against 5 national teams.
- Participation by the U-18 team in JSW Youth Cup at Inspire Institute of Sports Complex, Vijaynagar, Bellary.
- 5th Edition of Vedanta Women's League underway.
- 4 boys invited to represent the Khelo India Goa State team for the National Championship.
- 1 player invited for trials with Indian Arrows - the Indian National Team's developmental squad.
- 2 players were on the Goa Santosh Trophy Team 2021-22.

- 2 ex-alumni were part of Rajasthan and Karnataka State Teams in the final round of Santosh Trophy 2021-22.
- 2 alumni boys representing I-League Clubs - Anil Chawan (Rajasthan FC) & Shoib Akhtar (TRAU FC) from Manipur.
- International Women's Day was celebrated in Navelim in association with Karuna Foundation in the presence of 8 veteran, and 6 current Vedanta Women's League teams. Legendary women players from Kerala, Tamil Nadu and Karnataka attended the event as part of the gathering of more than 160 players.
- 1st Vedanta-AWES veterans' tournament was organised in association with Association of Welfare of Elderly Sportspersons. The tournament had participation of 8 teams namely Sesa Vedanta FC, Salcete Veterans, Dempo Veterans, Customs Veterans, Salgaocar Veterans, Chinchinim Veterans, Bardez Veterans and Fatorda Veterans. The tournament was concluded by felicitation of the Legendary Goalkeeper of the National Team Mr. Brahmahanand Shankwalkar for being awarded the coveted Padmashri award. The 1st personality to earn this award in Sports from Goa.

Stakeholders	Key Beneficiaries	Partners	Year of Inception
All state sports communities Mining area communities	Youth across Goa and 5 other states	SCDF self-run Programme	1999

ZINC FOOTBALL

Inspired by the success of Sesa Football Academy and with the aim to expand the reach of Vedanta's footballing initiatives in the state of Rajasthan, Zinc Football was conceptualised in 2017. The Zinc Football Academy focuses on timely intervention of technology and data-driven analysis to help develop grassroots football in the country and subsequently take Indian football to the next level.

In its more than 4 years of existence, Zinc Football has reached almost every corner of Rajasthan through programmes such as the Zinc Football Youth Tournament and several other football clinics. The cream of the crop is trained in a fully residential programme at a world-class infrastructure in Zawar near Udaipur. Zinc Football has the vision to reach every single talent in the state, no matter how remote it lies. Towards this, a massive outreach programme has been laid out in Rajasthan to impart football coaching to over 350 passionate boys and girls by fully skilled football trainers through 12 community football centres called Zinc Football Schools. Apart from training them in football, the aim is to imbibe values in them through the most-loved sport at this tender age so that they can make a positive impact on the community during their growing years.

The Zinc Football Academy is equipped with 3 FIFA Quality Turfs and a 7V7-sized natural grass ground for training and practice, all equipped with team dugouts. Additionally, there is one multi-sport ground for recreational sports like basketball, volleyball, badminton,

and cricket. With children getting access to state-of-the-art facilities for regular training under experienced coaches, the Zinc Football squad has been able to bring in commendable accolades over the past two years – from coming second in the first-ever Rajasthan State Men's League while playing against teams much older and physically stronger, to qualifying for the Subroto Cup in its debut attempt.

The introduction of F-Cube Training and Assessment Technology, the key developmental parameters of the Zinc Football Academy and Zinc Football Schools, ensures players are continuously evaluated, monitored and analysed through well-regulated player data tracking which helps qualified coaching staff to take appropriate steps for the right development of these children. F-Cube is world's first intelligent and interactive device for football and fitness training, skill assessment, cognitive development, practice and factors in important parameters like skills, nutrition, physical, psychological and mental development.

One of the keys to secure a holistic growth in footballing standards is through scouting, and this is where Zinc Football has made an extraordinary leap. In the first year, Zinc Football organised 43 scouting initiatives including Talent Evaluation Camps, and District & State Level Football Tournaments. Keeping the momentum going, the Zinc Football Youth Tournament was conducted in the second year, reaching out to 23 districts of Rajasthan with over 5,000 children participating.



Stakeholders	Key Beneficiaries	Partners	Year of Inception
District Administration & Sports Fraternity from the districts of Ajmer, Bhilwara, Chittorgarh, Udaipur & Rajsamand	Youth across Udaipur	The Football Link Sports Pvt. Ltd. Young Monk Communications	2017



THE GOAL

To be the largest grassroots football development programme in Rajasthan.

To place at least 5 players in the national selection camp by 2025.



Scoreboard

- Former Indian footballers Renedy Singh and Oinam Bembem Dev along with football administrator Shaji Prabhakaran were inducted into the Zinc Football Advisory Board. They were felicitated on their first visit to the Zinc Football Academy.
- Section 8 entity was formed as Vedanta Zinc Football & Sports Foundation in view of Zinc Football's participation in major national leagues and academy accreditation.
- Zinc Football Academy won the second season of Rajasthan State League. They also won the Fairplay award for the second consecutive time.
- Zinc Football Academy goalkeeper Sahil Poonia was selected for the India U-16 National Team Camp after

his excellent performances in the Goa Exposure Tour where the Udaipur-based team played three friendly matches vs India U-16 National Camp Team, Dempo Sports Club (U-18) and Team Super 30.

- Former Liverpool Coach Gerard Nus interacted with our young footballers.
- Zinc Football Academy won the Elite Youth Cup held in Gujarat.
- Exposure Tours to Ahmedabad and Punjab were organised.
- Discussion on Girls' Football Academy in Udaipur was conducted.

DRONACHARYA

Hunting is integral to tribal life in Jharkhand. The culture and practice of hunting is integral to the sport of archery, the most popular & traditional sport in Jharkhand. In recent times, the state has produced many international players such as Deepika Kumari, World No. 1; Madumita Kumari, Asian Games Silver Medalist; Jayanta Talukdar, Laxmi Rani Majhi, and Reena Kumari. The government of Jharkhand has also taken initiatives to promote archery among the local children and teenagers, especially those coming from rural areas.

ESL has developed the state-of-the-art Vedanta ESL Archery Academy, which aims to identify, nurture, handhold and train local talent, and provide them with an opportunity to hone their skills in this discipline. They will get an opportunity to compete and represent their state and country at national level competitions.

To promote the sport and talent in nearby villages of the plant area, ESL started a grassroots coaching centre in April 2018. At present, the coaching centre is training 37 children in the age group of 8-15 years. Most of the players comprise budding archers from local villages, especially in the tribal dominated belt from Bhagabandha village to Asansol village.

Yavna Kumari Yadav, a 5 years-old child prodigy from the remote village of Moonidh is an exceptional archer. She was the youngest participant at the 11th District Archery Championship 2020, organised by CIMFR, Digwadiah, Dhanbad, Jharkhand, who won the 1st prize in the U-10 junior category. Vedanta ESL Archery Academy has been training her to help her realise her full potential.



THE GOAL

To promote inherent young, rural talent of Jharkhand in archery.

To showcase their skill at national and international platforms.



Scoreboard

- World-class Vedanta ESL Archery Academy (VEAA) launched
- 22 out of 37 archers represented VEAA at district level
- Won 6 Gold, 14 Silver & 13 Bronze medals at district level
- 12 out of 22 archers represented VEAA at state level
- Won 1 Gold & 7 Bronze medals at state level

Stakeholders	Key Beneficiaries	Partners	Year of Inception
President, General Secretary of Bokaro District Archery Association District Sports Officer Joint Secretary (Indian Team coach) of Jharkhand State Archery Association Member of Zilla Parishad Mukhiya Sarpanch Ward Members Archers & their parents	6- 17 years-old students from 27 villages of Chas & Chandankiyari Blocks and Bokaro district FY 2021 Beneficiaries: 37 Archers	Direct Implementation	2020

DIVYANG

Paralympics develop equality, transform attitudes and help increase inclusion by overcoming social barriers and discrimination towards people with impairment. Prior to Rio Paralympics 2016, para-athletes were barely recognised and did not get enough assistance from the government, sports organisations or corporates. India’s glorious wins of 2 Gold, 1 Silver and 1 Bronze in September 2016, with Devendra Jhajharia breaking the world record, marked a shift in how the Indian para-athlete fraternity was viewed.

While government-appointed coaches are available in state-run stadia, para-athletes need funds for their sports kits, nutrition, physiotherapeutic treatment and exposure to tournaments at domestic and international levels. This was when Cairn decided to step in and aid para-athletes.

Cairn has been supporting 10 high-potential para-athletes from Rajasthan since December 2016, through the Paralympic Committee of India (PCI) under Project Divyang. PCI is the sole authorised organisation recognised by the International Paralympics Committee as well as the government for the promotion and

development of para sports in India. The support from Cairn to selected para-athletes covers specialised training & coaching; diet & nutrition supplements; physiotherapy & injury management; incentives for exceptional performances; athlete grants; sports kits & equipment, and exposure to domestic & international competitions.

Para-athletes supported by Cairn have had many achievements in their careers. For instance, Sundar Singh Gurjar, who comes from Karauli district in Rajasthan and participates in the javelin (his primary event), discus and shot put throws has won 14 Gold, 1 Silver and 1 Bronze medals at various international events including the sole Gold medal for India in the World Para-Athletics Championship, London, in 2017, and a Silver and a Bronze in the Asian Para Games 2018.

Since Cairn’s association with PCI began, para-athletes have won 25 Gold, 1 Silver and 3 Bronze medals in internationally recognised events including the World Para Athletics Championship 2017 and Asian Para Games 2018, as well as secured a World Record in 2018.



THE GOAL

To pioneer change in the para sports narrative and complement the paralympic movement.

To raise awareness about para sports among the masses and promote universal access of disabled people to the practice of sports at all levels.

Scoreboard

- Regular coaching, sports training and nutritional support provided to 10 para-athletes from across the country.
- Ms. Bhawana Sharma won a Gold medal at the 18th National Para Powerlifting Championship.
- Support of sports kits & equipment, specialised training & coaching, diet & nutrition supplements, physiotherapy, exposure to domestic & international competitions, and incentives for exceptional performance.

Stakeholders	Key beneficiaries	Partners	Year of inception
Para-athletes	Para-athletes in Rajasthan, Gujarat & Haryana	Paralympic Committee of India (PCI)	2017

VEDANTA GROUP

ZINC
LEAD
SILVER
IRON ORE
STEEL
ALUMINIUM
OIL & GAS
POWER
FERRO
ALLOYS



Under the guiding umbrella of the Anil Agarwal Foundation, every Vedanta Business Unit reflects the vision of Mr. Anil Agarwal by implementing social impact initiatives focusing on Healthcare, Women & Child Development, Animal Welfare, Sports Development, and many more, for sustainable and inclusive growth of the communities.



Hindustan Zinc Limited is India's largest, and world's second largest miner of Zinc and Lead with more than 50 years of operational experience. Its reserve base of 114.7 million MT with an average Zinc-Lead grade of 8.7% and mineral resources of 288 million MT gives the company's mine a life of over 25 years.

At Hindustan Zinc Limited, it is a constant endeavour to lay prime focus on Corporate Social Responsibility while devising our inclusive growth strategy. A strategy that keeps in mind the sustainability and progress of the community in our intervention areas. We strive to bring about a change in people's lives by strengthening the local economy to improve their quality of life. And all this, in tandem with the UN's Sustainability Development Goals by keeping education and skilling at the core. Our agile CSR framework enables us to respond proactively to urgent needs of the underserved sections of the society and helps us stay engaged with them across various vital areas of challenges identified jointly with them for their development.

A constant endeavour to lay prime focus on CSR while devising our inclusive growth strategy.



DIRECT BENEFICIARIES

1.4 million people
234 villages

Rajasthan - 184
Uttarakhand - 34
Gujarat - 16

377 villages reached via Covid-19 Initiatives
Life, Livelihood, Oxygen, Treatment

2,328 villages touched via Project Khushi – Nand Ghar

THEMATIC INTERVENTIONS



SUSTAINABLE DEVELOPMENT GOALS

1 NO POVERTY



Programmes:
Overall CSR, Samadhan, Sakhi, Zinc Kaushal

2 ZERO HUNGER



Programmes:
Khushi, Swasthya Seva, Samadhan

3 GOOD HEALTH AND WELL-BEING



Programmes:
Khushi, Swasthya Seva

4 QUALITY EDUCATION



Programmes:
Shiksha Sambal, Khushi, Zinc Kaushal, Jeevan Tarang, Unchi Udaan, Scholarships, Company run schools

5 GENDER EQUALITY



Programmes:
Overall CSR, Samadhan, Sakhi

6 CLEAN WATER AND SANITATION



Programmes:
Drinking Water & Water Augmentation, Swachh Iconic Places Ajmer Dargah Project

7 AFFORDABLE AND CLEAN ENERGY



Programmes:
Solar Lighting Initiative

8 DECENT WORK AND ECONOMIC GROWTH



Programmes:
Overall CSR, Sakhi, Zinc Kaushal, Samadhan

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Programmes:
Overall CSR, Model Village, Community Asset Creation, Sakhi Microenterprises

10 REDUCED INEQUALITIES



Programmes:
Sakhi, Zinc Kaushal, Shiksha Sambal, Jeevan Tarang, Unchi Udaan, Scholarships, Samadhan

11 SUSTAINABLE CITIES AND COMMUNITIES



Programmes:
Swachh Iconic Places Ajmer Dargah Project, Model Village Projects

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Programmes:
Samadhan, Sakhi, Microenterprises

13 CLIMATE ACTION



Programmes:
Climate Strong Practices

15 LIFE ON LAND



Programmes:
Environment & Safety Culture

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



Programmes:
Overall CSR

17 PARTNERSHIPS FOR THE GOALS



Programmes:
Overall CSR

KHUSHI-NAND GHAR

An Anganwadi Programme

Under this flagship initiative of Khushi-Nand Ghar, HZL aims to strengthen the efficacy and impact of our government's Integrated Child Development Services (ICDS) Programme to ensure that we improve the health & well-being of children under 6 yrs. of age in 3,145 Anganwadi Centres (AWCs), including 314 Nand Ghars situated across 5 districts of Rajasthan.

By involving more than 1.9 L children in the age group of 0-6 yrs. and 29,075 mothers, the core focus of this initiative is on:

- Improving health & nutrition
- Imparting pre-school learning, and
- Community engagement

Remarkable Milestones

- During the year 2021-22, we assessed the health of more than 1.93 L children across various ICDS centres and identified those who were severely malnourished.
- To ensure continuity of pre-school education during Covid-19 and beyond, the Anganwadi workers shared videos of preschool education content, and teaching & learning material via WhatsApp. They also visited homes of children to strengthen the community connect.
- The CSR team carried out a thorough assessment of all Anganwadi workers and the entire community to study the effect of Covid-19 on them.
- As an outcome of the Khushi-Nand Ghar initiative, 88% of the 3,145 AWCs now have a Sustenance Committee to continue the efforts and make it more successful.
- 8,068 kitchen gardens have been built for sustainable fresh produce.
- Out of the total community contributions, Rs.3.29 Cr were leveraged.



MAKING AN IMPACT

1,90,000 children up to 6 yrs. of age
29,075 mothers
around HZL's operational areas

Strengthening Anganwadi Centres by focussing on health, nutrition, pre-school and community engagement.



Turning a New Leaf

- The Anganwadi teams worked closely with 2,069 SAM/ MAM children to elevate them above the malnourishment category by way of rigorous efforts and follow-up. Out of these, 840 children are safely above the SAM/ MAM category.
- More than 450 Positive Deviance Health sessions were organised for about 6,500 MAM children.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Government Communities	5 Districts of Rajasthan	Government of Rajasthan NGO partners: - Sewa Mandir - Care India & Jatan - Sewa Sansthan - Gramin Avam Samajik - Vikas Sanstha	2016	Ongoing



SHIKSHA SAMBAL

Quality education for rural students

The 'Shiksha Sambal' programme implements innovative methods at schools to create a conducive learning environment to aid in improving the learning ability of rural students by strengthening their conceptual knowledge. These methods include conducting learning camps and assessments, honing reading & writing skills, providing learning material, career counselling, and many more, to provide all required resources to enhance the results of the students.

The programme focuses its efforts around:

- Supporting more than 13,000 students of classes 6 to 12 in availing quality education
- Providing remedial classes for 10th & 12th board students of 64 government schools
- Grooming teachers in government schools across 5 districts of Rajasthan, and
- Working on a pilot basis on early intervention from class 6 onwards.

Remarkable Milestones

- As part of focused interventions, teachers actioned home visits and online classes during the pandemic to ensure continuity in education of students and connect with parents.
- 1,700 students participated in week-long winter camps organised for students of board classes of 64 government schools and were given study material, desk works, etc.
- To assess the learning acumen of students, Open Book Assessments along with Baseline & End-line Assessments were undertaken in all schools.
- Innovative reading melas were organised across schools to strengthen language skills of the rural students to improve their learning abilities.
- Effective career counselling sessions were conducted to make students aware of various opportunities of higher education and employment.
- An advisory committee of 6 external members was formed.



MAKING AN IMPACT

Quality education for **13,000** students of classes 6 to 12

10,000+ online classes

30,000+ home visits by professional teachers for classes 9 & 10

All-round bolstering of the education eco-system to improve learning ability of rural students.



Turning a New Leaf

- For class 10 there was
 - A marked increase of 18%, 24% and 19% points respectively in SEM in EL over BL, and
 - A substantial difference of 22%, 24% and 29% points in SEM subjects respectively between active and non-active students.
- More than 10,000 online classes and 30,000 home visits were organised for classes 9 & 10 by professional teachers.
- The activities under this programme resulted in improved learning outcomes of the young, as well as relief from pandemic-related anxieties.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Government Schools Communities Students	5 Districts of Rajasthan	Education Department Vidya Bhawan Society (NGO)	2008	Ongoing

UNCHI UDAAN

Not a flight of fancy

'Unchi Udaan' is an initiative of HZL to nurture and groom young, promising talent from the economically backward families to get admission into IITs and other institutions of repute. As part of this initiative, students are rigorously trained for over 4 years as they participate in an integrated residential school programme. The programme focuses on overall development to preparing them for a better & brighter future.

Remarkable Milestones

- 4 significant batches of 133 students are currently undergoing coaching to be future engineers.
- 22 students of the 3rd batch have already successfully appeared for the JEE Advanced Examination.



MAKING AN IMPACT

133 students to be future engineers

22 students appeared for JEE Advanced

The stupendous **1,1,17** respective selection in IIT Madras, NIT & Govt. Colleges

Turning a New Leaf

- It is a matter of pride to mention that 1 student each got selected for Chemical Engineering in IIT Madras and in NIT, and 17 in other government colleges.
- A grand total of 86.36% students secured admission in government colleges.



Paving the path for talented students to study in esteemed educational institutions.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Communities Students	5 Districts of Rajasthan & 1 District of Uttarakhand	Resonance Vidya Bhawan Society	2018	Ongoing



JEEVAN TARANG

Realising latent abilities

By means of project 'Jeevan Tarang', HZL has helped empower Persons with Disabilities (PwD) to become self-reliant and important contributing members of their families. They are no longer side-lined as they are mainstreamed via capacity building to work and earn a livelihood.

The project focused on:

- More than 600 PwD
- Catering to their educational needs
- Improved learning of children with visual & hearing impairment
- Teaching the Indian Sign Language to close to 600 PwD through a disciplined curriculum
- Training 100 visually impaired in technology.

Remarkable Milestones

- Capacity building of 600 children and 29 teachers through online classes.
- Introduction of self-paced learning software to teach computers for easy learning by the visually-impaired students.
- Sensitisation workshop organised on the 'International Day of Persons with Disabilities' to discuss health and socio-economic consequences of global issues.
- Conducted workshops on Indian Sign Language, 'good touch' & 'bad touch', health & hygiene related awareness, disaster management, life skills training, and awareness on precautions against coronavirus.

Turning a New Leaf

- The project promoted significant know-how about the rights and well-being of PwD in all spheres of the society.
- It also spread awareness among employers to build an equal & inclusive society.



MAKING AN IMPACT

Capacity building of
600 children | **29** teachers

Indian Sign Language taught to
600+ PwD

Technology training imparted to
visually impaired **100**

Spreading awareness among the public and employers to build an equal & inclusive society for the specially abled.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Communities	Ajmer, Bhilwada & Udaipur	Noida Deaf Society Badhir Bal Kalyan Vikas Samiti (Bhilwada) Badhit Bal Vikas Samiti (Ajmer)	2017	Ongoing

SUPPORTING HIGHER EDUCATION

Scaling new heights

In line with the overarching CSR mission and the aim to empower women, HZL embarked upon this initiative to support girls desirous of pursuing higher education and securing employment in reputed companies to give them the confidence to work shoulder-to-shoulder with men and be an equal contributor to family income.

Remarkable Milestones

- HZL provided scholarships to girls facing financial challenges in pursuing higher education and by giving them an opportunity to pursue higher education at the Vedanta P.G. Girls College.



MAKING AN IMPACT

Scholarships for **70** girl students

- After completion of studies, few of these girls contribute towards educating other students in their villages.

Turning a New Leaf

- 70 girl students have undertaken higher education and are pursuing respectable careers.



Giving girls the wings of education to soar higher.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Communities	5 Districts of Rajasthan	Vedanta P.G. College	2011	Ongoing



SAMADHAN

A rewarding satisfaction

'Samadhan' is one of the flagship CSR initiatives of HZL that introduces advanced, technology-driven methodologies to farmers helping them improve practices of agriculture & livestock development. Also, due to sustained market linkages, the farmers and cattle rearers are equipped to obtain a better yield and increased income every year.

The initiative gives farmers peace of mind by way of:

- a) Sustainable livelihoods
- b) Innovative and integrated farming systems
- c) Livestock development

Remarkable Milestones

- Sustainable livelihoods provided to more than 15,000 families by implementing integrated farming systems, and to another nearly 15,000 families by means of livestock development in 184 villages.
- Formed 5 Farmer Producer Companies under the Companies Act 2013 for developing business value chain, promoting potential commodities, capacity building, SME, and agriculture infrastructure development. Highest number of farmer companies were set up by a company in Rajasthan.



MAKING AN IMPACT

Sustainable livelihoods for more than

30,000 families

Crop productivity increased by **30%**

20,000 acres

land covered via agricultural intervention

Artificial Insemination

3,356 Conventional

4,957 Sorted Semen **1,000+** Goats

Rs. 37 Cr asset value of newborn

7,555 female calves

33% increase in milk production

12 poultry farms built with **600** chicks

- Ensured participation of at least 2 women farmers as board members in each registered company.
- Formal understanding forged with Maharana Pratap Agriculture University as our knowledge partner, thus bringing in their technical expertise at no cost.
- Partnered with State Bhilwara Dairy for promoting improved cattle breeds through sorted semen insemination across Bhilwara district.
- Organised 95% animal health camps benefitting more than 31,000 animals.
- Reflective bands tied on 1,000 animals to ensure their safety.
- Established 2 microenterprises, viz., mineral mixture and dairy.
- Poultry farming promoted on a large scale.
- Innovative interventions: Hi-tech Vegetable Farming, UHDP Orchard, Trellis Farming, Low-tunnel Farming, Sorted Semen Artificial Insemination (AI), Goat AI.

Turning a New Leaf

- The initiative has brought advantage to 30,000 farmers from 5 districts.
- We have witnessed a marked increase of 30% in crop productivity.
- Agricultural intervention was implemented in 20,000 acres of land.
- The project undertook 3,000+ Conventional Artificial Insemination (AI), 6,000+ Sorted Semen AI, and more than 1,000 Goat AI.
- Rs. 37 Cr of asset value built by way of 7,555 newborn female calves.
- Along with a 33% increase in milk production, milk worth Rs. 7.8 Cr was sold in the open market.
- Average income increase from milk yield was recorded at Rs. 19,000, and a 22% overall increase in income per bigha for farmers.
- 12 poultry farms were built at the Zawar cluster with 600 chicks of Kadaknath and Pratapdhan breeds.



Creating additional livelihoods for farmers in the face of limited resources & changing ecosystem.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community members	184 villages across 5 Districts of Rajasthan	BAIF Maharana Pratap University of Agriculture and Technology (MPAUT) State Bhilwara Dairy	2016	Ongoing



ZINC KAUSHAL SKILL DEVELOPMENT

Skilling for self-reliance

Zinc Kaushal, HZL's leading skill development programme, is dedicated to impart market-linked skill-based trainings to equip rural youth with skills in various trades such as General Duty Assistant, Unarmed Security Guard, Micro Finance Executive, Domestic Electrician, Data Entry Operator, Retail Sales Executive, BPO, and many more.

The programme was instituted to:

- Tackle the growing problem of unemployment and gender inequality
- Render opportunities for the youth to become self-reliant
- Expand their industry-relevant skills and providing jobs accordingly.

Remarkable Milestones

- 4 skilling centres continued to impart training and placements through various online platforms during the pandemic.
- 3 new centres were initiated, ensuring 1 skill training centre at each location.
- For job placements, we partnered with highly reputable companies such as Pantaloons, Airtel, Satya Microfinance Ltd., Muthoot Finance, Trends, Domino's, Lenskart, HDFC Bank, Maruti Suzuki, among others.
- Exposure visits were organised for the trainees to enhance their practical knowledge.
- Zinc Kaushal Kendra was awarded 'Indira Mahila Shakti Protsahan Avam Samman' by Hon'ble Chief Minister, Shri. Ashok Gehlot, felicitated by Women & Child Development Department – Rajasthan Government on International Women's Day.

Turning a New Leaf

- 1,488 youths were trained and 300 rural youths provided with coaching for government exams.
- 1,117 youths have either been placed at participating companies or have become entrepreneurs.



MAKING AN IMPACT

3 new skilling centres and
1,488 youths trained

1,117 youths placed or became entrepreneurs

35% female participation

300 rural youths provided with coaching for govt. exams

Enhancing industry-relevant skills for better prospects and a self-reliant future.



- An impressive 35% women participated in different skill development programmes.
- Almost 300 rural youths obtained coaching for several government exams.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community members	Operational areas of HZL	Ambuja Cement Foundation Tata Strive Vedanta Foundation	2018	Ongoing

SAKHI

By the women, for the women

With the strong belief that women are fundamental to the growth & development of the society, HZL is invested in project 'Sakhi' to mobilise rural women to come together and form Self Help Groups (SHGs) so as to benefit from our women empowerment programmes that focus on:

- Developing their leadership qualities
- Sharpening their skills to become successful entrepreneurs
- Enhancing their economic and financial capability, and
- Their holistic development.

Remarkable Milestones

- 2,138 SHGs were formed garnering a membership of 27,552 women from 7 districts.
- 7 women-led federations, having a legal entity each, continue to sustain successfully.
- The SHGs collaborated with the Azim Premji Foundation via the 'Chetna Rath' initiative to create Covid-19 awareness in the form of wall paintings.
- With the support of Azim Premji Foundation a vaccination drive was organised in Sakhi operational villages of Agucha and Zawar location.
- An awareness campaign was run in Rajasthan to spread the word about 'Mukhyamantri Chiranjeevi Health Insurance Scheme'.
- 1.3 L masks were stitched as part of this initiative.
- 1,129 Sakhi Marts - small & family-based enterprises were set up by SHG women.
- 44,417 women were benefited by various government schemes like Mukhyamantri Chiranjeevi Health Insurance Scheme, e-Shramik Card, insurance, widow pensions, old age pension, etc.
- 109 SHG women got entrepreneurship training from IIM Lucknow.
- 23,000 women participated in 'Uthori' - an initiative for Gender Equality that was organised in all locations. The trainings were facilitated by 105 Gender Sakhi.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community members	Operational areas of HZL	Manjari Foundation	2016	Ongoing



MAKING AN IMPACT

2,138 SHGs formed with
27,552 women from **7** districts

Collective savings:

Rs. 14.63 Cr

Credit generated:

Rs. 55.70 Cr

700 women leaders groomed

55,500+ Agricultural and AH loans

Empowering women to make them financially independent and lead the change.



Turning a New Leaf

- The initiative helped women save a total of Rs.14.28 Cr and generate a credit of Rs. 53.26 Cr.
- 700 women leaders were groomed from 129 villages from 4 locations.
- More than 53,000 Agricultural loans and AH loans were obtained.



MICROENTERPRISES

It always starts small

The Microenterprises initiative was born to further the efforts of project 'Sakhi' to empower women and embolden their economic capability by creating sustainable livelihood opportunities. Several microenterprises, such as production of spices, pulses & pickles, clothing, accessories, etc. have been established for our Sakhi women.

As part of this initiative, HZL also runs awareness programmes for women to channelise their networks in our villages of Rajasthan and Uttarakhand to learn about women rights and Indian legal provisions, including action towards reduction of alcoholism in the villages.

Remarkable Milestones

- Gender training was imparted to each and every SHG member.
- More than 15,000 women from 7 locations were trained via 800 sessions.

Turning a New Leaf

- A business turnover of Rs. 85 L was achieved by selling products across 355 outlets.



MAKING AN IMPACT

11 microenterprises employing **250+** women

15,000 women trained in **7** locations via **800** sessions

Business turnover of **Rs. 85 L**

2 Sakhi Haats launched in under Avsar scheme

- 2 Sakhi Haats were launched - one in Chittorgarh on 'Rajasthan Diwas', and another one at Udaipur Airport under the Avsar scheme.
- 11 microenterprises were launched employing more than 250 women.
- 55 Business Sakhis participated in various entrepreneurial interventions.
- More than 1,000 non-farm ME members also took part in the programme.



Transforming SHG women into rural entrepreneurs.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Communities	Operational areas of HZL	Manjari Foundation	2016	Ongoing



Empowering women to make them financially independent and lead the change.



SWASTHYA SEWA

Health is wealth

Under this initiative, various projects have been undertaken to support the medical requirement and healthcare infrastructure around the company's operational areas. For HZL, it has always been of prime importance to make sure that primary healthcare services are made available in rural areas, more so to tackle the problems of poor health of women, malnourishment among children, and death from preventable diseases.

To that effect, HZL followed a two-pronged approach:

- Bringing quality healthcare services to the doorstep of the needy, and
- Promoting healthcare awareness & contemporary healthcare-seeking behaviour among communities.

Remarkable Milestones

- Doorstep medical facilities were provided through HZL's mobile health unit by providing preventive, promotive, and curative healthcare services in 196 villages of 8 locations across Rajasthan, Uttarakhand and Gujarat.
- As part of the formal understanding of seeking Telemedicine Services from Rabindranath Tagore Medical College on a no-cost basis, one telemedicine project is already live at two locations, viz., Agucha and Zawar, covering 54 villages.
- Three new mobile health vans were added to the existing fleet to ensure availability of one van at each of the 8 locations.
- Important events like World Hypertension Day, Awareness of Covid Vaccination, World Environment Day and International Yoga Day were celebrated at all locations.

Turning a New Leaf

- 6 company-run hospitals with more than 1 L OPD treatments were brought into the fold of HZL's healthcare initiative.



MAKING AN IMPACT

1,00,000 OPD footfall

16,000+ beneficiaries

2,621 OPDs | **9** Health Camps

277 Awareness Camps

Doorstep medical facilities

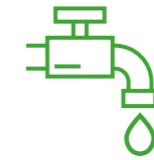
196 villages | **8** locations | **3** states

Providing preventive, promotive, and curative healthcare service at the doorstep.



- 2,621 OPDs, 9 health camps, and 277 awareness camps were conducted that benefitted more than 16,000 people.
- 151 IEC sessions and 30 special events were held to sensitise people and create awareness.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Communities Medical personnel Government	Operational areas of HZL	Technology Partners: a. Rabindranath Tagore Medical College b. A3 Implementing Partners: a. Deepak Foundation b. Wockhardt Foundation c. Shubham Seva Sansthan d. Smile Foundation	2019	Ongoing



MAKING AN IMPACT

75 villages

2,00,000+ villagers benefitted

50 bighas barren land transformed to agricultural land.

WATER

The elixir of life

Several areas around the operational areas of HZL are arid and have been facing scarcity of water for many years. Under this initiative, we implement projects to augment water availability for basic living and to provide access to clean drinking water. Not only that but also implement irrigation projects to cultivate land to grow crops.

Remarkable Milestones

- We undertook assessment of 'rainwater harvesting and water resource development' across 57 operational villages of HZL. Out of these, initially 3 villages of Dariba location were identified for the pilot intervention wherein more than 72,000 CuM water storage capacity was increased in Sindesar Khurd, Makhanpuriya & Anjana villages.

Turning a New Leaf

- 200 bighas land was converted into irrigated agricultural land through community Lift Irrigation, out of which 50 bigha barren land was converted to agricultural land in Anwalheda village.
- 28 projects to strengthen the water infrastructure were executed in 20 villages through construction of overhead tanks, open wells, canals, and Panghats.
- The supply of potable water through RO+ATM continued through 13 ROs & 39 ATMs covering 52 villages, benefitting more than 30,000 villagers.
- More than 2 L KL water per year was supplied through tankers in 39 villages.

Providing clean, safe, affordable drinking water and transforming land to agricultural land.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community members Government	5 Districts of Rajasthan	Water life India Private Limited Toyam Technologies Private Limited AFPRO DK Enterprises Ambuja Cement Foundation	2017	Ongoing



ZINC FOOTBALL

Desh ka Sapna, Goal Apna

A one-of-a-kind initiative in the country, Zinc Football lays emphasis on promoting grassroots level football with a mandate to grooming and promoting football players in Rajasthan to achieve excellence in the game. This initiative provides young boys and girls an opportunity to express themselves using football as a medium.

Remarkable Milestones

- HZL established a state-of-the-art residential academy at Zawar near Udaipur for young footballers.
- The academy works on a student-athlete model and implements technology-led high-quality coaching along with an excellent support staff.
- Former Indian Football Team captains Renedy Singh and Oinam Bembem Devi, along with the president of Football, Delhi, and Ex-South Central Asia development officer for FIFA, Shaji Prabhakaran, joined Zinc Football as Advisory Board members for the programme. The Advisory Board is co-chaired by Arun Misra, CEO, Hindustan Zinc Limited, and Annanya Agarwal, President, Vedanta Football.
- We won the Rajasthan State Men's Football League Championship, 2021 where our striker Aman Khan earned the Best Striker award.
- Zinc Football team won the Elite Youth Cup first edition in Gujarat.
- Vedanta Zinc Football and Sports Foundation was incorporated as a Section 8 entity for the implementation of Zinc Football Academy programme.
- The team represented SGFI State Champions 2021-22 in three age categories, viz., U-14, U-17 and U-19

Turning a New Leaf

- Currently, 57 boys are being trained at the academy.



MAKING AN IMPACT

Won Rajasthan State

Men's Football League Championship, 2021 and Elite Youth Cup Champions

40 Boys being trained

To be the largest grassroots football development programme in Rajasthan.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Communities Government Sports and Football Community	Pan Rajasthan	The Football Link Rajasthan Football Association	2017	Ongoing

RURAL INFRASTRUCTURE

Developing the grassroots

As part of this drive, HZL endeavours to develop and strengthen the rural infrastructure of villages in its operational areas to create potential to provide basic facilities to the community that can improve their quality of life and the rural economy.

Remarkable Milestones

- HZL embarked upon several infrastructure development projects for the villages including areas such as education and water.
- Renovation of older projects was also undertaken to further strengthen the efforts.



MAKING AN IMPACT

1,53,000 people

95 villages

- Infrastructure of 95 villages was enhanced for speedy development.
- More than 1.53 L people benefitted and started leading a more fulfilled life.

Improving infrastructure at grassroots level for a prosperous future.



Stakeholders	Geographical Location	Year of Inception	Time-Period
Communities Government	Operational areas of HZL	Since the inception of HZL	Ongoing



EMPLOYEE ENGAGEMENT IN CSR

Holding hands together

Aligning with the company's value of caring for the community, Hindustan Zinc has been encouraging the employees to devote their time and skillset as individuals towards a variety of initiatives to improve the community.

Remarkable Milestones

- Engaged over 600 employees in various CSR activities such as 'Science-o-mania' under Project Shiksha Sambal to promote 'learning by doing'.
- Employees helped design teaching & learning material for the Anganwadi children.



MAKING AN IMPACT

600 employees

44 volunteers

- Sessions for rural women on awareness of menstrual hygiene were organised by the volunteers.
- 44 external volunteers in addition to the employees also participated during the winter camp of Shiksha Sambal Programme.



Fostering employee engagement for the greater good.

Stakeholders	Geographical Location	Partners	Time-Period
Communities Government Sports and Football Community	Operational areas of HZL	The Football Link Rajasthan Football Association	Ongoing



Undeterred to be happy and successful

— Sumitra Devi, Hurda

Sumitra belongs to a poor family from Hurda village in Rajasthan. After getting married to an alcoholic, she was living in straitened circumstances as her husband wouldn't work and continuously abuse her physically and mentally. Despite that, she even bore him a son. Once she got beaten so bad that she fainted and was severely unwell. That's when her parents got her divorced and took her back with them after 12 long years of living in hell.

A couple of years later, she gathered the courage to marry again at the behest of her parents and her uncle's assurance that the groom is well-settled and well-behaved. They even gave a dowry of Rs. 1.5 L only to get cheated with the truth of him being a T.B. patient and an auto rikshaw driver whose parents would torture her. When she contemplated suicide, she realised she was pregnant. She stood strong, gave birth to a daughter and looked after her while also getting her husband treated in Delhi. What kept hounding her, though, was the poor financial condition of her family and dependency on her husband's meagre earnings. She took a strong stance and was determined to take control of the situation.

That's exactly the time when the Sakhi team visited her village to create awareness about Self Help Groups and how it benefits women to be independent. Sumitra lapped up the opportunity and joined the Narsingh SHG under LAKSHYA Village Organisation and is an active member. To leverage her tailoring skills, she borrowed Rs. 15,000 from the SHG to successfully run a stitching centre, the earnings from which helped her pay off her debts. Even her husband took a loan of Rs. 50,000 to buy his own auto rikshaw to earn a better livelihood.

She is a north star for other women in the village. Leading by example in taking care of her family and their sustenance with the help of the SHG, she is an inspiration to others.

She says, "Sakhi gave me wings to fly. I thank the SHG team for providing me with social and financial security to lead a better life."



Honesty and determination to succeed

— Ishant Jaat, Gawardi

Ishant belongs to a humble home from Gawardi which is looked after by his hard-working parents with a meagre income of Rs. 6,000 from his father's job at the gram panchayat. His schooling days were equally difficult as he had to walk 4 Km daily to school. By nature, he was an introvert and would usually score average marks in exams.

It was when he got admitted to class IX and the field personnel of Shiksha Sambal took him under their wings, things started changing for the better. With their motivation and guidance, Ishant gradually improved in studies and even scored 2nd division in classes IX and X. The Shiksha Sambal team ensured his participation in various camps that inculcated a practice of working in groups and bolstered his confidence in social interaction.



During the recent lockdown, despite the schools being shut, he was determined to attend his class XI lectures online. His experience of self-study and studying with peers during Shiksha Sambal camps motivated him to complete his syllabus on time independently. Having passed with flying colours, he is now pursuing his class XII. His family is grateful to Hindustan Zinc and the Shiksha Sambal team for their efforts in their son's transformation. It is because of their support and motivation that their son is on a journey of success.

He says, "The Shiksha Sambal team was a God sent when I needed someone's guidance and encouragement at a turning point in my life. I am glad I met them. They have changed my whole life which I never thought I could enjoy."



Comeback is always stronger than a setback

— Deepmala Paliwal, Dariba

This is the story Deepamala, who hails from Dariba village in Rajsamand. Being a single mother, she struggled a lot in her life before joining Zinc Kaushal Kendra. Deepamala got married, but due to some personal reasons, she faced countless challenges. Her married life did not go well and she got divorced. After this incident, she had a lot of responsibilities in terms of fulfilling her basic needs and shaping her child's future. However, fate had other plans for her. Soon she came to know about Zinc Kaushal Kendra through a friend. She inquired about the training programme and decided to pursue the GST-Tally course.

During the training, she participated in all the activities and learned about the course, including accounting, ledger and vouchers. She improved her language, etiquette, and communication skills through regular interactions with the trainees and trainers.

Before joining the course, she lacked self-confidence, however, during the training programme she became an extrovert by improving her communication skills through making short videos suggested by the master trainer of the GST-Tally course. She even improved her typing speed by regularly practising the skill online. After completing the course, she was a new person altogether who even cracked the job interview at ICICI Lombard and got selected as a Relationship Manager with a salary of Rs. 4.2 L per annum. Her hard work paid off and she gives all the credit to Hindustan Zinc and Ambuja Cement Foundation for making her confident and self-reliant.

She says, "When things don't go your way, work twice as hard and prove that you can do anything in life."



Name of Award	Awarded by	Award Category
BRICS Solution for SDGs Awards 2021	BRICS Business Council and FICCI	Zero Hunger
19th FICCI CSR Awards	FICCI CSR Awards	Food Security and Agriculture
The CSR Journal Excellence Awards 2021	The CSR Journal	Women and Child Welfare
The CSR Journal Excellence Awards 2021	The CSR Journal	Sports
CMO Asia's Best CSR Practices Award	World CSR Day	Best CSR Practices
National CSR Leadership Congress & Awards	World CSR Day	Individual Leadership Awards - Ms. Anupam Nidhi
National CSR Award	World CSR Day	Best CSR Practices
Leaders for Social Change Award	Socio Story Foundation	Women Empowerment
Excellence Award for Corporate Social Responsibility in Water Sector	Advance Water Digest Pvt. Ltd.	Water Sector

Cairn Oil & Gas



Cairn Oil & Gas is the largest private oil & gas exploration and production company in India, accounting for more than 25% of India's domestic crude oil production. We are committed to conducting all business activities in a socially responsible, ethical, and environmentally sustainable manner while continuously working towards improving the Human Development Index (HDI) in its operational areas across Rajasthan, Gujarat, Assam, and Andhra Pradesh.

For the socio-economic upliftment of the society, our CSR programmes ensure its inclusive growth by empowering and sustaining the locals by supporting local farming communities; investing in the improvement of overall status of women & children; creating employment opportunities; engaging people in health improvement initiatives, and implementing large-scale infrastructure development projects.

Conducting business in a socially responsible, ethical, and sustainable manner to improve Human Development Index.

DIRECT BENEFICIARIES

21,41,958 people

INDIRECT BENEFICIARIES

837,06,554 people

569 villages

Rajasthan - 293
Gujarat - 250
Andhra Pradesh - 1
Assam - 25



THEMATIC INTERVENTIONS



SUSTAINABLE DEVELOPMENT GOALS

1 NO POVERTY



Programmes:
Barmer Unnati, Dairy Development

3 GOOD HEALTH AND WELL-BEING



Programmes:
Nand Ghar, Anganwadi Development, Project Ujjwal, Mobile Health Van, Support to District Hospital, Support to PHC, Jeevan Amrit, Community Borewell

4 QUALITY EDUCATION



Programmes:
E-Kaksha, Nand Ghar, Anganwadi Development, Project Ujjwal

5 GENDER EQUALITY



Programmes:
Nand Ghar, Anganwadi Development, Project Ujjwal, E-Kaksha, Community Helpdesk

6 CLEAN WATER AND SANITATION



Programmes:
Nand Ghar, Project Ujjwal, Jeevan Amrit, Community Borewell

7 AFFORDABLE AND CLEAN ENERGY



Programmes:
Nandghar, Jeevan Amrit

8 DECENT WORK AND ECONOMIC GROWTH



Programmes:
Cairn Enterprise Centre

11 SUSTAINABLE CITIES AND COMMUNITIES



Programmes:
Community Infrastructure Development

13 CLIMATE ACTION



Programmes:
Barmer Unnati, Community Infrastructure

BARMER UNNATI

Progress at grassroots

The Barmer Unnati initiative aims to develop livelihood models and value-chain interventions to increase the income of our farming communities. To realise this goal, we continuously introduce and promote new crops & technologies in the region by adopting natural resource management practices. Since its inception, 6,000 farmer families have been on the path of prosperity, and this year alone more than 38,000 beneficiaries were supported through sustainable agriculture and allied activities.

Remarkable Milestones

- The initiative resulted in the saving of approximately 18 L cu m of water by building approximately 1,304 Wadis, 800 Khadins, 28 Nadis, and installing 20 school roof water harvesting units.
- To supplement crop production, we completed 19 technical demos in collaboration with Rajasthan Seed Corporation, and another 20 ha seed demonstrations are underway.
- As part of allied activities, 5,000 Sehjan trees were planted at various locations and also 5 demo biogas plants of 1 cu m each were constructed.
- A 5 ha area is being developed into pastureland in Chittar ka Par with the seeding of 300 Kg Sewan grass.
- Constructed 100 compost pits across villages.

Turning a New Leaf

- The project witnessed a marked improvement in sustainable agriculture activities.
- The farmer community gained better knowledge about natural resource management for improved production.



MAKING AN IMPACT

6,000 farmers
38,000 beneficiaries

~18,00,000 cu m water saved

5 ha pastureland developed

300 Kg Sewan grass seeded

5,000 Sehjan trees planted

Introducing new-age farming techniques to improve productivity and farmer income.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Farmers from villages in Barmer and Jalore Districts	Rajasthan Uttarakhand Gujarat	Sehgal Foundation	2012 - 2013	Contract ended in December 2021. New partner to be onboarded.



MARU SAGAR

The white revolution

Dairy Development, the flagship initiative of Cairn Oil & Gas, was institutionalised with the aim to provide income enhancement opportunities to rural communities involved in animal husbandry and dairy farming. The need arose from the realisation that productivity of cattle had to be improved and farmers needed more stable livelihood options. This initiative also aims at mitigating regional problems such as adulteration of milk, involvement of middlemen, lack of bargaining power, etc.

Remarkable Milestones

- An impressive 5,683 cooperative member farmers across 61 villages have reaped the benefits of this programme that onboarded 621 new members this year.
- 363 women from 31 SHGs participated in the drive and have ensured savings to the tune of Rs.14,61,630 till date. These women are trained in allied activities and linked with financial institutions for soft loans.
- To enhance milk productivity, more than 2,024 farmers were provided with fodder while 2,129 were supplied with Napier grass. Apart from that, 308 farmers were given nutritional sugar beet seeds.
- Innovations such as Mobile Veterinary Vans and One-stop Solution Shops, helped witness more than 2,526 prosperous families.

Turning a New Leaf

- The cattle health has improved manifold resulting in considerable increase in income of dairy farmers.
- Farmers are continuously educated and well informed about various related topics via regular awareness meets.
- They are regularly provided with fodder support and veterinary support.



MAKING AN IMPACT

612 new members

5,683 strong community

61 villages | **2,526** prosperous families

363 SHG women

Rs.14,61,630 saved

Augmenting income generation by boosting milk production and better rearing of cattle.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community members	Rajasthan	Society for Upliftment of Rural Economy (SURE)	2007-2008	Ongoing
Leaders	Uttarakhand			
Dairy Cooperatives	Gujarat			
SHGs				

NAND GHAR

An Anganwadi Programme

As part of this flagship initiative of 'Nand Ghar', Cairn Oil & Gas drives to strengthen the efficacy and impact of the government's Integrated Child Development Services (ICDS) Programme to ensure that we improve the health & well-being of children under 6 years of age. It also ensures that we provide opportunities to rural women for improved sustainable livelihood and economic empowerment through 49 Nand Ghars in Barmer.

Remarkable Milestones

- Since inception, this initiative has impacted 18,060 beneficiaries (3,010 direct & 15,050 indirect).
- In FY 2021-22, close to 655 children and 380 women have benefitted from activities that contributed to their holistic development.
- 14 Poshan Vatikas (Nutri-Gardens) were developed by partnering with the Gram Panchayat and the ICDS.
- Hot cooked food was regularly provided at 49 Nand Ghars.
- Utensil hampers comprising 15 different utensils were distributed across 50 Nand Ghars.
- 1,527 ECCE kits were distributed to ensure improved learning outcomes for children. These kits facilitate interactive learning activities essential for cognitive development of children.
- Ensuring safety for all children during the Covid pandemic, 546 home-counselling visits were carried out.
- In an effort to build community ownership and sustainability, community-based monitoring committees were established.
- 3 Anganwadi workers from Nand Ghar were felicitated by the District Administration for their exemplary service on International Women's Day.
- Multiple virtual and residential trainings were conducted for field-level workers, AWW and AWH on topics of nutrition, vaccination, pre-reading, writing, etc.

Turning a New Leaf

- The Nand Ghar initiative continues to ensure well-being of children by providing improved healthcare and nutrition starting with early childcare and improved maternal healthcare.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Children and women from 49 villages & their families	Rajasthan	Chetna	2015-2016	Ongoing
ICDS project facilitators	Uttarakhand			
	Gujarat			



MAKING AN IMPACT

3,010 direct beneficiaries

15,050 indirect beneficiaries

655 children | **380** women

14 Poshan Vatikas developed

546 home-counselling visits

Improving health & well-being of children, and economic empowerment of rural women.



- Through focused interventions of Dhani Bethak, adolescent girls and women now engage in awareness camps on health & hygiene practices.
- More than 500 adolescent girls are engaged through Nand Ghars in creating a cadre of informed resources who continue to support Nand Ghar operations from community ownership perspective.



E-KAKSHA

Digital is the way

E-Kaksha is a flagship initiative born out of a tripartite MoU between Cairn, the Department of Education, and Rajasthan's Mission Gyan with an intent to provide free and quality education to students of classes 6 to 12 in Hindi medium for government and private schools of Rajasthan using digital platforms. It was all the more needed during the lockdown and closure of schools to make free, regional content available to students in disconnected villages.

This unique digital education programme was launched in October 2020, by Mr. Ashok Gehlot, Hon'ble CM of Rajasthan and Mr. Anil Agarwal, Chairman, Vedanta Limited, in the presence of Mr. Govind Singh Dotsra, Minister of Education, Government of Rajasthan.

Remarkable Milestones

- On an ongoing basis, the E-Kaksha drive provides home-based learning opportunities for students across Rajasthan as well as the whole country.
- This is the first-ever digital initiative covering all 33 districts of Rajasthan.
- The platform has been able to garner a total of 7 L student subscribers and 12 Cr views - the largest organic reach. In FY 2021-22 alone, there were 4,27,774 subscribers and 8,22,39,725 views.
- The learning content has also been incorporated in SMILE 2.0 by the state government.

Turning a New Leaf

- Students of classes 6 - 12 could access learning content on YouTube when schools were shut and will continue to do so in the future.
- Taking the initiative further, all the content will be broadcast on Gyan Sankalp on DD Rajasthan and will also be distributed offline to schools in Rajasthan with the help of the Education Department.



MAKING AN IMPACT

87,13,460 L students from
66,221 Govt. Secondary Schools
across **33 districts** of Rajasthan

7 L subscribers
12 Cr views

Remotely teaching students in distant, disconnected areas using digital platforms.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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School children Teachers Education authorities	33 districts of Rajasthan Whole of India	Bodh Shiksha Samiti Mission Gyan	2020	2020-22
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ANGANWADI

Accessible childcare

As part of the Anganwadi initiative, Cairn Oil & Gas strives to strengthen the efficacy and impact of our government's Integrated Child Development Services (ICDS) Programme to ensure that we improve the health & well-being of children below 6 years of age.

The 3 main objectives of this initiative were:

- To create access to state-of-the-art Anganwadi centres with all basic facilities
- To provide need-based support services (as per the baseline study analysis) to ensure holistic development of children, and
- To carry out IEC activities to create a sense of ownership among all.

Remarkable Milestones

- 11 Anganwadis were refurbished and handed over to the community for improved delivery of services to students. On the community's request, 2 more Anganwadis at Vani & Beveta in Gujarat were also refurbished.



MAKING AN IMPACT

296 students

13 Anganwadis

- 296 students benefitted directly at these 13 Anganwadis.
- Anganwadi workers were equipped with required infrastructure, play equipment and attractive theme-based paintings to attract children on a daily basis to the Anganwadis and avail services.

Turning a New Leaf

- The improved infrastructure of various local Anganwadi centres has contributed to more holistic development outcomes. This has also paved the way for continuous development of these children in the future.



Infrastructural improvement to provide suitable environment for early childcare education.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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Students and their families in 13 villages ICDS project facilitators	13 villages of Gujarat	Gujarat CSR Authority (GCSRA)	2019-20	31 March 2022
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UJJWAL

Ghar Bethe Gyan Ganga

Under project Ujjwal, Cairn Oil & Gas, initiated a unique e-connect programme called 'Ghar Bethe Gyan Ganga' in the wake of the uncertainty and stress that prevailed during the Covid-19 pandemic. Students were not able to cope with the sudden change and were not sure about their education. Through this project, efforts were made to ensure that students received continued learning and didn't feel left out. Moreso, they were being prepared to deal with the new normal.

An education intervention was implemented in 33 identified schools across our operational areas in Gujarat with the following objectives:

- a) To improve the basic school infrastructure
- b) To introduce behavioural change sessions
- c) To conduct training for teachers' capacity building
- d) To include smart classes for improving the overall academic results.

Remarkable Milestones

- The new initiative of 'Ghar Bethe Gyan Ganga' was launched during the lockdown which was instrumental in engaging students and communities via various online education sessions.
- Infrastructure and digital classrooms were developed in 33 government schools.
- Several sessions on behavioural change and capacity building were organised for holistic development. These sessions covered topics such as personal hygiene, proper use of toilet facilities, importance of cleanliness, gratitude, leadership skills, menstrual hygiene, adolescence related changes, etc.
- Online training programmes were organised for school teachers to teach them the use of digital medium for academic improvement, in addition to general capacity building workshops. Simultaneously, we made sure that regular school management committee meetings continued.



MAKING AN IMPACT

33 govt. schools digitalised

1,25,700 beneficiaries

Bridging the gap in academic outcomes by improving in training quality.



- In all, 1,25,700 beneficiaries took advantage of the initiative this year.

Turning a New Leaf

- Smart classes, multiple capacity building trainings, infrastructure improvement have all contributed to better academic results and student engagement.
- The e-connect medium ensured continued engagement with students during the pandemic.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
School administration Students Teachers Community leaders of the 33 identified locations	Gujarat	YUVA Unstoppable	2019-20	Ongoing

COMMUNITY HELPDESK

Help at hand

Launched in February 2020, the Community Helpdesk project was funded by Cairn Foundation and implemented under the guidance of Gujarat CSR Authority (GCSRA). The project aims to improve the overall community access to various government welfare schemes across Gujarat and strengthen its utilisation by eligible beneficiaries. To facilitate the same, 6 digitally powered Community Helpdesk Centres were set up around Cairn's operational areas.

Remarkable Milestones

- 6 Community Helpdesk Centres (CHD) have been running successfully across 2 districts near Viramgam terminal in Gujarat. Each CHD centre has a dedicated centre coordinator and field staff who regularly coordinate between the government and the beneficiaries.
- Totally 10,795 beneficiaries were reached out to via awareness drives and more than 1,000 people availed various government schemes.



MAKING AN IMPACT

6 CHDs running successfully in **2** districts

1,094 people availed govt. schemes

- All data of the beneficiaries is meticulously maintained to record all details of enrolment, welfare scheme availed, fund disbursement, etc.
- Door-to-door awareness was conducted by field coordinators to make people aware about different schemes and its eligibility criteria.

Turning a New Leaf

- The six community helpdesks, along with awareness drives continue to provide vital support to the under-privileged communities to introduce to them new government schemes. The e-connect medium ensured continued engagement with students during the pandemic.



Educating and linking underprivileged communities with government welfare schemes.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community members Government functionaries & facilitators	6 villages of Gujarat near operational areas.	Gujarat CSR Authority (GCSRA)	2019-20	Ongoing



MAKING AN IMPACT

SKILL DEVELOPMENT

Fulfilling dreams

Cairn identified that one of the most pressing needs of the community has been sustained employment opportunities for the local youth in the age group of 18 to 35 yrs. To address that concern, we established two vocational skill training centres, namely Cairn Enterprise Centre (CEC), Barmer, and Cairn Centre of Excellence (CCoE), Jodhpur. These centres conduct vocational courses to train the youth to become electricians, masons, computer operators, plumbers, etc.

438 young aspirants trained in essential skills

80% students secured jobs

88 enrolments in a special 3-day workshop

Remarkable Milestones

- In FY 2021-22, 438 young aspirants were trained in certificate trades such as Computer Operator, Electrician, Debt Recovery Agents, Goods & Services Tax (GST) Accounts Assistant, Handset Repair Engineer (Level II) and ACLS & BLS.
- Various exposure visits and guest lectures by industry experts were organised for the trainees at the CEC. The exposure visits gave the students a hands-on experience to be better prepared for real-life professional situations.
- Despite the lockdown, virtual training for subjects such as DRA and GST were held to ensure continued learning.
- Based on community request, a 3-day special training workshop for certification in ACLS and BLS was organised for medical students and paramedic staff at CEC, Barmer, which saw enrolment from 88 students.
- Continuous engagement was maintained with students through weekly training engagement activities, celebration of batch ceremonies, alumni connects and celebration of special days.

Turning a New Leaf

- 80% of the students who acquired new skills, secured jobs at various local companies. Thus, promising a better future for the youth and their families.

Equipping local youth with skills to earn a livelihood and build a brighter future.



Students learn new skills to confidently lead independent and self-sustained lives.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Unemployed youth Community leaders Government functionaries	Barmer, Rajasthan	IL&FS SEEDS	2007	Ongoing



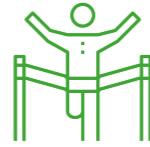
DIVYANG

Fulfilling special dreams

The sole purpose of project Divyang is to create social awareness through the medium of sports and make our societies more equitable with equal respect & opportunities for all individuals including the specially-abled. This initiative focuses on para sports to inspire, educate and uplift people with impairment. Based on the success last year, Cairn further extended their support from 3 to 10 para-athletes in FY 2021-22.

Remarkable Milestones

- Project Divyang, provided special training for the improved performance of 10 para-athletes through regular coaching, sports training, and nutritional support.
- Cairn also provided sports kits & equipment, physiotherapy classes, exposure to domestic & international competitions, and incentives for exceptional performances.
- 3 para-athletes represented India in the Tokyo Olympics 2020, where Mr. Devendra Jhajharia won a silver medal and Mr. Sundar Singh Gujar, a bronze in the javelin throw F46 category.



MAKING AN IMPACT

Special training for **10** para-athletes

3 para-athletes participated in Tokyo 2020

Won **1 Silver & 1 Bronze** at Tokyo 2020 in javelin throw

- The Paralympic Committee of India felicitated the winners and Cairn for its continuous support in the sports field and success in Paralympics.

Turning a New Leaf

- With the success at Tokyo 2020, Cairn will continue training more para-athletes with an aim to further improve their training, nutrition and physiotherapy, enabling them to participate in national and international events.



Creating inclusive communities by empowering specially-abled people in the field of para sports.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Para-athletes Sports Community	Rajasthan and Gujarat	Paralympic Committee of India (PCI)	2017	Ongoing

CAIRN PINK CITY HALF MARATHON

In the pink of health

Cairn is proud and thankful to be the title partner of the 'Cairn Pink City Half Marathon', an annual affair for the last six editions. Through this unique association, we not only promote health & fitness among the youth but also use the platform to spread awareness about important campaigns such as 'Swatch Bharat Abhiyan' and 'Saving & Educating the Girl Child'.

This initiative has been successful in creating a platform for showcasing the socially responsible actions of the company to a larger audience and soliciting more participation year-on-year.

Remarkable Milestones

- As part of the Covid-19 initiatives, the mega drive of the 6th edition was run under the theme of 'Get Set Vaccine' to promote vaccination for all.
- The mass drive was kick-started by our Chairman, Mr. Anil Agarwal, Mrs. Kiran Agarwal, along with the senior management.



MAKING AN IMPACT

1 marathon

47,849 people

22 countries

- Rajasthan's Governor, the Chief Minister and other important dignitaries also supported the drive wholeheartedly.
- It took place from 19 to 26 December with participants from 22 countries.

Turning a New Leaf

- The event, with a massive participation from 47,849 people, made a stupendous entry into the UK World Book of Records for the largest virtual run.



Raising awareness about critical social issues while promoting health & fitness.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
People at large from different countries	Barmer & Jaipur, Rajasthan Participation at pan-India & International levels	Dhara Sansthan	2017	Ongoing



MOBILE HEALTH VANS

Health on wheels

Mobile Health Vans have been pressed into service to effectively provide affordable, accessible, reliable, and quality preventive health care services to the beneficiaries at their doorstep. There are two partner agencies, namely – HelpAge India and Dhara Sansthan, engaged in delivering these services across 249 villages in Rajasthan and Gujarat.

Remarkable Milestones

- 11,356 people have benefited from regular camps and awareness drives, in addition to the daily OPD services.
- Based on a third-party assessment, 90% of the respondents have confirmed an improvement in health services and reduced medical expenses due to doorstep services.



MAKING AN IMPACT

11,356 villagers
attended awareness drive

68,000+ people
visited mobile OPD

- More than 68,000 community members have availed the mobile OPD services.
- On an average, Rs. 200 per person, per day is saved since the MHVs reach the very interiors of villages.

Turning a New Leaf

- The initiative continues to be a major attraction among the villagers since it saves them time, effort and money while still enjoying quality healthcare.



Providing affordable healthcare services at the doorstep.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Village communities across 249 villages	Rajasthan Gujarat	Dhara Sansthan HelpAge	2009	Ongoing

SUPPORT TO DISTRICT HOSPITAL, BARMER

Giving a helping hand

To improve medical facilities in the district hospital of Barmer, Cairn launched two important interventions. One being the 'Green Barmer, Clean Barmer' campaign to create awareness about health & hygiene; and the other to strengthen health services offered at the government district hospital by providing medical specialists at the community health centre in Baytu, Rajasthan. These specialists include a female gynaecologist, an ENT specialist, a general surgeon, and a dentist.

Remarkable Milestones

- 31,157 community members availed services of the doctors supported by Cairn.
- Under the banner of 'Clean Barmer, Green Barmer', 62 staff have been diligently working to maintain and keep the hospital facilities clean.
- Intensive sanitisation and cleanliness drives were carried out at the district hospital to ensure maximum care is taken to mitigate the effects of the Covid-19 pandemic.
- Nearly 12.27 L people visited the district hospital to avail the cleanliness support of 62 cleaning staff provided by Cairn in improving the hospital hygiene



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Local community District Medical Administration	Barmer, Rajasthan	Barmer Jan Sewa Samiti	2015-16	Ongoing

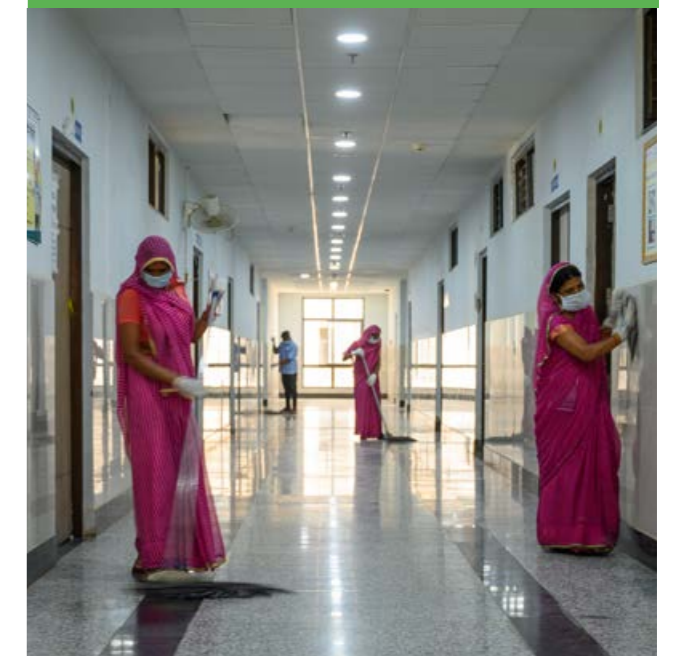


MAKING AN IMPACT

31,157 villagers availed
medical services

12,27,000+ people
visited District hospital

Making specialised treatments available in healthy & hygienic medical facilities.



and other facilities. It also creates regular awareness activities to sensitise the visitors and develop facilities like waiting area, creating provision of water, etc.

- Workers supported by Cairn were felicitated on an ongoing basis for their selfless service during the pandemic.



SUPPORT TO PHC, RAVVA

Help in the nick of time

In collaboration with the Department of Health & Medical Office of the East Godavari District, a Primary Health Centre (PHC) in Surasaniyanam village was constructed and is being supported by 11 medical professionals to attend to emergency cases and provide immediate first aid.

Remarkable Milestones

- 42,133 community members took advantage of various health services such as OPDs, IPs, Lab Tests, etc. that were provided by the PHC.
- Covid-19 detection tests and several precautionary measures were carried out as usual at Ravva to fight the pandemic. Extensive distribution of masks & sanitisers was also undertaken.
- In collaboration with the government, nutrition kits were distributed to pregnant women who registered at the PHC.



MAKING AN IMPACT

42,133 villagers availed health services

Putting public health first during any eventuality.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Village Communities District Health Department	Ravva, Andhra Pradesh	Yanam District Health Department	2018	Ongoing

JEEVAN AMRIT

The elixir of life at doorstep

To arrest the problem of easy access and shortage of safe drinking water, Cairn launched project Jeevan Amrit with a focus on providing doorstep access to safe drinking water.

The project was activated through the following two initiatives:

- Supply of safe drinking water through RO plants
- Supply of water by building borewells.

Remarkable Milestones

The RO Project

- More than 1,39,716 villagers benefited from the 124 RO plants that were built across Barmer in partnership with PHED government department.
- The community was strengthened by carrying out regular IEC activities in addition to the formation & running of a water committee.

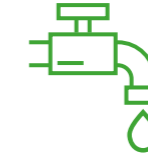
The Borewell Project

- 10 community borewells and cattle troughs were constructed in areas facing water constraint. These were built under the 'Access to Water for All' project in collaboration with PHED.
- These borewells cater to more than 18,000 community members and 3,000 cattle in 10 gram panchayats round the clock.
- The regular interactions with the community and the sarpanch of each village have endorsed the fact that these efforts were well received by the villagers.

Turning a New Leaf

- 92 RO plants were handed over to the community on a revenue-based O&M model to ensure its future sustainability and employment for the locals.
- Owing to the success of the borewell project, an MoU with PHED has been signed for the construction of 5 additional borewells in phase 2 in the coming year.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Villagers Leaders PHED	Barmer, Rajasthan	Swajal RDO PHED	2012-13	Ongoing



MAKING AN IMPACT

1,39,000+ villagers benefited from **124** RO plants

18,000+ villagers, **3,000+** cattle benefited from **10** borewells

Bringing clean, safe drinking water to the doorstep of the community.





COMMUNITY INFRASTRUCTURE DEVELOPMENT

Holistic rural upliftment

Cairn Oil & Gas has undertaken certain crucial infrastructure development projects to bring Barmer out of a state of backwardness and into the mainstream in tandem with the smart city initiative. The aim is to improve the socio-economic growth rate and lifestyle of the communities for a holistic rural development and ultimately for nation building.

Remarkable Milestones

- A facelift of significant landmarks in Barmer was undertaken as part of this project to increase the footfall of people to these places to enjoy the improved amenities for recreational activities.
- Few of the remarkable projects undertaken are - new plantation & improvement at Saras Parlour public park and the Collectorate Circle, Green Belt Development along BSF Road, Improvement of Mallinath Circle, Development of Slope Garden, and Renovation of the public park under the flyover.
- Post successful completion of the project, all infrastructure was handed over to the community and district administration as part of a sustainable exit plan.



MAKING AN IMPACT

12,100 visitors from and around Barmer

43 labourers assigned for infrastructure upkeep

- 43 labourers were deployed to ensure the upkeep and maintenance of the infrastructure.
- More than 12,000 visitors from Barmer and surrounding villages took advantage of the project.

Turning a New Leaf

- Senior citizens along as well as the young generation are benefiting from the new amenities, especially during the morning and evening hours doing Yoga, Pranayama, and fitness activities on a regular basis.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Barmer residents Barmer visitors	Barmer, Rajasthan	Anil Construction Co. Municipal Corporation	2018-19	Closed in August 2021

IEC & MICROLEVEL INTERVENTIONS

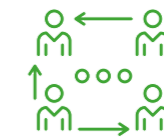
Holistic rural upliftment

To implement effective CSR initiatives, all activities need to be centred around the three pillars of Information, Education and Communication. It is strategically imperative to create multiple channels of continuous engagement with communities via need-based microlevel interventions to realise the desired outcome. As part of this initiative, Cairn celebrates events & important days to create awareness on important topics, addressing community needs, etc. More than 7,87,472 people benefitted from such microlevel interventions across the OALP blocks of Gujarat, Assam & Rajasthan, as well as the assets at Suvali & Ravva.

Remarkable Milestones

Gujarat OALP

- With Covid-19 cases on the rise, the first intervention launched in the area was of creating Covid Awareness by using mobile awareness vans. More than 61,000 community members have been touched across 20 villages of the Amod and Jambusar region.
- To address the problem of a the high number of malnourished children registered in the area, we took a conscious step to refurbish the existing Anganwadi. We created a fun & attractive learning space to ensure student enrolment and retention, thus supporting the government's target of reducing malnutrition via the Anganwadi programme.
- Promoting learning in 2 government schools of Jambusar region was achieved through our library intervention. A new setup of attractive interiors with Bala painting and required infrastructure was created for students. This has helped increase the footfall and ensured development of leadership skills as the library is fully managed by school students themselves.
- Livelihood & income generation for women was at the forefront of our community initiatives. Through various training projects on topics like entrepreneurial skills, vermicompost, beautician skills, etc., we have engaged more than 50 women of 3 SHGs in Nondhana, Kavli and Sarbhan villages.
- To further strengthen our rapport with the community and stakeholders, various community events on special occasions of national importance were



MAKING AN IMPACT

7,85,000+ total beneficiaries

20 villages
61,000 community members

2 govt. schools

3 SHGs **50** women

36 events

Building strong stakeholder connect and introducing small-scale support initiatives in new areas.



celebrated. These include, the International Girl Child Day, Environment Day, Children's Day, Yoga Day, Health & Nutrition Awareness session for women, etc. Totally, 36 events have been conducted in the Bharuch region with participation from local leaders & community members.



Assam OALP

MAKING AN IMPACT

- The initiative touched the lives of more than 6,000 women SHG members through direct livelihood interventions and training programmes.
- Resources worth more than Rs. 18 L were mobilised by way of community contribution and partnerships with different agencies. It has benefited more than 600 rural households.
- Climate-resilient technologies and new seeds were introduced to rural farmers. 346 farmers adopted Systematic Rice Intensifications resulting in 30-50% higher yield, and 106 farmers adopted vermicomposting. 100 households were reached out to through the Pashu Seva Abhiyan and other similar campaigns.
- Around 500 households benefitted from 5 Vedanta Nand Ghars at Jorhat which facilitated early childhood education, health & hygiene, nutrition & immunisation of children & women, etc.

Better livelihood opportunities for
6,000 SHG members

Rs. 1,80,000 mobilised
600+ households benefitted

452 farmers adopted new farming technologies

Cattle in **100** households

500 households benefitted from
5 Nand Ghars

Rajasthan OALP

MAKING AN IMPACT

- Community infrastructure improvement work was completed at a Government Upper Primary School in Baytu which improved facilities for 78 students in the Rajasthan OALP area.
- As part of the Nirogi Rajasthan campaign, a free health check-up camp was organised in 58 villages of 12 gram panchayat across our key operational areas.
- Multiple plantation drives were conducted throughout the year with more than 2,000 saplings planted across 42 villages.
- 4 RO filter units were installed in a community-ownership model to ensure sustainability of such units post-handover.

Improved facilities for **78** students

Free health check-ups in **58** villages

12 gram panchayats

2,000 saplings planted in **42** villages

4 RO filter units installed

Suvali

MAKING AN IMPACT

- In order to maintain continuous engagement with the community, a Bal Mahotsav, cricket tournaments, and workshops were organised to encourage participation from local students and employees in Suvali.
- The PHC at Suvali covered more than 30,000 people from the surrounding 12 villages through 5 sub-centres. A project coordinator stationed at the PHC actively participated in the Covid-19 vaccination camp and to provide health services to the villagers. Medical delivery was improved at the PHC in Suvali through additional staff support.
- 30 vaccine carriers were handed over to the PHC at Suvali to strengthen the vaccination efforts.

Better healthcare for
30,000 people **12** villages

30 vaccine carriers gifted to PHC

Ravva

MAKING AN IMPACT

- As part of the IEC objective, we organised a volleyball tournament, a kite festival, few sports events, and other engagement events to encourage participation from the community.
- 6,000 community members benefitted from the infrastructure repair & rehabilitation work.

6,000 villagers

- Awareness sessions on protection against snake bites, nutrition, Covid precautions were conducted during the year.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community in new operational areas	OALP blocks of Gujarat, Assam & Rajasthan Assets at Suvali & Ravva	Seven Sisters Development Assistance (SeSTA) Navrachna Mahila Vikas Trust (NMVT) Jan Kalyan Welfare Society CEDRA	2007	Ongoing

PROJECT SANJEEVANI

Special Covid Support

The outrage of Covid-19 has affected the entire world, putting millions of lives at risk and slowing down the gears of economy. Being a responsible corporate, Cairn Oil & Gas has proactively engaged with all the stakeholders to combat the pandemic beyond our asset areas of Rajasthan, Gujarat, Andhra Pradesh, and Assam in close coordination with district authorities of these locations and launched Project Sanjeevani to provide Covid-19 relief and support the administration. Our efforts continued even during the second and third surge of the pandemic.

- A 100-bed Vedanta Covid field hospital was inaugurated by Mr. Ashok Gehlot, Hon'ble CM of Rajasthan. As an additional support, a 610-bed facility was built by Cairn over Q2 2022. All equipment and beds were handed over to the district hospital for ongoing treatment and care of patients.
- 2 Mobile Health Vans were provided to the District Administration of Barmer for Covid awareness and transportation of patients.
- A first-of-its-kind Community Vaccination Drive was organised at Ravva for people in the age group of 18-45 years. In all, 1,906 community members were vaccinated through multiple camps.



MAKING AN IMPACT

100-bed Vedanta Covid Hospital
Additional **610-bed** Covid Facility

2 Mobile Health Vans for awareness & patient transportation

1,906 villagers vaccinated

99% 1st dose coverage **1,398** employees
7,597 business partners

- Cairn supported the District Administration with thousands of medical & surgical consumable items including VTM kits, Covid kits, Para monitors, medicines, masks, sanitisers, and several other items.
- The vaccination drive for employees and business partners continued across all asset locations. As of 31 July 2021, 1,398 employees and 7,597 business partners were administered the 1st vaccine dose, from the eligible lot of 1,406 employees and 7,627 business partners. Thus, achieving 99% coverage.



“Vedanta has contributed beyond our expectations in the face of the pandemic. The record time in which the field hospital is being constructed is appreciable. The state-of-the-art infrastructure will be a great support for the local community members. I sincerely thank the team for their proactive support.”

Meva Ram Jain, MLA, Barmer —o

“It has been a challenge for us in Barmer to provide specialist doctors and surgeries to the villagers. With the support from Cairn, we have been able to provide 3 specialist doctors due to which we have been able to save many lives. I truly appreciate their services.”

Dr. B. L. Mansurya, PMO, Govt. District Hospital Barmer —o

“Cairn has always been at the forefront with its support for education and school infrastructure. I appreciate the good work done through innovations such as E-Kaksha’s digital education during the pandemic where we have been able to broadcast educational content widely to all students. Other initiatives such as ICT Labs and electricity support have contributed to the improvement of infrastructure. The department appreciates the work done on ground for the rural population of Barmer and looks forward to Cairn’s continued support.”

J. P. Vyas, Additional Director - CSR, Dept. Of Education, GoR —o



Uplifting lives of family & self

— Askar Khan, Barmer

Even with a graduation degree, 21 years-old Askar Khan was working as a driver. Coming from a remote location and the dire need to support a family, he was forced to undertake this job as there was no other avenue of employment. His constant struggle in this job over the 7-month period of employment was making it difficult for him to continue.

One lucky day, he met his friend Allam Khan who is an alumnus of the Cairn Enterprise Centre which imparts vocational training. Allam, an entrepreneur himself, suggested that Askar enrolls himself into an MCT course to learn mobile repairing.

Impressed by the opportunity Cairn provided to enhance his skills and dream about a better life, he immediately enrolled himself, and the rest is history. After the course, Askar successfully set up a mobile repair shop called ‘Jilani Mobiles’ in his locality. He now earns about Rs. 20,000 per month and thanks Cairn for not only the CEC training but also grooming him in soft skills to make him a better person.

He says, “Thank you, Cairn for giving a new direction to my life. CEC shall always remain close to my heart.”



God sent – Healing at doorstep!

— Muliya, Gudamalani

Muliya, on the first visit of our Mobile Health Van near her house, reported a skin infection for which she was given an appropriate one-time treatment. However, for complete healing, she would need regular follow-up and continuous medication. Given that she is a 60 years-old working woman, it was difficult for her to travel all the way to the Barmer Govt. Hospital or any other private hospitals for check-ups on a regular basis.

The scheduled visits of our MHV to her village and its regular healthcare services proved to be a boon for Muliya as it became easy for her to undergo the treatment. Over a period of 5 months she received proper medication & counselling that helped her get rid of a long-term skin ailment.

While the MHV provided her with necessary medical aid free of cost, it also saved her time, effort, and money that she would have spent otherwise had she travelled to other places for treatment.

She says, “MHV was God sent in my time of need and treated me to continue working and support my family. I am indebted to Cairn for all the help.”



Self-sustainable water governance

Water scarcity was a crucial challenge for several years in front of the villagers of Barmer, Rajasthan. Intending to address this chronic problem, right from the word go, our CSR programmes focused on its mitigation on priority via all interventions. Keeping this in mind, we followed a customised approach of establishing 14 RO units in a hub & spoke model. Having come a long way, as of date, we provide safe drinking water to communities at their doorstep by reaching at least about 1 L people annually.

Further, to ensure that these RO units are self-sustainable, efforts are being made to increase awareness and establish village water committees along with handholding the committee members to develop a business plan once the RO units are handed over to them. Based on the success of these interventions, the communities appreciated Cairn for addressing their need, and proposed to undertake the Operations & Management (O&M) of these RO units going forward. The village water committees have collected a revolving fund and will charge a minimum cost towards the sale of water to ensure the continuous operation.

This is a first-of-its-kind CSR project that was handed over to the community during an event held on 8 July 2021 at Ambawa village in the Dhanau block of Barmer. The ceremony was graced by the presence of key village representatives, PHED and the Cairn team.

This is a testament of our commitment to make CSR interventions self-sustainable for the long-term benefit of the communities.



Name of Award	Awarded by	Award Category
Best Rural Health Initiative Award	5th CSR Health Impact Awards organised by Integrated Health & Well-being Council	Gold - Health Impact Awards
Yuva Unstoppable Changemaker Award 2021	Yuva Unstoppable	Outstanding efforts to empower lives of children, especially during the pandemic
Certificate of Participation	Frost & Sullivan and TERI Sustainability 4.0 Awards 2021	Jury Special Mention Award
CSR Project of the Year Award	7th CSR Impact Awards -hosted by CSRBOX and Dalmia Bharat Foundation.	Small Category
Jury Commendation Certificate	FICCI CSR Award	Special Category for Covid-19 efforts COVID Support
Best Covid Support	District Administration, Barmer	COVID Support
First prize on CSR Tableau	District Administration, Barmer	COVID Support
Medical Infrastructure and Service Support during COVID	District Health Department	COVID Support
Most popular on CSR tableau on COVID awareness	District Administration	COVID Support
Certificate of Appreciation	Government Engineering College, Barmer	Best Knowledge Partner
Certificate of Appreciation	Paralympic Committee of India	Promoting para-athletes and supporting Tokyo Olympics
Certificate of Participation	World Book of records	Largest Virtual Marathon

Individual Awards

Name of Award	Awarded by	Award Category
COVID Warrior	District Hospital	COVID Support
COVID Warrior	National Health Mission, CHMO	COVID & Infrastructure Support
COVID Warrior	District Hospital	COVID Support
Indira Mahila Shakti Protsahan and Samman Community	Department of Women & Child Development	Social Warrior

Bharat Aluminium Company Limited



Incorporated in 1965, Bharat Aluminium Company Limited (BALCO) is India's very first PSU and an integrated aluminium business based in Chhattisgarh. Since then, it has played a pivotal role in the Indian Industrial Growth.

At BALCO, the CSR initiatives that we embark upon are aimed towards a larger goal of creating enduring value for the communities we work in. To that effect, we undertake various social welfare programmes that are committed to the priorities of its neighbouring communities and the nation.

Devising CSR programmes to create enduring value for our communities.

DIRECT BENEFICIARIES

1,65,000 people
123 villages



THEMATIC INTERVENTIONS



SUSTAINABLE DEVELOPMENT GOALS

2 ZERO HUNGER



Programmes:
Mor Jal Mor Maati

3 GOOD HEALTH AND WELL-BEING



Programmes:
Aarogya, Nayi Kiran, Mobile Health Van, Balco Medical Centre and Covid Response

4 QUALITY EDUCATION



Programmes:
Connect

5 GENDER EQUALITY



Programmes:
Unnati

8 DECENT WORK AND ECONOMIC GROWTH



Programmes:
Vedanta Skill School, Mor Jal Mor Maati and Unnati

CONNECT

Connect, educate, grow

The Connect initiative was launched in 2016 to impart quality education to children in our areas of operation to enable them to realise their dreams and ultimately contribute to the growth of the nation. As part of this project, field instructors and our own employees are encouraged to teach subjects such as Science, English, Mathematics and Accountancy.

The project focuses on enabling the learning environment in nearby government schools with a focus on improving student grades; building teachers' capacity; career counselling, and employee volunteerism.

Remarkable Milestones

- 1,447 students in 5 government schools benefitted through regular as well as remedial tuitions for classes 9 - 12 for SEMA subjects (Science, English, Maths & Accountancy).



MAKING AN IMPACT

1,447 students in **5** govt. schools

300 students participated in a

5-day winter camp

- A 5-day winter camp was organised that engaged more than 300 students in academic and extracurricular activities.
- Continuous doubt clearing sessions and test series (online & offline) were given which helped students to prepare for board exams.

Creating an enabling atmosphere to provide improved education for children.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Department of Education Teachers Local PRI Members	Areas surrounding BALCO in Korba District of Chhattisgarh	Sarthak Jan Vikas Sansthan	2016	Ongoing



MOR JAL MOR MAATI

Enhancing farming practices

For most of the communities in our operational areas, agriculture is the backbone of economy. Project 'Mor Jal Mor Maati' was launched in 2012 to ensure sustainable livelihoods through integrated water and farming systems. The project focuses on augmenting irrigation facilities; equipping farmers with latest farming techniques; promoting multi-cropping to reduce the dependence on rainfall; improving surface water management with existing resources, and institutionalising farming practices to ensure income generation round the year.

Remarkable Milestones

- 1,024 farmers in 11 villages applied agriculture techniques like Systematic Rice Intensification (SRI) and Systematic Wheat Intensification (SWI) on 831 acres of land.
- 48 water conservation structures with 65,388 cu m capacity were built to ensure crop security.
- Training and implementation of SRI, SWI, Organic Farming, and Vegetable Cultivation have helped farmers to diversify their agriculture practices and double their income.
- Vedanta Agriculture & Resource Centre (VARC) was also set up to serve as a one-stop-solution for farmer needs like training and input support.
- SRI helped farmers to produce 1.5 times more and save 30% - 40% on spends.
- Farmers were given input support of seeds, manure, fencing, soil testing, and periodic monitoring of their crops.
- For the first time, Lac cultivation was initiated along with providing seeds and needed support.
- FPO started its own Input Centre Shop for selling Agri input such as seeds, manure, and farming tools.



MAKING AN IMPACT

1,024 farmers **11** villages

831 acres of land

1.5 times more produce

30% - 40% reduced spends

Implementing integrated water & farming systems for sustainable livelihoods.



- VARC ventured into production of exotic vegetables such as lettuce, broccoli, and capsicum for the first time.
- Solar pumps, sprinkler units, and drip irrigation were mobilised from the government department as a first step towards water positivity.
- Multiple exposure-cum-learning visits were organised for farmers within and outside of Chhattisgarh.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Farmers Departments of - Agriculture - Horticulture - Animal - Husbandry - Fishery NABARD Local PRI members	Areas surrounding BALCO in Korba District of Chhattisgarh	Action for Food Production (AFPRO)	2012	Ongoing

VEDANTA SKILL SCHOOL

Impacting the hinterland

The surging economy of India requires a huge manpower to maintain the momentum of growth, especially from rural India. The Korba region of Chhattisgarh has a majority of tribal population with more than 60% of the youth engaged in traditional jobs with unstable income. Looking at the opportunity, BALCO collaborated with SEEDS to establish three centralised skill schools namely Vedanta Skill School in the Korba, Mainpat and Kawardha regions of Chhattisgarh.

This project focuses on imparting vocational training to rural youth, drop outs and the unemployed population of Chhattisgarh with a special focus on our operational areas. Not only skilling them but also making available gainful employment opportunities.

Remarkable Milestones

- 594 youths received vocational training from 3 skilling centres in Korba, Kawardha and Mainpat.



MAKING AN IMPACT

594 youths trained from **3** skilling centres

73% youth placed from

5 states in **18** organisations

- 73% youth from 5 states were placed in 18 reputed organisations, earning an average salary of Rs. 12,000 - Rs. 13,000 per month.
- 11 out of 24 batches were trained in convergence with government schemes such as Mukhya Mantri Kaushal Vikas Yojana (MMKVY), NABARD, Skill India Impact Bond (SIIB), and National Institute of Solar Energy (NISE).

Skilling tribal youth to make them part of the mainstream society.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Employment officer National Skill Development Corporation	Areas surrounding BALCO in Korba, Kawardha and Mainpat District of Chhattisgarh	Social Empowerment & Economic Development Society (SEEDS)	2011	Ongoing



AAROGYA

Health is wealth

Availing healthcare services in the hinterland of the nation has always been a challenge. To alleviate this problem and bring quality, primary healthcare services to the villagers, BALCO embarked upon Aarogya, a comprehensive health initiative via Rural Health Posts and awareness campaigns on seasonal and non-seasonal diseases such as TB, HIV, and Maternal & Child Health.

Remarkable Milestones

- We reached out to over 28,902 people in 30 communities via curative & preventive healthcare services.
- More than 8,600 community members were educated via a week-long awareness campaign on World AIDS Day to educate them about HIV/AIDS.



MAKING AN IMPACT

28,902 people

30 communities **500** mothers trained

- 150 nutrition gardens were developed and 500 mothers were trained on recipes from Take Home Ration (THR) for consumption of food with improved nutritional levels.
- 21 Mahila Aarogya Samitis & 11 Village Health, Sanitation & Nutrition Committees were revived to cover 600 local leaders for better convergence & leveraging.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
PRI members Health Department	Areas surrounding BALCO in Korba District of Chhattisgarh	Social Revival group for Rural Urban & Tribal (SROUT)	2020	Ongoing

MOBILE HEALTH VANS

Health on wheels

The Mobile Health Vans project focuses on serving our nearby communities with affordable, accessible, reliable, and quality preventive & curative health care services at their doorstep. BALCO, in partnership with HelpAge India, launched the MHV programme in its operational areas to make way for a healthier community.

Remarkable Milestones

- During fortnightly visits in 45 communities, 5,516 people availed multispecialty healthcare services such as orthopaedic, dental, ENT, paediatric, gynaecological, etc.



MAKING AN IMPACT

5,516 people | **45** communities

12 awareness camps

- A mega health camp was organised that benefitted 177 people.
- 12 awareness camps were organised to sensitise people about Covid-related precautions and other health & hygiene matters.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
PRI members Health Department	Areas surrounding BALCO in Korba District of Chhattisgarh	HelpAge India	2022	Ongoing

NAYI KIRAN

Breaking the myths

Menstrual Health is one of the most stigmatised topics in our society that needs to be addressed for improving the overall health and empowerment of women. Nayi Kiran gives hope and confidence to adolescent girls, and women at large by creating awareness and building their capacity to follow hygienic practices during menstruation.

As part of the project, two groups were formed to ensure active participation from the community, and their support in bringing about a behavioural change to ensure sustainability of the project. Groups of adolescent girls, and G-9 groups comprising local stakeholders, SHG women, local health workers, cleaning staff have been formed and strengthened in 45 nearby villages. Overall, the community has been sensitised through group meetings, rallies, Nukkad Nataks, and capacity building activities.

Remarkable Milestones

- The programme sensitised over 33,377 women, men, adolescent girls & boys through awareness and capacity building sessions.
- More than 120 members of the adolescent girls' group, SHGs, and frontline workers, attended leadership and capacity building sessions and became the torchbearers in the community to spread the right message on safe menstrual health practices.
- As a bold step, this project also involved more than 60 men who were imparted with knowledge about menstruation.
- 4 Swastha Suvidha Kendras were inaugurated to serve as a single source for counselling and capacity building around menstrual health and nutrition management. These centres are regulated and managed by the Adolescent Girls' leaders and their group.
- A 2-day workshop on hygienic reusable pad manufacturing equipped 30 adolescent girls and women for stitching their own sanitary pads.



MAKING AN IMPACT

33,377+ community members sensitised

4 Swastha Suvidha Kendras inaugurated

Giving a ray of hope to adolescent girls and women via menstrual health management.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
PRI members Department of Women and Child Welfare	Areas surrounding BALCO in Korba District of Chhattisgarh	Sarthak Jan Vikas Sansthan	2019	Ongoing



UNNATI

Progress towards entrepreneurship

Project Unnati was instituted in 2016 with a focus on empowering & mobilising women into SHGs and developing their capacities & skills to become successful entrepreneurs. Through this project, BALCO helped in the progress of women by promoting their sense of self-worth, their ability to make their own choices, and their right to influence socio-economic change.

Remarkable Milestones

- 90 new SHGs were formed, taking the total to 458 with 5,066 women members.
- 961 women were engaged in income generation activities as part of 3 microenterprises.
- The CSR team conducted sessions to train 445 women in design stitching, Chhattisgarhi cuisine, microenterprise development, and SHG strengthening.



MAKING AN IMPACT

90 new SHGs | Total **458** SHGs
5,066 women members

Unnati Mahotsav

13 women recognised

961 women entrepreneurs **3** microenterprises

- Unnati Mahotsav was organised on international women's day to recognise the efforts of 3 state-level and 10 local-level women achievers for their immense contribution in their respective fields. The event was celebrated with a participation from more than 400 SHG women.



Developing capacities & skills of women to turn them into progressive entrepreneurs.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
SHGs Department of Women and Child welfare	Areas surrounding BALCO in Korba District of Chhattisgarh	GPR Strategies & Solutions	2017	Ongoing

COVID-19 SUPPORT

Always in readiness

As the second & the third wave of the Covid pandemic hindered the normal, BALCO once again swiftly mobilised all machinery to provide relief work to more than 72,440 people via various drives at different levels as mentioned below.

Primary level

Through continuous awareness and sanitisation drives in all nearby communities, the CSR volunteers managed to contain the fear of Covid to an extent that people were hopeful of a normal life by practising precaution. More than 14000 sanitisation kits comprising masks, Soap and a sanitiser bottle, were distributed among the

villagers. To cater to the large number of people, more than 71,000 masks were stitched by 122 SHG women who even earned Rs. 3.5 L.

Secondary level

Prompt support was provided to district administration in the form of supply of medicines, oximeters, thermal guns and ventilators to tackle the increasing cases.

Tertiary level

At state level a 100-bed field hospital was set up in Raipur to provide tertiary-level care during the pandemic.

VOLUNTEERING FOR A CAUSE

Passion to serve

It was very heartening to see a surge in volunteerism among more than 180 employees of BALCO this time around. They contributed towards several campaigns, drives, events, and programs.

Wish Tree Campaign

More than 200 wishes were received from the community kids as part of this campaign which were then fulfilled by the employee volunteers by giving the wished gifts to them.

Connect Mentoring Session

Several BALCO employees contributed voluntarily for regular as well as remedial classes under project Connect to teach students from nearby villages.

COVID

The employees participated in Covid vaccination surveys in nearby villages to help the government in mapping the status of Covid vaccinations.

Launched Har Kadam Hum Saath

A mentorship programme was launched under the project Nayi Kiran in which employees offered sessions to adolescent girls and boys to make them aware about safe menstrual practices and other related topics.

Counselling, Training

Employees conducted career counselling sessions and also imparted training of gugal-making to SHGs under project Unnati.

Unnati Mahotsav

The employees participated in folk music, folk dance, and other activities during the Unnati Mahotsav and celebrated the event with full zeal and enthusiasm with the community members.

TESTIMONIALS

"I take this opportunity to thank BALCO for contributing immensely in the improvement of health, hygiene and nutrition of the community through its CSR intervention. Recently, they organised a blood donation camp in collaboration with the District Health Department in which a record 417 people donated blood in a single day, which is a huge milestone to achieve. I really appreciate the work they do for us."

Dr. G. S. Jatra, Nodal officer - HIV & TB, Korba District —o





What you seek, seeks you

— Neelam Kharia, Dingapur

Neelam Kharia, a 27 years-old lady from Dingapur village had completed her studies till higher secondary from a government school in her village. Her mother was barely able to take care of household expenses from the income generated from regular agricultural work. Worried about the poor financial condition of her family, Neelam was forced to find alternatives to earn for the family.

Neelam came across the Vedanta Skill School during BALCO's block-level mobilisation in her village and she was encouraged to get enrolled in sewing machine operator course. As part of this training she not only developed her understanding of stitching & fashion but she also enhanced her communication skills and basic computer knowledge to complete her training with full dedication.

On the successful completion of the training, Neelam was happy to be placed in TKL Knits Pvt. Ltd., Coimbatore, with a starting salary of Rs. 12,000/- per month. She is now able to proudly support her mother in taking care of the entire family as well as contribute to the household expenses.



Learn more to earn more

— Sukhram Rathiya, Bela

Sukhram Rathiya, a farmer from Bela village, is the sole breadwinner of a family of 5 and the only source of income for him is farming. Earlier, he used to do paddy cultivation using traditional methods that had very high input costs. Due to lack of knowledge of modern farming techniques he was not able to reap a good produce. Also, since he was growing only paddy once a year, his income was quite low in the range of Rs. 38,000/- per year.

The team of project 'Mor Jal Mor Maati' saw an opportunity to help him learn new techniques to grow a variety of crops and earn even more. The field team made an assessment in discussion with Sukhram, and started providing regular support and training in SRI (Systematic Rice Intensification) & SWI (Systematic Wheat Intensification) as well as in Organic Farming. The team also extended support for soil testing and inputs such as better seeds and fencing. The regular technical guidance provided to him via Project Land & Water, enabled him to reduce the cost of paddy production by 50% and get a yield of 1 ton of Black Rice and 2.5 tons of Organic HMT Rice from an expanse of his 1.5 acre land.

With the aid of FPO he also started exporting his yield of Black Rice to Tamil Nadu and reaped higher returns as compared to selling it in the local market. The Organic Rice produce also generated an earning of Rs. 52,000/-. Looking at this remarkable success, he is now planning to replicate the SRI technique in the rest of his land.

Sukhram is very content with the diversification and the resulting higher income. He is now able to take better care of his family.



Name of Award	Awarded by	Award Category
CSR Journal Excellence Awards 2021	The CSR Journal	Agriculture and Rural Development
SABERA	Simply Suparna Media Networks	Responsible Business of the Year
Green Tech CSR India Award 2021	Greentech Foundation	Agriculture promotion
ICC Social Impact Award 2021	Indian Chamber of Commerce	Healthcare
ICC Social Impact Award 2021	Indian Chamber of Commerce	Empowering Rural Community



Vedanta Ltd., the largest, premier producer of aluminium in India, uses state-of-the-art technology to manufacture superior quality metallurgical grade alumina. It operates a 2 MTPA alumina refinery since 2007 and an associated 90 MW captive power plant since 2008, in Lanjigarh (Kalahandi district, Odisha). The refinery feeds Vedanta's aluminium smelters at Jharsuguda in Odisha and at BALCO in Korba, Chhattisgarh.

In line with the group's strategy of contributing to the communities it operates in, Vedanta, Lanjigarh has focused interventions in the areas of health, education, livelihood, and infrastructure amongst several others, in the Kalahandi region. With a 360-degree holistic approach, we reach more than 25,000 people in 67 villages.

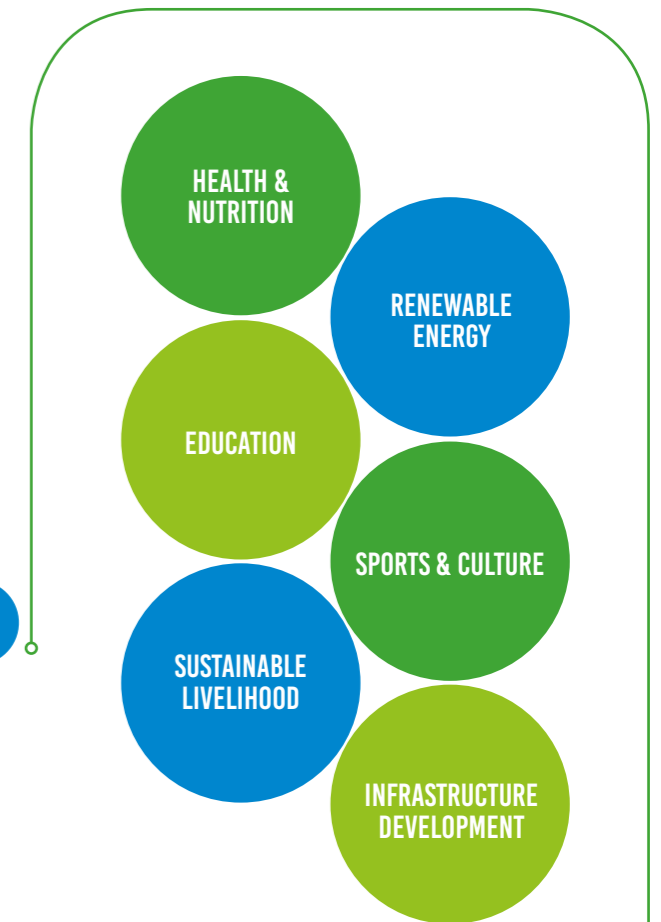
A constant endeavour to lay prime focus on CSR while devising our inclusive growth strategy.

DIRECT BENEFICIARIES

25,000+ people
67 villages



THEMATIC INTERVENTIONS



SUSTAINABLE DEVELOPMENT GOALS

3 GOOD HEALTH AND WELL-BEING



Programmes:
Aarogya, NITI Aayog

4 QUALITY EDUCATION



Programmes:
Child Care, NITI Aayog

5 GENDER EQUALITY



Programmes:
Sakhi

7 AFFORDABLE AND CLEAN ENERGY



Programmes:
Clean Lighting & Clean Cooking

6 CLEAN WATER AND SANITATION



Programmes:
NITI Aayog

AAROGYA

Health is wealth

As part of Project Aarogya, to provide comprehensive, preventive and curative healthcare services to all villagers in the districts of Kalahandi & Rayagada, a first-of-its-kind multi-specialty hospital was built in Lanjigarh.

It is a front-runner in Kalahandi in providing critical medical specialties such as Paediatrics, General Medicine, and Orthopaedic. The monthly visits by other specialists such as a Dentist, an ENT, a Gynaecologist, a Pulmonologist, a Dermatologist, etc. to this remote location is proving to be the lifeline for people since 2010. Free medical consultation, medicines & other facilities such as Pathology, Radiology, IPD Wards, and Physiotherapy are making it the hospital of choice.

Also, as a result of its community outreach activities, the cases of malaria deaths have reduced drastically as well as patients have started to rely more on modern medical practices instead of going to the quacks.

Remarkable Milestones

- The initiative witnessed an impressive 42,713 OPD registrations, while 150 patients received free cataract surgery treatment (552 so far in 4 years).
- 1,250 villagers benefitted from 6 mega health camps spread across 114 villages.
- 23,250 people attended camps raising awareness about Covid prevention, sunstroke, malaria and dengue.
- Our Mobile Health Units provided doorstep services to 16,899 beneficiaries.
- 12,231 Covid tests were conducted for community members, employees, and associate partners.
- 313 patients availed ambulance services.



MAKING AN IMPACT

42,713 OPD registrations

150 free cataract surgeries

16,899 MHU doorstep services

1,250 villagers

6 mega health camps **114** villages

12,231 Covid tests

Providing comprehensive healthcare facilities and specialist doctors for a healthy community.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
» Community	District Kalahandi	Punaruthan Voluntary Organisation	2010	Ongoing
» Business partners	Gram panchayats			
» Employees	» Lanjigarh			
» Block Project Manager	» Jagannathpur			
» Nation Health Mission	» Basantpada			
	» Baterlima			
» Chief Medical Officer, District Hospital, Kalahandi	» Chhatrapur			
	» Champadeipur			
	District Rayagada			
	Gram panchayats			
	» Ambodala			
	» Shibapadar			



SAKHI

By the women, for the women

With the strong belief that women are fundamental to the growth & development of the society, we are invested in project 'Sakhi' to mobilise rural & tribal women to come together and form Self Help Groups so as to benefit from our women empowerment programmes that focus on:

- Developing their leadership qualities
- Sharpening their skills to become successful entrepreneurs
- Enhancing their economic and financial capability, and
- Integrating income generating activities that are in-farm, of-farm and non-farm.

Remarkable Milestones

- We successfully disseminated institutional credit of Rs. 1.19 Cr in FY 2022.
- The SHGs started 472 new income generating activities resulting in an increase in their monthly average income by Rs. 4,265/-.
- 6,914 beneficiaries enrolled themselves under social security schemes such as Pradhan Mantri Jeevan Jyoti Yojana, Pradhan Mantri Suraksha Yojana, E-shram card, and Sukanya Yojana.
- 142 SHGs were upgraded from Level D to Level C, 120 SHGs from Level C to Level B, and 40 SHGs from Level B to Level A.
- Institutional credit of Rs. 5 Cr was made accessible in the last 5 years that helped SHGs to start their own microenterprises.
- 3 producer groups were formed in collaboration with ORMAS.
- Shaktimayee, an autonomous federation formed on cooperative philosophy garnered membership from 3,205 people.



MAKING AN IMPACT

3256 members
307 SHGs

Rs. 1.19 Cr
institutional credit disbursed

3 producer groups formed

6,194 memberships
of social security schemes

3,205 memberships
of Shaktimayee federation



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community Odisha Livelihood Mission Mission Shakti Shaktimayee Federation	54 villages 2 gram panchayats	Mahashakti Foundation	2015	Ongoing

CLEAN LIGHTING & CLEAN COOKING

For a greener tomorrow

The locals of Lanjigarh block of Kalahandi have always used traditional forms of energy & fuel in their daily lives. Such sources of energy & fuel affect the health of people as well as cause different kinds of pollution in the environment. Project Clean Energy was conceived with the aim of promoting the use of alternative clean energy sources for efficiency and the use of better technology to reduce environmental damage. With this project, the company is set to bring light into the lives of 5,000 rural households in 70 villages by replacing kerosene and paraffin lanterns with solar lighting devices.

Remarkable Milestones

- Through this project, villagers were sensitised about affordable & clean energy with special focus on clean cooking and clean lighting.
- 850 households in 25 villages have started using solar lanterns in place of fuel.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community Odisha Renewal Energy Development Agency	54 villages 2 gram panchayats	VLL, Lanjigarh	2020	Ongoing



MAKING AN IMPACT

850 households **25** villages

50% reduction in wood consumption

Emission of
11,050 Kg CO₂ reduced

- Vedanta absorbs at least 80% of the cost of alternative cooking & lighting devices.
- Due to the use of new lighting methods, the number of study hours amongst the students have increased significantly.
- Emission of Carbon dioxide has reduced by 11,050 Kg.
- Wood consumption per household has reduced by 50%, an average of 200 Kg.



CHILD CARE

Moulding them young

The district of Kalahandi is known for its poverty and low rate of literacy due to absence of pre-schools to teach the kids. To provide pre-schooling facilities and the much-needed support in the form of childcare, nutrition, and education, as well as preparing the children for formal education, Vedanta launched project Child Care in 2005.

Under this project, Child Care Centres are set up for children of ages 2.5 years to 6 years. Though the project started with just a few centres, it rapidly expanded to multiple locations. Currently, there are 36 centres in 34 villages of Lanjigarh and Muniguda blocks, with a total of 602 students in the academic year 2021-22 alone.

Remarkable Milestones

- Till date, more than 12,000 children have taken advantage of the initiative.



MAKING AN IMPACT

36 centres **34** villages **602** students

Holistic development of **12,000** children

- For the holistic development of children, the project focuses on Personality Development, Art & Craft, Physical Development, Language, and Social Development.
- Students from the tribal community now sing English rhymes and are at par with all other children of their age.
- The programme has been able to inculcate the habit of punctuality, discipline, care, and social skills in addition to the regular curriculum.
- The project also brought about a holistic social, psychological, physical, and cognitive development of more than 12,000 children in our target villages.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community Child Project Development Officer Block Health Officer	54 villages 2 gram panchayats	VLL, Lanjigarh Janasahaja	2020	Ongoing



DOKHRA AND TRIBAL ART

Carrying forward the tribal metal art

The Dokhra Tribal Art is an indigenous art form of the Kankeri village of Lanjigarh, the legacy of which has been carried forward for several generations by the natives. The Dokhra product is a reflection of the local tribal culture in the form of figures of animals, gods, etc. However, due to unavailability of infrastructure and the loss of interest by the youth has made this cultural heritage extremely vulnerable.

Vedanta, in its endeavour to revive this art form and to improve livelihood opportunities, is supporting the

artisans by facilitating backward and forward linkages for production of the artefacts and also its sale in other parts of the country.

Remarkable Milestones

- Baseline survey of the households of all artisans has been completed successfully.
- Construction of the DG house is complete and DG work commissioned.
- Skill upgradation training over 15 days has been imparted to 15 active participants.



NITI AAYOG

Walking shoulder to shoulder

The NITI Aayog serves as the apex public policy think tank of the Government of India, and the nodal agency tasked with catalysing economic development and fostering cooperative federalism through the involvement of State Governments of India in the economic policy-making process using a bottom-up approach.

Vedanta Ltd., Lanjigarh, is committed to partner with the State Government, District Administration and Development Partners (public, private and non-governmental organisations) to strengthen government institutions.

The project is aimed at creating sustainable models for:

- Menstrual health management through equipped medical sub-centres.
- Learner-friendly schools through improved classrooms, playgrounds, toilet facilities, boundary walls, and digital education.
- Quality early childcare services through improved ICDS centres.
- Strengthening traditional and local enterprises through facilitation of women's groups and federations.
- Community infrastructure development by building village roads, conserving water, providing sanitation facilities, and electricity through alternative energy sources.

NITI Aayog will facilitate the implementation of plans developed jointly with Vedanta; the functioning of Vedanta in aspirational districts, the engagement of development partners, and the interaction with other implementing agencies.

Remarkable Milestones

- 8,593 adolescent girls were given awareness sessions on menstrual hygiene management with the aid IEC material.
- 1,800 sanitary pads and 797 menstrupedia comic books were distributed in remote areas to adolescent girls.
- 8,424 animals owned by 906 villagers in 69 villages were vaccinated.
- 117 tube wells were repaired and 57 new tube wells were installed on special requests submitted by villagers to the RWSS department.



MAKING AN IMPACT

20,000 total beneficiaries

8,424 animals vaccinated

8,593 adolescent girls trained

1,800 villagers provided with financial safety net

Supporting progressive government policies and initiatives to improve lives of local communities.



Turning a New Leaf

- 1,800 people engaged in the unorganised sector were provided a security net that would give them financial security during exigencies.
- As part of the financial inclusion initiative, 1,846 beneficiaries were enrolled under Pradhan Mantri Jeevan Jyoti Yojana and 1,859 beneficiaries under Pradhan Mantri Suraksha Bima Yojana.
- Institutional credit of Rs. 92 L was disbursed to 52 SHGs.
- 105 beneficiaries were linked to livelihood-related government schemes like Jeevan Jeevika Yojana.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
<ul style="list-style-type: none"> » PRI members » Odisha Livelihood Mission » Mission Shakti » Kutiakandha Development Authority » Chief District Medical Officer » Block Education Officer » Block Development Officer 	Lanjigarh Block	VLL, Lanjigarh Janasahajya	2021	Ongoing



JAN SAMPARK KARYAKRAM

Walking together into the future

Participation and contribution from stakeholders not only make decision making for community development initiatives more effective but also strengthens their trust in the organisation. On 3 October 2021, the Jan Sampark Karyakram was inaugurated in the august presence of eminent dignitaries including PRI members, NGO partners and various community leaders. During the event, several community members shared their views & suggestions, and acknowledged the company's contribution towards their development.

The programme aims to address community needs via Jan Sampark Nodal Officers who have been visiting 67



MAKING AN IMPACT

100 villagers | 67 villages

villages of Lanjigarh to foster a greater connect with the villagers. An active grievance cell was also set up to address the issues faced by the community and to track progress of activities for their well-being.

Remarkable Milestones

- A successful stakeholder meeting was organised to disseminate the agenda of FY 2023.
- 67 villages (core and periphery) were covered.
- 100 community members were benefitted.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community Members PRI members NGO partners	Lanjigarh Block	VLL, Lanjigarh	2021	Ongoing

ARCHERY AND KARATE

Sports is the way to go

To promote and provide a platform for sports talent at the grassroots level in Lanjigarh, Vedanta has been supporting archery and karate in all possible ways to improve the performance of students in a more structured manner. Extensive support was provided to students who have a natural knack for sports as well as skill to perform at various competitive sports platforms. To give a further impetus, the students of archery were trained by a certified trainer, and were also provided with equipment and uniform kits.

Remarkable Milestones

- 2 senior students participated in the National Archery Championships held in Rajasthan.
- 3 students participated in the National Archery Championships held in Jammu & Kashmir.



MAKING AN IMPACT

5 participations in National Archery Championships

30 students trained in Archery

1 Gold, 1 Silver, 2 Bronze
All India Open Karate Championships

- 4 students participated in the All India Open Karate Championships, and won 1 gold, 1 silver and 2 bronze medals.
- Vedanta provided equipment and uniforms to 30 students of archery.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community SSD School Sports Trainers District Sports Officer	Lanjigarh Block	VLL, Lanjigarh FIDR	2019	Ongoing

COVID-19 SUPPORT

Always in readiness

With its experience and efforts in tackling Covid-19 the first time around, Vedanta was far better prepared to face the second wave with even more confidence and grit. To combat the ill effects of the pandemic, Vedanta was on the front foot completely prepared in advance with sanitisation kits, dry ration, vaccination drives, awareness camps and all that was required to beat the crisis.

Remarkable Milestones

- SHG members produced 20,000 double layer washable face masks in just a month's time.
- The earlier awareness drives helped sustain people's change in behaviour of wearing face masks and washing hands regularly.
- Company professionals along with several volunteers worked relentlessly to create awareness about the need for social distancing and vaccination.
- Face masks, thermal guns, oximeters and hygiene soap bars were distributed to each and every community member.
- A community awareness team was extensively pressed into action to create Covid-related awareness via megaphone announcements, leaflet distribution, and telemedicine facility.
- To maximise the reach, digital leaflets in local languages were circulated in the local WhatsApp groups.
- Covid testing booths and mobile vaccination canter were set up across Lanjigarh for early detection and control of the disease.
- A mobile 20-bed Covid Care Canter was set up in the township premises to look after all the diagnosed patients.
- A full-fledged 200-bed Covid hospital was set up at Bhawanipatana in convergence with the State Government. It is fully equipped with all lab equipment, beds, ventilators and daily consumables.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community SSD School Sports Trainers District Sports Officer	Lanjigarh Block	VLL, Lanjigarh Ubuntu Idea	2021	Ongoing



MAKING AN IMPACT

1 month
20,000 masks stitched

20-bed mobile canter

200-bed Covid hospital

Once bitten, twice shy – defeating Covid yet again the second time.



- Specialist doctors in paediatrics, orthopaedics, general medicine, and an AYUSH doctor attended to patients over telephone and WhatsApp calls every day from 9 am to 7 pm.
- Medicines could be collected by anybody from the pharmacy at Vedanta Hospital, free of cost, by just showing the digital prescription sent by the doctor.



CASE STUDY

A story of the young entrepreneur of Maa Sarala SHG

— Rebati Mahakud, Chhatrapur

'Maa Sarala' SHG formed in Chhatrapur village in 2017 consists of 10 women members and is one of the most active groups out of the 307 SHGs in the Lanjigarh block.

With their entrepreneurial spirit these women have undertaken the maintenance of regular records of the cash book, individual pass books, the ledger, minutes of meetings, etc., while 6 to 8 of them individually carry out income generating activities as well. When the group came to know about the implementation and benefits of 200 Birds Layer Farming Scheme from the field coordinators, Ms. Rebati Mahakud immediately expressed interest in adopting the new technique for generating extra income.

While she eagerly waited for the financial grant, the construction of a poultry shed was underway in conjunction with the local Veterinary Department. Once the construction was complete, the first phase of the subsidy was made to Rebati with which she purchased 200 Layer birds from Bhawanipatna Krishi Vigyan Kendra to start her own poultry business. A month down the line, the second phase of the subsidy money was released for her to sustain and grow her business.

The project management staff of Vedanta Sakhi ensured timely vaccination of the chicks and provided inputs for better rearing and caring of the chicks. 4 months on, Rebati was able to sell 118 poultry cocks and earned an initial profit of Rs. 38,350/-. To add to this income, Rebati also sold eggs which the Layer bird lays after 5 months of rearing.

Raring to go further after this success, Rebati purchased another unit of Layer birds from the earned profit and not stopping with that, in a few months' time, she purchased another 150 Aseel breed of chicks. Vedanta Sakhi extended its full support by providing 20 quintal of Layer fodder for the nutrition of the chicks.

Thus, Rebati was able set an example of a self-made entrepreneur and be an inspiration to other women in her community. She is successfully running the business since last 9 months and plans to diversify into broiler farming in the near future.

She is one of the many flag bearers of Women Empowerment in the community.



AWARDS AND ACCOLADES



Name of Award	Awarded by	Award Category
CSR Health Impact Award	IHW Council	Rural Health Initiative (Under 1 Cr)
CSR Times Awards	CSR TIMES	COVID readiness Programme
Odisha CSR Forum Award	Odisha CSR Forum	CSR
Think CSR Innovation Award	Think CSR	CSR



As a socially responsible entity, Vedanta Ltd., Jharsuguda promotes better living standards and cultural development of the community in the district of its operation. Several social development initiatives have been implemented to bring about a tangible positive impact across the domains of health, education, livelihood, infrastructure, environment, sports, and culture. The outreach spreads over to 79 villages from 3 blocks of district Jharsuguda impacting the lives of more than 1.7 L people annually. With a vision to integrate the neighbouring people with the organisation's growth path, Vedanta has forged a bond with them through mutual trust and respect.

We are the primary economic driver for the communities we operate in. We shoulder this responsibility seriously and endeavour to fulfil our role in a manner that upholds the dignity of all our stakeholders and allows us to live up to our deeply cherished values.

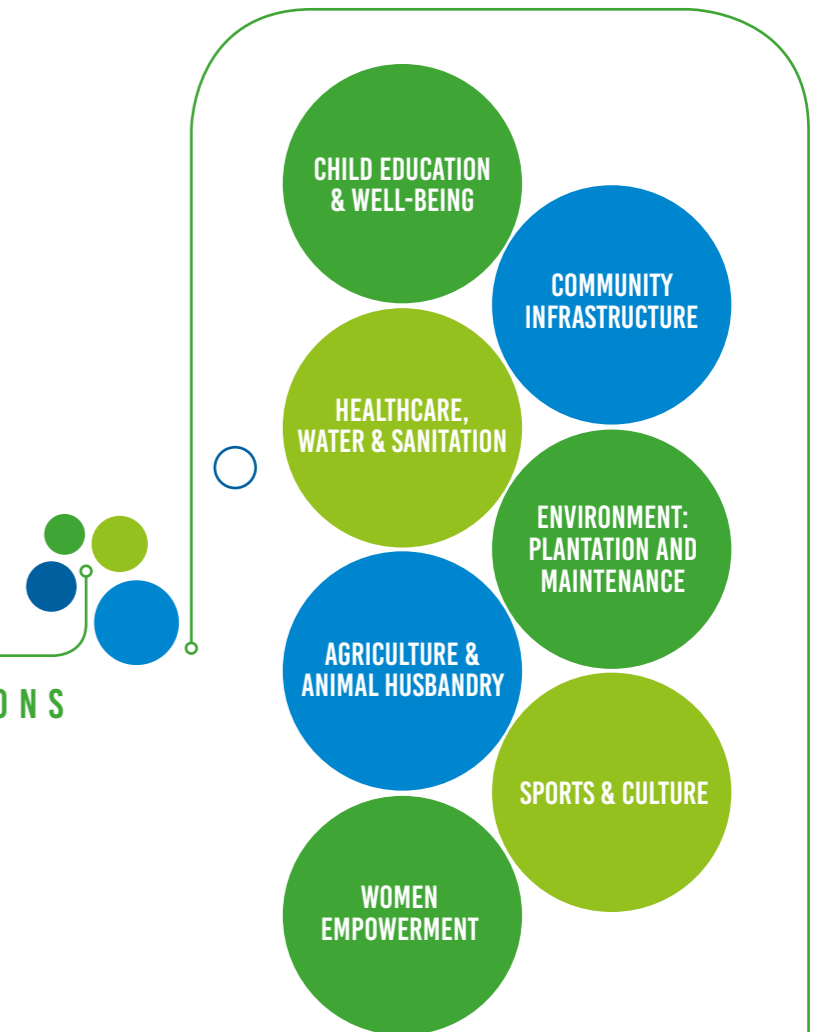
Driving economic growth for communities via CSR while upholding dignity of all stakeholders.

DIRECT BENEFICIARIES

1,70,000+ people
79 villages
3 blocks




THEMATIC INTERVENTIONS



SUSTAINABLE DEVELOPMENT GOALS

1 NO POVERTY




Programmes:
Subhalaxmi Cooperative/
Jeevika Samriddhi

4 QUALITY EDUCATION



Programmes:
Vedanta DAV School Fee Program, VCLP, VMSC, MoSchool

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Programmes:
Community Infrastructure

2 ZERO HUNGER




Programmes:
Subhalaxmi Cooperative/
Jeevika Samriddhi

5 GENDER EQUALITY



Programmes:
Subhalaxmi Cooperative

13 CLIMATE ACTION



Programmes:
Plantation

3 GOOD HEALTH AND WELL-BEING



Programmes:
MHU, Jagruti, Health Awareness

6 CLEAN WATER AND SANITATION



Programmes:
Water and Sanitation

EDUCATION FOR CHILDREN

Moulding them young

Vedanta DAV Education Support

Under this initiative, Vedanta ensures that children belonging to the displaced families continue to receive education. Through this intervention, 114 students from classes 8 -12 have enrolled in the DAV Public School, Jharsuguda to gain exposure to quality education and extra-curricular activities.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Students Teachers	Jharsuguda	DAV Public School	2021	Ongoing

Vedanta Village Computer Literacy Centre

Vedanta Foundation has implemented 3 computer literacy centres to impart basic computer knowledge and skills via classroom sessions. 129 students and youths enrolled in 3 such centres have been successfully trained and awarded course completion certificates in FY 2021-22.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Children Community	Jharsuguda	Vedanta Foundation	2021	Ongoing (Till 2025)

Vedanta Mini Science Centre

The Vedanta Mini Science Centres were established to make students more interested in the subjects of science & mathematics. Through this initiative, teachers imparted theoretical knowledge to 1,255 students of classes 5 -10 with the help of working models in laboratories set up in 5 schools.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Students Community	Jharsuguda	Stem Learning Private Limited	2021	Ongoing (Till 2025)





Mo School Abhiyan

To transform the infrastructure of government schools in rural areas, Vedanta partnered with the Government of Odisha and funded Rs 2.2 Cr for 14 schools under the state government’s ‘Mo School Abhiyan’. The government sanctioned twice match grant to give the initiative a boost.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Govt. School Students & Teachers	Jharsuguda	Government of Odisha	2021	Completed (2022)

Vedanta Vidyagraha

Vedanta Vidyagraha, is a digital education project launched in March 2022 to supplement educational efforts of the District Education Department. Under this project, pre-recorded sessions of English, Mathematics and Science are made available to students of classes 8 - 10 via a web-based application. Since it is an online application, children have a continuous 24-hr access to study material, encouraging self-paced learning. The system also tracks progress of learners on a real-time basis.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Students	Jharsuguda	Sarthak Sustainable Development Foundation	2022	Ongoing

MOBILE HEALTH UNITS

Health on wheels

In partnership with Wockhardt Foundation, Vedanta delivers basic healthcare services using Mobile Health Units to our community in 27 villages and 2 special schools. The MHUs saw a total footfall of 18,238 OPDs in 1,108 camps. To enable behavioural change in the community, health awareness camps were supported and organised by Vedanta in collaboration with the District Health Department. It covered awareness about a range of communicable & non-communicable diseases such as malaria, diarrhoea, dengue, filaria, and tuberculosis. We also observed important days such as hand washing day, world diabetics day, world breast feeding week, etc. impacting more than 28,850 persons. In addition to this, various interventions were also initiated in partnership with Odisha State Aids Control Society involving 10,200 community members under the Employer Led Model for the prevention of HIV & AIDS.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community	Jharsuguda	Wockhardt Foundation	2021	Ongoing (Until 2025)

WATER & SANITATION

Upkeep of basic necessities

Under the water & sanitation drive, we undertook road cleaning in two locations benefitting 5,500 villagers. We continue to do water & sanitation work in Sunarimunda, R&R Colony & Pitapali, and RUB Road. 17 ponds were renovated in 4 gram panchayats and 3 new borewells installed in 1 gram panchayat providing cleaner water for 3,500 beneficiaries.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community	Jharsuguda	Local Vendor	2021	Ongoing



PATHOLOGY & DIAGNOSTIC CENTRES

Preventive & Curative Care

This is an upcoming project that is aimed at providing a state-of-the-art pathology lab and a diagnostic centre to the district that we operate in and nearby districts for improved diagnosis and treatment of people. In preparation of launching these facilities soon, the following civil work is underway in partnership with Infra Work at Jharsuguda & Laikera location - electrical, plumbing, lift installation, transmission line, HT panel, central AC, transformer foundation, etc.

To operate the centres, 3 agencies have shown interest to submit proposals. Technical discussion and site visit has been done by the agencies to understand the modalities.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community	Jharsuguda	M K Construction	2021	Ongoing



JEEVIKA SAMRIDHI

Improving livelihoods

'Jeevika Samridhi' is a farm-based livelihood initiative launched in October 2019 by the District Collector, Jharsuguda in the presence of the CEO of Vedanta, Jharsuguda. In the last 2.5 years until March 2022, the concerted work done under this project has helped gain immense trust of the community for Vedanta and SEWA.

This initiative focuses on:

- Community mobilisation
- Development of Irrigation Infrastructure in collaboration with government schemes
- Promotion of Cash Crops with advanced PoP
- Technology integration to enhance productivity
- Facilitation for post-harvest management and marketing
- Mobilisation of government schemes through convergence
- Training for farmers to boost their skills.

Remarkable Milestones

- 330 farmers were mobilised and 13 other enrolled into producer groups in 5 villages.
- A mid-term evaluation study conducted by NIT, Rourkela in 3 villages showed a marked increase of 43.48% in household income (more than Rs. 40,000), while more than 70% of farmers cultivated round-the-year due to provision of irrigation facilities.



MAKING AN IMPACT

330 farmers mobilised

100 farm-to-shop farmers

3 villages **Rs. 1,500** income per day

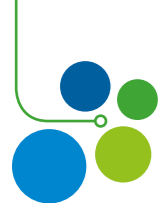
43.48% increase in HH income

4,400 training hrs.

330 farmers

- In nearly 200 acres of land, we promoted cultivation of cash crops such as tomatoes, chillies, potatoes, sweet corn, cowpea, bitter gourd, ginger and many more.
- A 'Farm to Shop' initiative was also launched to provide fresh vegetables during the Covid lockdown. We also launched an effective supply-chain model involving more than 100 farmers from 3 villages, as a result of which one farmer could earn an assured income of about Rs. 1,500 per day.
- More than 20 trainings (4,400 training hours) were imparted to 330 farmers on topics such as crop planning & management, post-harvest management, PoP (Package of Practices), etc. The trainers were from





KVK, Horticultural Department, and Agri Experts from other Govt. Departments. As a result of the trainings, farmers were able to adopt the best agriculture practices for a greater yield.

- To enable Farm Mechanisation & Technology Integration, we distributed NPM kits and Vermicompost kits to 250 farmers along with training them on its usage.

- Inter-government department meetings were enabled to strengthen convergence from government schemes for promotion of Agriculture, Horticulture, Fishery, DWDM, OLIC, OAIC, Veterinary, RSETI, Forest, Subhalaxmi Co-op, and SEWA.
- Through convergence, more than Rs. 89 L were mobilised from Agriculture, Horticulture, KVK, MNREGA, OLIC, OAIC, NABARD, etc. in FY 2022.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community	Jharsuguda	SEWA Govt. Line Departments	2021	Completed

SUBHALAXMI COOPERATIVE

By the women, for the families

The Subhalaxmi Cooperative which has been in operation for some time now, has emerged as the ideal community-based organisation which is a member-owned & member-managed women institution designed to create a landmark for the underprivileged people of the locality to uplift their socio-economic conditions and to ensure security of livelihoods of their families.

Subhalaxmi Cooperative's delivery has the following 4 basic components:

- Capacity Building & Livelihood Promotion
- Financial services (saving, credit, insurance)
- Social Development, and
- Collaboration & Partnership.

Remarkable Milestones

- Subhalaxmi Cooperative has emerged as the largest women-cooperative in west Odisha with nearly 4,100 women in 338 SHGs.
- Nearly 1,500 rural women turned micro entrepreneurs in the Farm & Non-Farm trades such as Tailoring, Agriculture, Fabrication, Paper Plate & Cup Making, Animal Husbandry, Mushroom Cultivation, General Stores, Grocery Shops, etc.
- More than 1,850 women were trained in farm & non-farm trades and converted them into entrepreneurs in the last 2 years.



MAKING AN IMPACT

4,100 women members

338 SHGs

17,761 cumulative members

Rs. 33.44 Cr business

1,500 micropreneurs

1,175 beneficiaries of Mahila Kalyan Panthi

with benefit of **Rs. 25.37 L**

- An initial contribution of Rs. 1,000 was converted into Rs. 3.82 Cr of total fund base.
- A cumulative saving of Rs. 1.82 Cr was generated by the members of the cooperative.
- 1,091 members have taken loan of Rs. 3.34 Cr in FY 2022 from Subhalaxmi to start their own microenterprises. Till date 17,767 members have cumulatively generated business worth Rs 33.44 Cr.
- Udyami loan support was provided to 4 new entrepreneurs in addition to the existing 24.

- As part of the Mahila Kalyan Panthi initiative, 1,175 women benefitted with a total amount of Rs. 25.37 L in the form of cash grant to 10th board meritorious students, support to expecting mothers, funeral expenses, and loan waivers.
- A cadre of women leaders comprising a 15-women Board of Directors and other government positions was developed. 3 women were also elected as PRI members.

- Graced by the ADM, Jharsuguda; Dy CEO, Vedanta, Jharsuguda; ARCS, Head CSR, CDPO and other dignitaries from the government department, the International Women's Day, 2022 was celebrated with 250 members of the cooperative as well as the community. Felicitation was held for 37 meritorious students of 10th board, the best SHG, the best entrepreneurs, and the best community mobiliser.



Empowering women to take charge and lead the change for better livelihoods.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community	Jharsuguda	Subhalaxmi Cooperative	2021	Ongoing



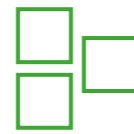
COMMUNITY INFRASTRUCTURE

Building it block-by-block

Through this initiative, Vedanta, Jharsuguda is committed to improving the quality of life of villagers living on the periphery of the plant. We provide basic to advanced infrastructure facilities to the community by constructing roads, culverts, drains, tube wells, ponds, community centres, temples, etc., as well as village electrification and installation of CCTV cameras. In FY 2022, we renovated the Bhurkamunda community centre and 11 existing tube wells, in addition to the installation of 3 new tube wells. Till date more than 575 key infrastructure assets have been created for the community.

Remarkable Milestones

- 10 additional AWCs were beautified with upgraded facilities and handed over to the district administration.
- The construction work of Kurebaga and Kantatikra community centres is underway.
- We are proud to have completed the construction of Katikela Anganwadi Centre



MAKING AN IMPACT

575 key infrastructure assets built

10 more AWCs upgraded



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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Community	Jharsuguda	Third Party	2021	Ongoing
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PLANTATION & MAINTENANCE

Upkeep of basic necessities

Vedanta started a first-of-its-kind initiative of plantation in the Public Private Partnership (PPP) mode to increase the green cover in Jharsuguda. Till date more than 1.43 L trees have been planted with a survival rate of more than 85%. Awareness-building & community plantation programmes have been implemented with participation from the local community and school children in the peripheral villages. Currently the maintenance of 64,000 plants at two locations of Jharsuguda is underway.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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Community	Jharsuguda	N/A	2021	Ongoing
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SPORTS & CULTURE

For local art & culture

To promote local tradition, Vedanta continues its support to organise local sports and cultural events. In FY 2021-22, we have supported 8 sports events & tournaments in addition to onboarding Ms. Tanuja Bag, a national-level footballer, to coach around 40 youths & children of Maa Samaleswari Nagar. The CSR team is also supporting various cultural events in the community to reach more than 2,000 community members.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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Community	Jharsuguda	N/A	2021	Ongoing
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COVID-19 PANDEMIC RESPONSE

Always in readiness

From our experience of fighting the first wave with great grit, Vedanta extended its support during the second wave as well by providing several preventive & curative services to the community and the district administration.

District Covid Hospital:

- Provided 20 ICU beds, 20 Ventilators and 20 Defibrillators to the district Covid hospital.
- 87 empty oxygen cylinders were arranged for till date (37 of 47 litres capacity, 50 of 10 litres capacity), in addition to 200 oxygen flow meters.
- 30 KVA UPS battery, accessories for power backup, and 1 DG set (125 KV) were also installed to ensure regular power supply to the ICU.
- 2,000 N95 masks were given to the frontline workers as a preventive measure.

Community:

- About 50,000 masks stitched by the members of Subhalaxmi Co-op. were distributed in the community along with 1,000 dry ration kits.



- Sanitisation drives were conducted in 53 locations and sensitisation of villagers carried out in 27 villages.
- 1st & 2nd vaccine doses were administered through Covid vaccination camps at Maa Samaleswari Nagar, the school for the deaf & dumb in Brundamal, and at the plant's main gate.

Make & Shift Hospital:

- Support was extended by building a 100-bed make & shift Covid hospital at Deogarh.
- The Vikash Hospital was also supported for Covid-19 response activities.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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Community	Jharsuguda	District Administration Local NGO Civil Societies	2021	Ongoing
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EMPLOYEE VOLUNTEERISM PROGRAMME

Always in readiness

As part of our structured Employee Volunteerism Programme (EVP), employees are encouraged to participate & engage in various community development initiatives on a continuous basis. In FY 2022, a total of 460 man-days and 2,684 man-hours were voluntarily dedicated by the employees for programmes such as Covid-19 Relief, Fire Safety, Road Safety, Industrial visits of students, Digital Education, and Plantation Drives.

Employee Volunteerism Programme (FY 2022)

Initiatives	Activity	Volunteers	Man-hours
Covid-19 relief support (Mask distribution)	Distribution of masks stitched by Subhalaxmi members.	90	360
Covid-19 relief support (Sanitisation)	Sanitisation in the peripheral villages at regular intervals.	250	1620
Health Awareness Programme (Malaria, Dengue, Diarrhoea)	Distribution of leaflets to spread awareness about water-borne diseases.	8	48
Fire Safety Awareness Programme	Spreading awareness about household & wildfire safety.	10	50
AIDS Awareness Programme	Spreading awareness about HIV & AIDS and precautionary measures.	25	100
Engineers for Jeevika Samridhhi	Visit to the incomplete check dam constructed by MI department by the engineer for technical support. In 2021, during CEO visit, a request came from the farmers and commitment was made by the CEO. At the same time, he suggested Vedanta Engineers to check the feasibility for the completion of check dam with the technical support of MI Dept.	1	4
Distribution of blankets (CEO Community Connect)	Distribution of blankets by the CEO in R&R colony.	6	30
Chemistry Study Tour (L. N. College)	Industrial visit of college students and induction in operations and industrial safety.	5	25
Chemistry Study Tour (Women's College, Sundargarh)	Industrial visit of college students and induction in operations and industrial safety.	5	15
Women's Day Celebration	Facilitation & celebration.	6	48
Digital Education Initiative	Recording of the session.	31	310
Digital Education Inauguration	Employee volunteers shared their views.	5	20
Digital Education Inauguration (Vidyagraha)	Employee volunteers shared their views.	5	20
Plantation Drive	Facilitation	17	51
World Water Day 2022	Spreading awareness.	1	3

TESTIMONIALS

"Vedanta's efforts to sensitise the community towards the prevention of filaria will go a long way in supporting our fight against this endemic. They have also helped us in administering preventive medicine to the communities which will bolster the state administration's efforts to prevent filaria in the villages."

Mr. Saroj Kumar Samal, Hon'ble District Magistrate & Collector, Jharsuguda —o

"I would like to thank Vedanta for facilitating the visit. The value addition through such industrial plant visits is immense as it gives a comprehensive perspective. Going forward it will be very helpful for our students."

Mr. N. K. Panda, Principal, L. N. College —o

"Vedanta's welfare initiatives in water conservation & management have helped in saving & replenishing groundwater in our villages that have benefitted many households. Their water infrastructure projects have facilitated agricultural activities across villages by promoting best practices in irrigation, thereby helping several farmers in the region."

Ms. Pushpanjali Kalo, Sarpanch, Katikela Gram Panchayat —o

"The Vidyagraha project is a very good platform for students to maximise their learning potential which is the need of the hour as the pandemic created gaps in their learning. This initiative comprising digital as well as offline learning, will ensure that every student has access to quality education. I thank Vedanta, Jharsuguda for coming up with this unique learning platform which I believe will reach out to more schools and students in the coming years."

Mrs. Pushpa Minz, District Educational Officer —o

"It is a matter of immense pride and fulfilment for us to see our Subhalaxmi Cooperative society get such international acclaim. Each one of our women members is a shining example of true empowerment that happens when one's will to progress is enabled through skill development, financial literacy, financial inclusion, and welfare schemes. Vedanta's dream will continue to evolve as we march on to include even more women into this society and enable them to pursue their aspirations."

Mrs. Pushpanjali Seth, Former President, Subhalaxmi Cooperative —o

"Vedanta works in tandem with the District Administration for the welfare of the community. Their water supply programme helps address the water shortage in the region. On behalf of the Jharsuguda Municipality team, I thank the company for their dedicated efforts and encourage them to continue the good work and support to the community."

Mr. Joginder Manjhi, Executive Officer, Jharsuguda Municipality & Deputy Collector, Jharsuguda —o





Livelihood – for self and many other

— Meher, Kelendamal

Subhalaxmi Cooperative is one of India's largest women co-operatives with a membership base of more than 4,100 women. It promotes sustainable livelihood opportunities among rural women, creating avenues for entrepreneurship through skill development and microfinance support.

Supported by Vedanta Jharsuguda, Rupsi Meher, a housewife from Kelendamal scripted her own success story. Today, she is leading a group of other such empowered women to realise their dreams of being self-reliant, through the unique avenue of mushroom cultivation. Today, her venture has touched new heights with more than 400 mushroom beds producing about 15,000-18,000 Kg of mushrooms per month. The stellar numbers are a result of her sheer hard work and Subhalaxmi's interventions in the community.

She says, "A few years ago, I would have not even imagined that I would be providing employment to others, I just wanted to provide for my family and send my kids to school. Today, I am not only financially independent but I am also leading a group of women under Maa Laxmi SHG. I am grateful for the immense support that I have received from Vedanta. I hope to inspire other women in my village to start their own entrepreneurial journeys."



Name of Award	Awarded by	Award Category
BRICS Solution for Sustainable Development Goal Award 2021, Runners up certificate in SDG #5	FICCI and BRICS Business Council	Project Subhalaxmi Cooperative
19TH FICCI CSR Award 2020 (Received in 2021)	FICCI	Women Empowerment
CSR Times Award 2021	CSR Times (8th National CSR E-summit)	Outstanding performance in Covid-19 relief category



ESL Steel Limited, a 2.51 MTPA Greenfield Integrated Steel Plant in Bokaro district of Jharkhand produces pig iron, billets, TMT bars, wire rods, and ductile iron pipes. Using the latest technology, the plant operates in synchronisation with the highest ecological standards. The core areas of our CSR activities are Women Empowerment, Health, Education, Sustainable Livelihood, Agriculture and Sports.

Started in 2007, our community-based CSR initiative is tightly integrated with the company's objective of operational excellence and sustainability. We are committed to contributing to the quality of life and social well-being of communities we operate in and beyond, by even including the Government of India's focus areas such as placement-linked skill & capacity building of the youth. These projects have been created and conducted with the needs of the beneficiaries in mind and based on rigorous need assessment studies.

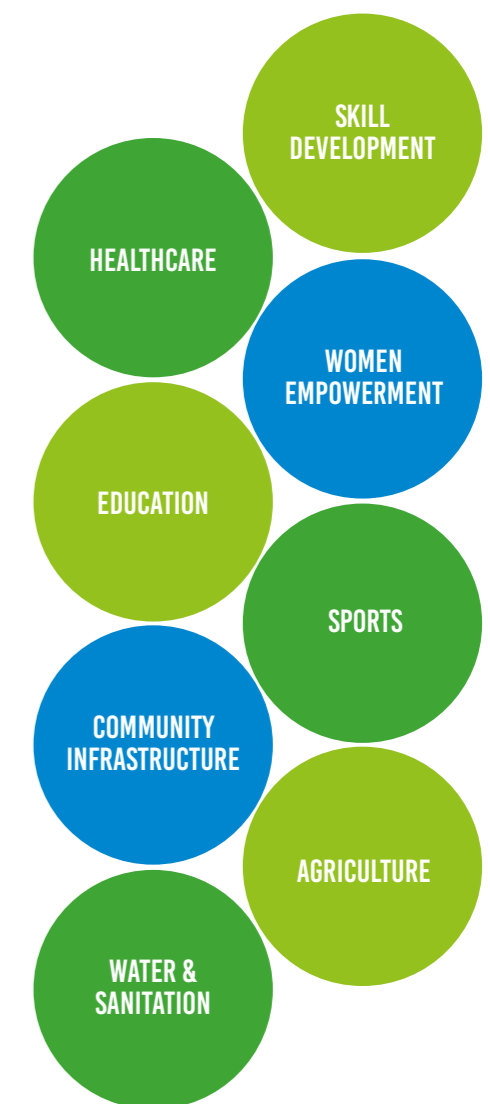
Committed to contribute & empower communities, thereby making a positive impact on human life.

DIRECT BENEFICIARIES

61,121 people
27 villages
1 district



THEMATIC INTERVENTIONS



SUSTAINABLE DEVELOPMENT GOALS

1 NO POVERTY



Programmes:
JIVIKA, WADI

2 ZERO HUNGER



Programmes:
WADI

3 GOOD HEALTH AND WELL-BEING



Programmes:
Aarogya

4 QUALITY EDUCATION



Programmes:
Prerna

5 GENDER EQUALITY



Programmes:
JIVIKA

6 CLEAN WATER AND SANITATION



Programmes:
Swajal

8 DECENT WORK AND ECONOMIC GROWTH



Programmes:
Vedanta ESL Skill School

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Programmes:
Nirman

10 REDUCED INEQUALITIES



Programmes:
Vedanta ESL Skill School

11 SUSTAINABLE CITIES AND COMMUNITIES



Programmes:
Vedanta ESL Archery Academy

AAROGYA

Health is wealth

For ESL, healthcare of people in Bokaro and the neighbouring regions has been of prime importance, especially to keep them safe from the prevalent communicable and non-communicable diseases. The interventions carried out under Aarogya encompass all the core, peripheral, and outreach communities to improve living conditions by providing primary healthcare treatment and free medicines.

The project is designed on a hub & spoke model where the Vedanta ESL Health Clinic at the hub provides healthcare facilities, lab testing, and special camps using mobile health vans. We also organise various other camps for awareness, blood donation, eye check-up & cataract operations, as well as testing for Covid, STI, HIV, TB, malaria, dengue, etc.

Remarkable Milestones

- Mobile Health Units were introduced by ESL to provide healthcare services at the doorstep of villagers. One MHU carrying a dedicated team of professional doctors, nurses, and a pharmacist visit two locations in a day.
- Special camps are organised to spread awareness about HIV, malaria, dengue, and other communicable diseases.
- Covid 19 immunisation camps were also organised to administer vaccines during the pandemic.
- To provide regular healthcare services, the Vedanta ESL Rural Health Centre at Dhandabar is staffed with qualified doctors, nurses, dressers, pharmacists, and lab technicians. It also provides tests for HIV, diabetes, blood pressure, pregnancy, tuberculosis, malaria, dengue fever and other important tests.
- Camps to screen malnutrition and for family planning were also set up.
- More than 36,000 villagers availed medical services in FY 2021.



MAKING AN IMPACT

36,000 villagers

Creating high-impact awareness about healthy living and providing free healthcare services.



Turning a New Leaf

- Before the launch of the project the community was completely devoid of health facilities. They are now made aware of basic hygiene and government health schemes.
- Villagers continue to benefit from the free doorstep healthcare by MHUs on a regular basis.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Medical Officer Civil Surgeon Village Mukhiya Ward members ANM, etc.	Core Operational Area Peripheral Regions	Citizens Foundation	2020	3 years



JIVIKA

Creating livelihood options

Project JIVIKA aims at ensuring the socio-economic empowerment of women by strengthening 1,500 women and 150 SHGs in a span of 3 years. Sustainable livelihood opportunities would be made available by developing microenterprises in the domains of textile manufacturing, mushroom cultivation, phenyl production, bamboo craft & other small-scale industries. The aim is to provide livelihood to at least 1,000 women in 3 years ensuring their monthly income is Rs. 1,500 to Rs. 3,000.

In FY 2022, 1,027 women members of 114 SHGs were brought under the fold of this initiative and empowered by building their capacity, providing soft skills training and organising exposure visits.

Remarkable Milestones

- 1,027 women of 114 SHGs have been trained as micropreneurs earning livelihoods for their families.
- The rural women who manufactured products like floor cleaners, mushrooms, masks, kurtis, bamboo articles, etc. were hugely appreciated at the Vikas Mela organised at Bokaro by the District Administration.
- DC & DDC congratulated Ms. Basanti Devi, a SHG member, for training more than 200 women in mushroom cultivation.
- Brand Palash of Jharkhand State Livelihood Promotion Society (JSLPS) displayed the bamboo products made by the SHG workers at Palash Mart for sale.
- Ms. Leena Verenkar, Group CSR Head and Mr. Ashish Ranjan, ESL CSR & ER & PR Head, distributed Sewing Kits and Certificates of Appreciation to the trainees in an award ceremony.
- An exposure visit was organised for phenyl beneficiaries at Barwada, Dhanbad bottle factory, so that they could engage with the vendors directly. This would help in boosting their confidence to sell the products in the marketplace on their own.



MAKING AN IMPACT

1,027 women
114 SHGs

Turning a New Leaf

- Women who were once home-ridden, have now become micropreneurs manufacturing various products at scale and selling them on their own.
- From being almost faceless entities in their homes and villages, these SHG women are now well on the path to becoming self-sufficient.

Training women with a desire to earn sustainable livelihoods by creating microenterprises.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
District Programme Officer Block Programme Officer Jharkhand State Livelihood Promotion Society, etc.	Operational Area	Drishtee Foundation	2020	3 years

PRERNA

Inspiration to soar higher

ESL launched 'Prerna', an initiative to promote secondary education and provide quality education to more than 700 children studying in classes of elementary school to class 10 via 15 remedial coaching centres. These centres comprise 6 Prerna Tutorials for Elementary to Middle, 5 Prerna Centres for classes 9 & 10, 3 Prerna Drawing Centres, and 1 'Vedanta ESL Excel 30' Centre.

The 'Vedanta ESL Excel 30', launched under project Prerna is a centre that prepares students for various competitive government exams such as SSC, Bank PO, Railways, etc. The top 10 students of 'Vedanta ESL Excel 30' are also given a scholarship for further studies.

In addition to teaching the students, we also engage with the students through extra-curricular activities and various celebrations round the year.

Remarkable Milestones

- 3 Students from 'Vedanta ESL Excel 30' Centre - Bishwajeet Choudhary, Manjeet Tiwari and Chandan Choubey have successfully cleared the SSC (GD) examination in the first attempt after only 9 months of joining the Coaching Centre.
- We celebrated different days of importance as well as organised different competitions such as Rangoli Competition, Singing Competition, Quiz Competition, Essay Competition, etc. to develop the competitive spirit amongst the students and provide a platform to showcase their talent.
- Additionally, we are also provided a bus facility to the school-going children of 2 Holy Cross Schools and Chinmaya School.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
District Education Officer Block Education Officer (Chas and Chandankiyari) Village Mukhiya DSE, etc.	Operational Area	Sarthak Sustainable Development Foundation	2020	3 years



MAKING AN IMPACT

700 children
15 remedial coaching centres

3 Excel **30** students clear SSC

Turning a New Leaf

- School dropout rate reduced drastically due to better education quality.
- More students were prepped for competitive government exams.

Promoting secondary education for rural youth for their brighter career opportunities.





VEDANTA ESL SKILL SCHOOL

Giving wings to their dreams

With the absence of training and career guidance, the youth in the operational areas either get married or engage in petty jobs. The Vedanta ESL Skill School, a multi-trade residential training Centre of Excellence (CoE) in Jharkhand, was launched with an aim to train 550 youths in a span of 3 years and secure employment for at least 70% of them in partnership with Learnet Skills.

The project imparts short duration vocational training as per industry standards and basic computer knowledge, thereby engaging them in a sustainable employment in an organised sector.

The students will be provided training under the following 2 trades:

- a. Solar PV Installer (90 Days)
- b. Sewing Machine Operator (45 Days).

It is an NSDC certified course offering a minimum salary of Rs. 10,000 – Rs. 15,000 per month.



MAKING AN IMPACT

125 youths trained
98 youths **(78.4%)** secured jobs

Remarkable Milestones

- 125 youths were successfully trained in FY 2021-22
- 98 youths (78.4%) were offered placement by nearby small-scale industries.
- The students of the Sewing Machine Operator course got placement with companies in Tamil Nadu, and the Solar PV Installer students got jobs in Hyderabad and Ahmedabad.

Turning a New Leaf

- Youth were no longer engaged in petty jobs or just married, but started getting trained at the CoE.
- The students got the confidence of learning new skills and even going to other states for employment and leading an independent life.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Village Mukhiya District Collector Parents of the trainees	Operational Area	Learnet Skills	2020	3 years

VEDANTA ESL ARCHERY ACADEMY

Aiming for glory

Sports is one of the important areas in our CSR activities and we strongly believe in the holistic development of the community, especially in Jharkhand which already has a rich legacy in the field of archery. With that aim in mind, we have instituted a state-of-the-art Vedanta ESL Archery Academy. In this academy we will train 50 young aspiring archers up to the age of 21 years under the expert guidance of renowned professionals and prepare them for tournaments at different levels right until the national level. In years to come, the academy will be equipped with a residential facility, dining facility, GYM, Medical facilities, etc. to give an extra impetus to the sport.

Remarkable Milestones

- Students represented the academy at the 41st Senior National Archery Trial and the 39th Sub-Junior National Trial, organised by Jharkhand Archery Association.
- The Vedanta ESL Archery Challenge Trophy was organised and archers from 7 different institutes were invited to imbibe the competitive spirit amongst our students. The winning team was from Day Boarding Chandankiyari Girls' and Boys' teams.
- Mr. Hemant Kumar, the assistant coach of our academy has been selected for the All-India University National Tournament.
- 6 of our students have been selected to participate in the Sub-Junior National Trials held at Ranchi.
- Gulshan Kumar, a student of our academy, was selected to participate in the Senior National Archery Tournament in which he stood 4th.
- We also organised an inter-village football tournament in which 16 teams participated from our CSR operational areas. The winning team was from Hutupathar village, and the runners-up from Siyaljori village.
- Two students - Ms. Yavna Yadav (7 yrs. old) and Ms. Arti Kumari (13 yrs. old) participated in U-9 and Mini (U-14) National Archery Championship held in Andhra Pradesh in May 2022.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
District Sports Officer Secretary President of Bokaro District Archery Association	Operational Area	Direct Implementation	2020	3 years



MAKING AN IMPACT

Proud participation in

41st National Archery Trial
39th Sub-Junior National Trial

6 students to participate in sub-jr. nat'l trials in Ranchi

2 students participated in **U-9 & U-14** nat'l archery championship in Andhra Pradesh in May' 22

Training in archery to boost the innate skill of local youth and pave the way for glory.



Turning a New Leaf

- Aspiring archers are now able to receive a holistic professional training and participate in tournaments at different levels in the country.
- Many have already secured medals, making the community proud.



SWAJAL

Water for all

Safe drinking water is a basic human need. To make safe drinking water easily available, ESL has undertaken several measures under Project SWAJAL. Since hand pumps are the primary source of water for our communities, the response time has been set to a maximum of 3 working days to attend to complaints and to undertake repairs.

ESL CSR is also helping the community with water supply during various social events and festival celebrations by arranging for water tankers. Additionally, we also provide solar-operated drinking water facilities and tap water connections in the nearby villages.

Remarkable Milestones

- 17,700 villagers started reusing 354 non-operational tube wells after repairs were carried out by the Swajal team.
- 314 units of drinking water were supplied on social occasions for 15,700 beneficiaries.



MAKING AN IMPACT

17,700 villagers benefitted from **354** repaired tube wells

7 solar operated water structures installed for **1,750** villagers

- 7 solar operated water structures were installed for the benefit of 1,750 villagers.
- 22 cleanliness drives encompassing 13,450 beneficiaries were successfully organised.

Turning a New Leaf

- The locals don't have to struggle anymore for safe drinking water.
- Life has become easier and more liveable.



Making sure safe drinking water is easily available to communities when in need.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
PHD PRI Members	Operational Area	Direct Implementation	2018	Ongoing

WADI

Bringing tribals into mainstream

As part of project Wadi and in association with NABARD, ESL aims to uplift more than 500 tribal families from 8 villages of Chas & Chandankiyari blocks of Bokaro district, by providing sustainable livelihoods through orchard development, soil & water management, intercropping of seasonal vegetables & other crops, and irrigation facilities.

The project also provides financial assistance for Agri-allied activities such as animal husbandry and microenterprises development for landless population to earn income. The initiative also undertakes activities such as land development, skill & capacity building of people, as well as health development.

Remarkable Milestones

- 200 tribal farmer families benefitted from 200 acres of land that was irrigated and developed into orchards.



Uplifting the tribals by giving them sustainable livelihood opportunities in various ways.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
NABARD Krishi Vigyan Kendra BTM	Operational Area	Gramin Seva Sangh	2021	6 years



MAKING AN IMPACT

Sustainable livelihoods for **200** tribals from **220** acres of orchards

- The CSR team undertook projects such as water resource development, soil conservation, plantations, etc.
- Exposure visits were organised for learning and development of farmers.

Turning a New Leaf

- Wastelands are converted into orchards by growing cash crops, food crops and paddy with improved technology.
- The agriculture status of the community has risen manifold.



NIRMAN

Building infrastructure to build lives

Infrastructure is an important aspect in the lives of the rural community for availing basic necessities, better sustenance facilities and transportation for connectivity. Keeping this in mind, Project NIRMAN was launched by ESL with a focus on various infrastructure development interventions such as road repairs, pond excavation, construction of ghats & changing rooms, renovation of existing structures, etc.

Apart from that, renovation of government Anganwadis are also underway in 6 villages of the Bokaro district, namely Tentulia, Chandaha, Buribinor, Madhunia, Bandidih and Bijuliya.

Remarkable Milestones

- 20 Km of roads were repaired owing to which 7,000 villagers are now able to commute hassle-free and lead an easier day-to-day life.



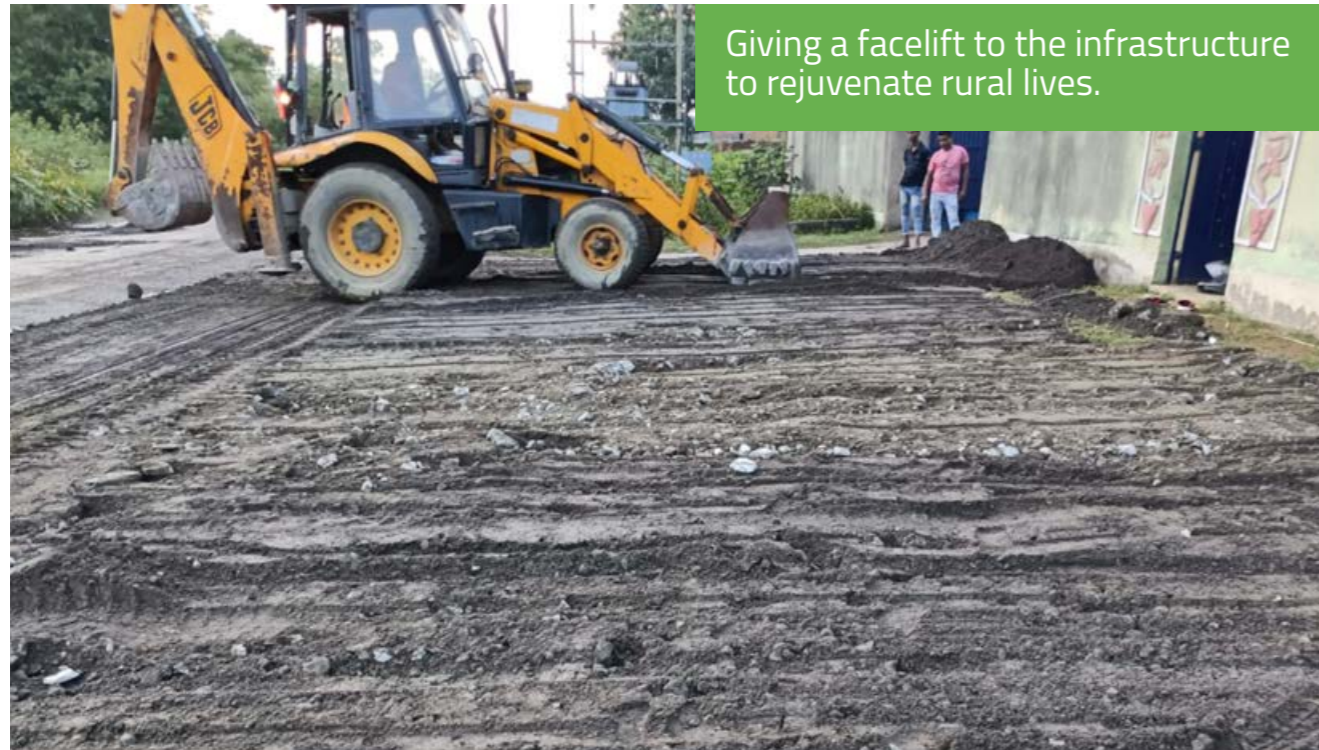
MAKING AN IMPACT

7,000 villagers benefitted from
20 km road repairs
7 ponds excavated

- 7 ponds have been excavated resulting in increased groundwater levels and more fertile soil.

Turning a New Leaf

- The community is leading a better quality of life.
- Villagers are now able to travel effortlessly and access marketplaces to sell their wares.
- Renovation of existing buildings and Anganwadis has increased their asset value, creating more space and enhanced experience for the community.



Giving a facelift to the infrastructure to rejuvenate rural lives.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
PRI Members	Operational Area	Direct Implementation	2018	N/A



Students learn new skills to confidently lead independent and self-sustained lives.



NAND GHAR

Refurbishment for women empowerment

In line with our Hon'ble Prime Minister's flagship schemes of 'Beti Bachao Beti Padhao' and 'Startup India', ESL has taken a leaf out of Vedanta's own flagship project of Nand Ghar to equip the very Nand Ghars with televisions to facilitate e-learning; install solar panels to obtain reliable power; provide safe drinking water, and empower women by making them entrepreneurs.

Under this initiative, the Nand Ghar infrastructure is being used for:

- Imparting pre-school education via e-learning to children of ages 3 yrs. to 6 yrs.
- The development of Poshan Vatikas (Nutri-Gardens) for better nutrition of young mothers, and to strengthen government delivery systems.
- Providing safe drinking for the Nand Ghar children & women by installing water purifiers.
- Making available skill development opportunities for women and youth through various convergences with the system.
- Mobilising the community for immunisation; strengthening Anganwadi workers; setting up camps for eye screening & cataract operations; organising handwash demonstrations; hosting workshops on anaemia & menstrual hygiene, and conducting drives for haemoglobin testing in collaboration with government health departments.
- Using them as model community resource centres for all villagers.

Once set up, these initiatives will be run by our O&M partner, 'Humana People to People India' (HPPI). Out of a total of 150 Nand Ghars to be developed, 102 are converted from existing government Anganwadis and are operational in Chas and Chandankiyari Blocks of Bokaro District.



MAKING AN IMPACT

102 Nand Ghars equipped to improve health standards of young mothers

1,498 young mothers
2,907 children

213 Nutri-Gardens built

Remarkable Milestones

- In 102 Nand Ghars we carried out the activities of Handwashing, Immunisation, Celebration of Republic Day & Saraswati Pooja, and Awareness about Menstrual Hygiene & Anaemia.
- Nutri-Gardens were developed in 213 Nand Ghars.
- 2,907 children and 1,498 lactating mothers & pregnant women benefitted directly from the activities.
- We organised medical camps for free eye screening of more than 600 villagers and free cataract operations across 76 villages.

Turning a New Leaf

- Young mothers are now more confident of leading a healthy life for self, the newborns and children.
- More youth and women are turning entrepreneurs.



Giving a facelift to the infrastructure to rejuvenate rural lives.

COVID-19 SUPPORT

Always in readiness

With its experience and efforts in tackling Covid-19 the first time around, ESL was far better prepared to face the second wave with even more confidence and grit.

ESL spent close to Rs. 28 L conducting following activities:

- 5,000 facemasks and 2,000 sanitiser bottles (100 ml each) were distributed to the community members.
- Support was extended to CHC Chandankiyari with the following life-saving equipment:

Oxygen flow meter with mask	20 pcs
Oxygen concentrator	5 pcs
Hot water boiler	5 sets
Sanitiser machine (wall mounted)	5 pcs
Sanitiser spray machine	2 pcs
Hypochlorite solution	40 litres
Pulse oximeter	20 pcs
Hand sanitiser	10 litres



VEDANTA COVID CARE FIELD HOSPITAL

In service of the community

At a spend of Rs. 8.08 Cr, a 100-bed multispecialty Covid hospital was built by Vedanta in Sector 5, Bokaro to provide treatment and care for patients afflicted with Covid-19 during the second wave of the pandemic. It was inaugurated by Shri. Hemant Soren, Hon'ble CM of Jharkhand.

The hospital has been fully equipped with all the facilities needed for Covid care, including medical staff, oxygen & ventilator facility, ICU beds, childcare units, and a vaccination centre. Patients availed all the treatment and care free of cost. More than 3.6 L people have been vaccinated at the hospital.



MACE

In service of the community

Project MACE, which stands for Multi Activity Centre for the Elderly, is a joint project launched by ESL & SAMARTH in association with the District Administration, Bokaro, to promote eldercare and to improve the condition of senior citizens by offering support and a conducive environment for Health Engagement & Mental Well-being.

Mr. Ashish Ranjan, Head-CSR, ER & PR, ESL, and Mr. Asheesh Gupta, Director, SAMARTH, signed an MoU in the presence of Mr. Kuldeep Chaudhary, DC, Bokaro for project MACE along with Mr. Sanjay Kumar DGM- ER & PR, ESL and Mr. Rajiv Dubey from SAMARTH.



"Archery is one of the priority games for the government, particularly for rural areas. Our Prime Minister has set a target of getting a gold medal in the 2024 Olympic Games, for which each state has been assigned a game under the 'One State One Game' initiative, and archery has been chosen for Jharkhand. Vedanta ESL Archery Academy is performing well and archers here are achieving gold medals at national level already. The academy has been providing them with state-of-the-art amenities, imbuing a competitive spirit within them. I am sure these young archers will represent our country in future."

Anil Kumar, President, Bokaro District Archery Association —○

"The building of solar water structures in our village by ESL has helped villagers a lot and made their lives better. The two solar water structures installed in the Chandaha panchayat are a big convenience for us. Earlier, they used to get water from hand pumps but now, they get water directly from the tap. More such structures are needed to solve the water problem in the area. ESL is doing very good work in this regard."

Rafiq Ansari, PRI Member, Chandaha —○



The mushrooming of a womenpreneur

More often than not, for rural women, being independent and starting a business is a far-fetched dream. Here's a life-changing story of one such woman - Basanti Devi.

She is a resident of Siyaljori village in Bokaro whose family of 11 primarily depends on agriculture with no other source of income. She was looking for new avenues to grow her income so that the family doesn't have to resort to only farming. Not only for her family but also for many young women in the village who had the potential to make it big rather than just get married.

She was approached by the Jivika team to offer training in Mushroom cultivation. Though hesitant in the beginning, due to her husband's encouragement, she decided to finally undergo the training in September 2020. Once skilled in mushroom cultivation, she also got trained for spawn production, and even started training other women to earn their livelihoods. Basanti has trained around 200 women so far and continues to inspire more.

She joyfully says, "Earlier, I used to be busy with household chores, but now I spend time in preparing production and sales registers, training women in mushroom and spawn cultivation, as well as learning new things every day."

She adds, "Project Jivika provided me with necessary machinery and support for the setup that paved the way for me to be successful in more ways than one. Other such women and I have started getting more respect at home and our opinion matters in family decisions. We are proving to be an inspiration to many other women in the surrounding villages."





CASE STUDIES

AWARDS AND ACCOLADES



Stitching the fabric of success

— Sandhya Kumari, Siyaljori

Sandhya belongs to a very poor family and had to go through a lot of hardships during her childhood due to the family’s weak financial condition. Once, her mother got a fractured waist due to an accident, and she had to stay home all the time looking after her mother and her family. She was even forced to pay for her own studies as well as her mother’s medical costs. Because of this, she would always look for opportunities to earn more money for the family.

Like they say there is always light at the end of the tunnel. A ray of hope emerged for Sandhya when the mobilisation team of Vedanta ESL Skill School and Learnet Skills reached her home as part of their CSR drive, and brought her to the institute as a trainee for the Sewing Machine Operator course. After successful completion of the course she got an opportunity to work, albeit in a different state. Afraid of sending her to a distant place, her family was hesitant to send her alone. However, beating all odds, Sandhya convinced her family and made the move. She is now independent and confident of taking on the world.

She says, “I am glad that to have joined the Vedanta school. Along with the training, it helped me develop the strength to be confident and financially independent. My parents are proud and happy to see me earn and fulfil my duties towards the family. This is just a beginning of following my dreams.”



Enjoying the fruit of labour

— Satish Hembram, Kunarpur

Satish recalls that back then there was lack of water and agricultural facilities in his tribal village for farmers to even grow crops for a living. This situation forced him and others to move to other bigger cities in search of work. Even during the Covid pandemic, he was in one of the cities struggling to meet his family’s daily needs. Life had been extremely difficult for the entire village as the agricultural land couldn’t be irrigated due to poor infrastructure. It led to acres of unattended barren land and forced migration of the youth to bigger cities in the hope earning a livelihood.

However, after 3 years since he left, when he returned in December 2021, he was pleasantly surprised to see the barren lands being irrigated and turned into fruit orchards, as well as used to grow timber, all thanks to project WADI. Learning more about the initiative, Satish decided to give agriculture a try and talked to the team of Project WADI about how to go about it. All set with the knowledge and support provided by Vedanta, Satish now intends to return to his village to pursue orchard expansion and year-round food production.

He says, “With the blessings of Vedanta and its support for poor farmers like us to earn a respectable livelihood in our own villages, I am happy to be back home with my family.”



Name of Award	Awarded by	Award Category
ASSOCHAM National CSR Awards 2020	Assocham	Education Sector
ASSOCHAM National CSR Awards 2020	Assocham	Health Sector
ASSOCHAM National CSR Awards 2020	Assocham	Skill Development
7th Annual India CSR Awards 2020	Greentech Foundation	Education
Brand India Excellence Awards 2020	Brand India	Most Innovative CSR Programme Of The Year
Greentech Corona Warrior Award 2020	Greentech Foundation	Corona Protection Initiatives
10th Exceed CSR Awards 2021	Sustainable Development Foundation, supported by Ministry of Forest, Environment and Climate Change, Government of India	Livelihood Projects
Vedanta ESL Covid Care Hospital Honoured	District Administration	Vaccination

Talwandi Sabo Power Limited



Vedanta's Talwandi Sabo Power Limited (TSPL) is a supercritical 1,980 MW world-class thermal power plant in Banawala of Mansa district, Punjab supplying 100% of the electricity it generates to Punjab State Power Corporation Ltd. TSPL deploys globally benchmarked environment and safety practices, making it Punjab's greenest thermal power plant and one amongst the foremost zero-harm, zero-waste, zero-discharge thermal power producers in the country.

The CSR activities undertaken by TSPL since its inception are aimed at the socio-economic development of the region with a focus on Health & Sanitation, Agriculture Development for livelihood, Women Empowerment, Children's Wellbeing & Education, and Community Development through infrastructure projects. It covers 7 core and 19 peripheral villages impacting more than 30,000 beneficiaries.

Committed to the socio-economic development of the region via holistic upliftment of the society.



DIRECT BENEFICIARIES

30,000+ people

26 villages

7 core, 19 peripheral

THEMATIC INTERVENTIONS



HEALTHCARE & SANITATION

CHILDREN'S WELL-BEING & EDUCATION

AGRICULTURE

COMMUNITY INFRASTRUCTURE

WOMEN EMPOWERMENT

SUSTAINABLE DEVELOPMENT GOALS

2 ZERO HUNGER
 Programmes: NAVI DISHA- Promotion of Sustainable Agriculture

3 GOOD HEALTH AND WELL-BEING
 Programmes: SEHAT(Safe and Effective Health Action by TSPL)

4 QUALITY EDUCATION
 Programmes: Integrated School Development Programme

5 GENDER EQUALITY
 Programmes: TARA - TSPL Action for Rural Ajeevika

6 CLEAN WATER AND SANITATION
 Programmes: Sanitation and Clean Water

11 SUSTAINABLE CITIES AND COMMUNITIES
 Programmes: Gram Nirman

TSPL NAVI DISHA

A new way to farm

Punjab is mainly an agrarian economy dependant on agriculture produce. Keeping in mind the need of improving agricultural output for the farmers, TSPL launched project 'Navi Disha' to enhance income from farming and to ensure food production by promoting sustainable agricultural practices. The programme encourages adoption of practices that are economically viable, environmentally sound, and in the interest of the farmers in the long run.

Over 1,500 farmers from 26 villages are taking advantage of the programme by adopting sustainable agriculture practices taught by the Farmers Resource Centre. Practices such as IPM techniques, organic farming, soil & water testing, optimum utilisation of chemical fertilisers & manures, residual crop straw management, tillage practices, mulching, etc.

Remarkable Milestones

- The Farmers Resource Centre (FRC) was inaugurated to provide a knowledge library, and rental agricultural machinery & equipment.
- Multi-crop bed planters were handed over to the farmers.
- More than 300 farmers have adopted the integrated pest management technique to reduce residual chemicals in their field by calculating ETL levels for cotton.
- The initiative saw an input cost reduction of approx. Rs. 37 L in Kharif crops in FY 2022.
- Burning of paddy straw in 620 acres of land was avoided to curtail emission of greenhouse gases.
- 500 farmers implemented bed plantation in 1,100 acres of land for the cotton crop, saving huge amounts of ground water.
- More than 200 Kg of mushrooms were grown from just 70 mushroom bags given to the farmers.
- 600 cattle were treated at 4 veterinary camps.



MAKING AN IMPACT

1,500 farmers
26 villages

500 farmers
1,110 acres implementation of bed plantation

300+ farmers adopted IPM techniques

600 cattle
4 vet camps

Boosting sustainable farm production & income through improved Agri practices.



Turning a New Leaf

- Farmers are now adopting sustainable agriculture practices and new farming techniques for an overall improvement in agricultural throughput.
- They are able to reduce input costs while increasing output, thus increasing their income.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Farmers Agricultural Dept. PAU KVK	Mansa & Bathinda Districts of Punjab	Nabha Foundation	2016	Ongoing



TARA

Creating livelihood opportunities

We launched project 'TSPL Action for Rural Ajeevika' (TARA) to provide opportunities for rural women to break the bias and voice their opinion on socio-economic development issues. The project focuses especially on SHG women members who are small marginal farmers from landless families. We extend support on the one hand through ongoing savings, credit, and income generation activities by developing linkages with banks & government agencies as well as with the markets, and on the other by imparting skill training to link them with such activities to earn a livelihood. The project is currently being implemented in 13 villages for 1,000 rural women who are members of 100 SHGs.



MAKING AN IMPACT

1,000 women
100 SHGs
13 villages

100 SHG women grew
6K Kg organic produce

200 women skilled
2 microenterprises set up

Remarkable Milestones

- 1,000 women from 100 SHGs in 13 villages have and continue to benefit from the project activities.
- Skill training was imparted to over 200 women, while 2 microenterprises were set up for them.
- More than 150 members were linked with various income generation activities, along with creating market linkages to sell SHG products.

- 100 SHG women cultivated a whopping 6,000 Kg of organic produce using kitchen garden kits.

Turning a New Leaf

- Women SHGs are now more confident about learning a new skill, practising it and earning a livelihood.



Creating social capital via income generation activities for women and strengthening their economic condition.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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SHG Women PSRLM	Mansa District of Punjab	Ambuja Cement Foundation	2021	Ongoing
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SEHAT

Health is wealth

TSPL launched 'SEHAT' (Safe and Effective Health Action) to ensure that every community member has access to quality healthcare services free of cost. This health initiative further strengthens the government health ecosystem system by supporting a rural primary healthcare centre in village Behniwal with a medical team of a general physician, a gynaecologist, and a dentist, as well as other support services such as paramedical and laboratory services. We also organised regular health camps in 6 villages in the vicinity for awareness and treatment of seasonal and non-seasonal illnesses. As a result of this initiative more than 3,000 patients have been treated.



MAKING AN IMPACT

3,000 patients treated

Providing access to quality healthcare services and facilities at zero fee.



Remarkable Milestones

- Medical and laboratory services are now accessible to the community without having to travel 25-40 Km to Bathinda or Mansa for even the basic treatment.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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Community members from 12 villages District Health Department	Mansa & Bathinda Districts of Punjab	PHD Rural Development Foundation	2016	Ongoing
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INTEGRATED SCHOOL DEVELOPMENT

An all-round learning experience

Under this initiative, to provide an all-round learning experience, TSPL supports 3 government schools in the vicinity by providing better sanitation facilities, a children's park and a mid-day meal shed to help build a conducive environment for improved learning and an enhanced education ecosystem. Additionally, as part of regular awareness programmes, we held a session on menstrual hygiene for adolescent girls to help them manage their menstrual hygiene in a private and convenient manner.



MAKING AN IMPACT

1,000 students

Remarkable Milestones

- More than 1,000 students in the vicinity took advantage of various activities under this programme.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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School children	Mansa & Bathinda Districts of Punjab	Direct implementation through civil vendors	2021	Ongoing
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GRAM NIRMAN

Strengthening infrastructure

Rural Infrastructure development contributes towards the rural economic growth and improved living standards of communities. As part of project 'Gram Nirman', TSPL has undertaken several rural infrastructure development activities in consultation with the communities to benefit more than 15,000 people.

Remarkable Milestones

Community Park

- To enable opportunities for people to deliberate, assimilate and come together as a society for constructive purposes, and to provide aesthetic and recreational opportunities, a park was developed in Behniwal, Perron and Raipur villages of Mansa. The parks have a facility of an open gym for youth, sitting arrangements for the elderly, and play area for children. This also helps every community member to adopt an active and healthy lifestyle.

Renovation of Village Crematorium

- Deplorable conditions of the crematorium posed a major challenge to the community in performing last rites of the deceased. Taking note of the issue, TSPL extended support for construction of eco-friendly crematoriums in 4 villages of Mansa. These crematoriums will help in optimum utilisation of natural resources for cremation purpose.

Sanitation facility at the Bus Stand

- For better sanitation facilities for people waiting for buses, 2 public toilet blocks (one each for men and women) were constructed at Talwandi Aklia bus stand.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
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Gram Panchayat Community Members MGNREGA	Mansa District of Punjab	Direct implementation through civil vendors	2021	Ongoing
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MAKING AN IMPACT

15,000 community members

Creating amiable community places for congregation and progress of people.





COVID-19 SUPPORT

Always in readiness

During the Covid-19 pandemic it was pertinent to show our unity and support for each other. With its experience and efforts in tackling Covid-19 the first time around, TSPL was better prepared to face the second wave with even more confidence and grit.

As part of the efforts, the CSR team extended following support to the community:

- Making groceries, food, and essential items available to the needy families.
- Setting up of an oxygen generation plant at TSPL premises.
- Providing the district hospital with medicine kits and oximeters.
- Distributing 16,000 facemasks to the police administration and villagers.



EMPLOYEE VOLUNTEERISM PROGRAMME

Passion to serve

TSPL encourages its employees to volunteer in all its CSR interventions. These opportunities help in establishing a greater community connect, while contributing towards societal well-being. Employees contribute their time, skills and other resources for community welfare, thereby gaining deeper understanding of the community ecosystem and their needs. Employee volunteerism strengthens the stakeholder relationship thereby endorsing the company brand values of Care and Respect.

In FY 2021-22 TSPL clocked close to 350 volunteering hours and a financial contribution of approximately Rs. 50,000. The volunteering activities included financial literacy sessions for rural women & under privileged families along with distribution of ration kits during the pandemic; supporting inmates of leprosy ashram & migrants with woollen clothes & blankets; helping the farmers in Kinnoo picking & participation in plantation drives; safety awareness programmes, and many other activities.



"From converting a dump yard into a beautiful garden park with a shed & toilet facility for women, children & youth, to building other amenities like concrete benches, an eco-friendly crematorium & so on, TSPL has provided the community with unwavering support. I thank TSPL on behalf of the village for setting up structures for us that are essential in our daily lives!"

Mr. Gurjant Singh, Behniwal Sarpanch —o

"We would like to express our heartfelt gratitude to TSPL for their efforts towards creating community assets to provide urban amenities in rural areas and improving the living standard of the community at large. Apart from these, projects on promotion of sustainable agriculture and women empowerment are also benefitting hundreds of farmers and SHG women."

Mr. Kulwinder Singh & Mr. Gurwinder Singh, Raipur 1 & 2 Sarpanch —o

"TSPL has always been a pillar of support that constantly contributes to the development of the community. With regards to infrastructure development, they have provided great facilities like a children's park with an open gym, volleyball courts for encouraging sports among youth, benches at every corner for elders & others to rest, public sanitation facilities at bus stops, renovation of crematoriums and so on. We really appreciate the work they do for us!"

Mr. Bhupendar Singh, Youth Club Member, Talwandi Akila —o

"I take this opportunity to thank TSPL for supporting our school with midday meal shed and a children's park with play areas. These initiatives will go a long way in ensuring socialisation amongst children and providing them with opportunities for recreational activities."

Mr. Narinder Singh, Principal, Govt. Secondary School —o





CASE STUDIES

AWARDS AND ACCOLADES



Adapting for a prosperous future

— Pritpal Singh, Makha

Pritpal Singh is one of the progressive farmers from Makha village who used to grow cotton, paddy and wheat in his 9 acres land using traditional methods of farming and uncontrolled use of pesticides. He was inspired and encouraged by the field officers of project Navi Disha to attend awareness programmes about new methods of farming that are cost-effective and produce more crop.

He learnt about innovative sustainable practices and started reducing the use of pesticides & chemicals by 30% which led to savings of Rs. 18,000 as well as improved crop produce. He soon diversified into other activities on the farm such as vegetable farming in a half-acre land and selling it in the market; developing a nursery in a quarter-acre land, and earning around Rs. 20,000.

He says, "I am associated with Navi Disha since 2021 and I am very happy with the training & support provided to me. While I am satisfied with my progress so far, I look forward to more in the future."



A new path, a new future

— Nirmal Singh, Mojia

Nirmal Singh hails from Mojia village and owns an 8-acre land on which he grows cotton and wheat following the usual methods of agriculture. He wasn't earning much as compared to his hard work and the investment he would make.

He came across project Navi Disha in 2020, through which he became aware of new sustainable farming practices for a richer produce. He started implementing these new practices and reduced chemicals and pesticides by 50% and saved around Rs. 25,000 this season. He has started using bioproducts and also established a biogas plant at home for household use and uses waste as manure in his field. He has diversified his cropping pattern as well which is the need of the hour. He has even stopped paddy straw burning and uses waste decomposer for paddy straw residue. Happy with this practice, he is motivating other farmers to follow suit.

He even grows organic wheat and vegetables for his household to lead a healthy lifestyle. In today's time and age where other farmers focus on yield, he is focusing on healthy and sustainable farming.

He says, "I am extremely thankful to the Navi Disha team for showing me the path never taken. I look forward to their continued support in the future as well."



Name of Award	Awarded by	Award Category
Apex India CSR Excellence Award	Apex India Foundation	Community Development
India CSR Leadership Award	India CSR Network	Promotion of Sustainable Agriculture
India CSR Leadership Award	India CSR Network	Community Development
CSR Times Award	CSR Times	Community Development
Greentech CSR India Award	Greentech Foundation	Community Development

Iron Ore Business



Founded in 1954, as Scambi Economici SA Goa, Sesa Goa Iron Ore is engaged in exploration, mining and processing of iron ore. It is one of the top low-cost producers of iron ore in the country that has diversified into manufacturing of high-quality metallurgical coke using indigenous, environment-friendly technology, as well as pig iron. It also has a 60 MW power plant producing clean power by using waste heat and gases from its plants. The operations are spread across Goa, Karnataka, Maharashtra, Gujarat, and a port in Andhra Pradesh. Sesa coke Vazare and Gujarat are our latest acquisitions.

As it expands across more regions of the country, Sesa's commitment & responsibility towards the upliftment of the communities have increased manifold and our CSR machinery is completely geared up for the task ahead.

Our CSR initiatives have transformed the lives of more than 1,49,810 people in the areas of operation.

Empowering communities and transforming lives through sustainable and inclusive growth.

DIRECT BENEFICIARIES

1,49,810 people
7 districts, 5 states



THEMATIC INTERVENTIONS



SUSTAINABLE DEVELOPMENT GOALS



3 GOOD HEALTH AND WELL-BEING



Programmes:
Community Medical Centre, Mobile Health Unit, Community Awareness Programmes

4 QUALITY EDUCATION



Programmes:
Project Vriddhi, Project Utkarsh Scholarship, STS, Computer Literacy Centres

5 GENDER EQUALITY



Programmes:
Project Vriddhi, Utkarsh Scholarship, Gram Nirman, Alternative Livelihood Opportunity Project

6 CLEAN WATER AND SANITATION



Programmes:
Drinking Water, Sanitation Projects

8 DECENT WORK AND ECONOMIC GROWTH



Programmes:
Sesa Technical School, Sesa Football Academy

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Programmes:
Community Infrastructure Development Projects

13 CLIMATE ACTION



Programmes:
Plantation Drives, Revival of Fields under Wetland Development under Project Gram Nirman



AAROGYA

Health is wealth

Started in 2006, project Aarogya is one of the flagship projects of Sesa Goa. This initiative drives our commitment to deliver primary healthcare services via our Community Medical Centre (CMC) & Mobile Health Vans (MHV) to all community members in our areas of operation.

The programme is implemented in 2 villages of Goa and 16 of Karnataka with 2 Community Medical Centres and bi-weekly MHU visits in Goa and 1 daily MHU visit in Chitradurga, Karnataka. In FY 2022 more than 12,357 people availed medical benefits from this project.

Remarkable Milestones

- People enjoyed improved wellness through convenient on-site access to primary healthcare via MHU visits & CMCs.



MAKING AN IMPACT

41,24,577 footfalls
18 villages, **2** states (Goa, Karnataka)

2 CMCs, Multiple MHU visits

- A special Swasthya Jagruti camp was organised for awareness, health check-ups, and treatment of general, seasonal and hygiene-related diseases.
- Free of cost weekly check-up camps were set up for blood sugar & hypertension, as well as distribution of free medicines.

Turning a New Leaf

- Going forward, medical records of patients will be digitised for easy analysis and providing specific treatment.



Creating awareness and providing accessible, affordable basic healthcare facilities.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Villagers Health Department Village Panchayats NGO Partner	Operational areas	SevaMob	2006	Ongoing



ALTERNATIVE LIVELIHOOD OPPORTUNITY

In pursuit of happiness

Sesa's long-term vision for the communities is to make them self-reliant and sustainable by an all-round capacity-building through training and creating alternative sources of income.

The Chitradurga region which is drought-prone and dependant on primarily on agriculture, is the focus of our CSR activities. Thus, watershed management, optimum utilisation of natural resources, agricultural development, cattle management, and women development are in the spotlight.

Remarkable Milestones

- Artificial insemination was performed on cattle in 2 cattle breeding centres.
- Animal health camp was organised in Tanigehalli and B. N Halli benefitting 103 cattle breeders.
- 100 Nutri-Gardens were developed to provide nutritious vegetables and fruits to households.
- 100 farmers received bio-fertilisers while vermicompost was constructed for 40 farmers.
- Exposure visit was organised for 42 women to help them identify entrepreneurship opportunities, while 40 men aided them to comprehend newer agricultural practices.
- 200 Clean Kitchens were constructed to reduce indoor pollution.
- 121 farmers started growing multiple crops by adopting crop diversification measures.
- The BNH-10 crop was distributed to 180 farmers to increase the milk yield of their cattle.
- 100 farmers were trained in compost culture.
- 1,000 trees were planted as part of the Green Festival to increase the green cover in nearby villages.



MAKING AN IMPACT

3,995 total beneficiaries

Artificial insemination of cattle of

103 cattle breeders

100 farmers trained in compost culture

30 women learnt tailoring

100 nutri-gardens developed

1,000 trees planted

Study material given to

1,000 students in **10** schools

200 clean kitchens built

47 farmers **47** acres agro-forestry cultivation

121 farmers grew multiple crops

- Herbal medicinal practices were taught to nearly 50 women SHG members from Bheemsamudra and Hireguntanuru.
- 47 farmers adopted agro-forestry cultivation in more than 47 acres of land as part of WADI, a tree-based farming initiative.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Village Panchayat Farmers School Administration SHGs Animal Husbandry Department	Operational areas	NGOs Government BAIF Institute for Sustainable Livelihoods and Development, Karnataka	2019	Ongoing (expected to be complete in 2024)

- Soil in the land of 200 farmers was tested and analysed for nutrient content.
- 50 water filters were distributed to 46 farmers, 2 anganwadis and 2 schools in the core villages.
- 30 women were trained in a newly established Jivika Tailoring Centre.
- School material such as sports equipment, globes, maps, and drums were distributed to 1,000 students in 10 schools.

Turning a New Leaf

In the near future the community can look forward to:

- Improvement in agro-horti practices to increase income by Rs. 20,000 per family per year
- Biodiversity through tree-based farming and organic farming
- Improved breeding facilities
- Climate-smart agricultural systems, and
- Safe drinking facilities in every house

Creating opportunities for alternative sustainable livelihoods and improved quality of life.



SWACH JAL

Elixir of life for everyone

In the urban slums near the area of VGCB's operations, the quality of drinking water is very poor, as also the drastic depletion of ground water has made drinking water less accessible and less potable. To address this issue, VGCB launched project 'Swach Jal' that aims to provide uninterrupted clean drinking water to the community at a very nominal cost.

The project consists of a 4,000 LPH RO filtration plant that dispenses drinking water through an RFID-enabled dispenser at a very nominal cost. The raw water for the plant is taken from a borewell adjacent to the plant. The complete O&M of the plant is done by the local committee. The nominal amount collected from the community for using the water is utilised for meeting the operation and maintenance cost of the plant, making the



MAKING AN IMPACT

730+ beneficiaries

plant self-sustainable. This project caters to 4 slums in the One Town Area of Visakhapatnam.

Remarkable Milestones

- The RO plant is managed and operated by the community members themselves.
- The entire initiative is self-sustainable from the nominal cost charged for water usage.
- The water dispensing system is RFID-enabled so that the beneficiaries are tracked for optimisation.
- Out of the total 1,100 beneficiaries since inception there have been more than 730 in FY 2020-21.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Municipal Corporator Old Town Development Committee Local Residents	One Town	N/A	2021	Completed in 2021



GRAM NIRMAN

Rural development for progress

Under 'Gram Nirman', Sesa aims to strengthen existing agricultural practices of livelihood means and create new opportunities through improved infrastructure and regular systematic interventions in the areas of agriculture, animal husbandry, and women enterprise development, in addition to providing access to clean water, sanitation and hygiene. Launched in 2021, the project is now being implemented in 3 villages of Amona, Navelim and Betki-Khandola in north Goa.

The project focuses on a diverse range of interventions for long-term sustainable development for the overall socio-economic progress of the community by even promoting alternative livelihood opportunities in the field of animal husbandry and fisheries.

Remarkable Milestones

- More than 500 farmers and 2,000 other beneficiaries leveraged various Agri initiatives.
- Including 75 acres of fallow land, over 200 acres of land was brought under cultivation.
- 148 women benefitted from the Women Entrepreneurship Development Programme while 34 successfully started their own businesses.
- 40 sanitation units were constructed and repaired to be used by 50 households.
- 3 L sq. m. of uncultivated fallow land was brought back into cultivation.
- 55 farmers found an alternative livelihood from the Cage Fishing project piloted in Goa.
- There was a 25% increase in yield of cash crops under the 'Demo Plots' project.
- There was an average increase of Rs. 5,000/- in the income of farmers by adopting new-age innovative agricultural technologies.



MAKING AN IMPACT

500 farmers
2,000 other beneficiaries

Multiple Agri initiatives

34 women entrepreneurs

200 acres cultivated

40 sanitation units **50** households

Cage Fishing **55** farmers

Developing amenities and infrastructure in villages to bring them into the mainstream.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Village Panchayat Farmers SHGs Animal Husbandry Department Zonal Agriculture Office ICAR	Operational areas in Amona, Navelim and Betki-Khandola of North Goa	Vanrai	2021	Ongoing (expected to be complete in 2024)

SESA TECHNICAL SCHOOL

Skilling them right

Sesa Technical School (STS), an Industrial Training Institute, was established in 1994 to cater to the ever-growing demand from the community for employment. However, the job seekers lacked the required qualification or skills. As a part of Sesa Goa's 'post-mine closure plans', STS was established on an old iron ore mine in Sanquelim. The old workshop premises were converted into a school to train the youth in skills in demand and enable them to take up jobs as machinists, fitters, electricians and instrument mechanics.

Remarkable Milestones

- Out of more than 1,600 successful students since its inception, 130 students underwent training in various trades in FY 2021-22.
- STS houses 150 students, including a fresh batch of 75 from all over Goa per year. The course is for 2 years.



MAKING AN IMPACT

130 students skilled & placed in FY 2021-22

1,600+ students skilled & placed since inception

- Our trainees have excelled in national/ state-level skill training exams and other extracurricular activities.
- For the last several years, STS has maintained more than 90% results in the Industrial Training Institute (ITI) trade examinations.
- A computer training centre has also been established in the premises of STS to train students in basic and advanced computer courses.



Imparting skills to local youth to shape their bright futures.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Youth STS Staff Villagers	Operational areas in Amona, Navelim and Betki-Khandola of North Goa	N/A	1994	Ongoing



TESTIMONIALS

“Vedanta’s Community Medical Centre has been of great benefit to the people of Amona village for more than 10 years. There is a professional team which manages the medical centre and is very helpful to children and elderly people who otherwise find it difficult to travel outside for basic medical care. I am very thankful to Vedanta for this programme.”

Mr. Sandesh Naik, Ex. Sarpanch, Amona Village —o

“The facilities provided at the Community Medical Centre are very useful, considering the needs of the community. The Mobile Health Unit offers primary healthcare facilities to far off wards at their doorstep. Vedanta, through its interventions like periodic special camps and awareness camps, has been very actively contributing to the health of the villagers. We are grateful.”

Namrata Nanda Gawas, Sarpanch, Navelim Village —o

“It is important for all concerned stakeholders to come together to bring about a sustainable change in the community, and Vedanta’s initiative to bring 4.5 L sq. m of fallow lying area back to cultivation in partnership with Village Panchayats and Department of Agriculture presents an inclusive approach. Swayampurna Goa, in line with Atma Nirbhar Bharat, aims at making the communities self-reliant and sustainable. I appreciate Vedanta’s efforts in fulfilling the same.”

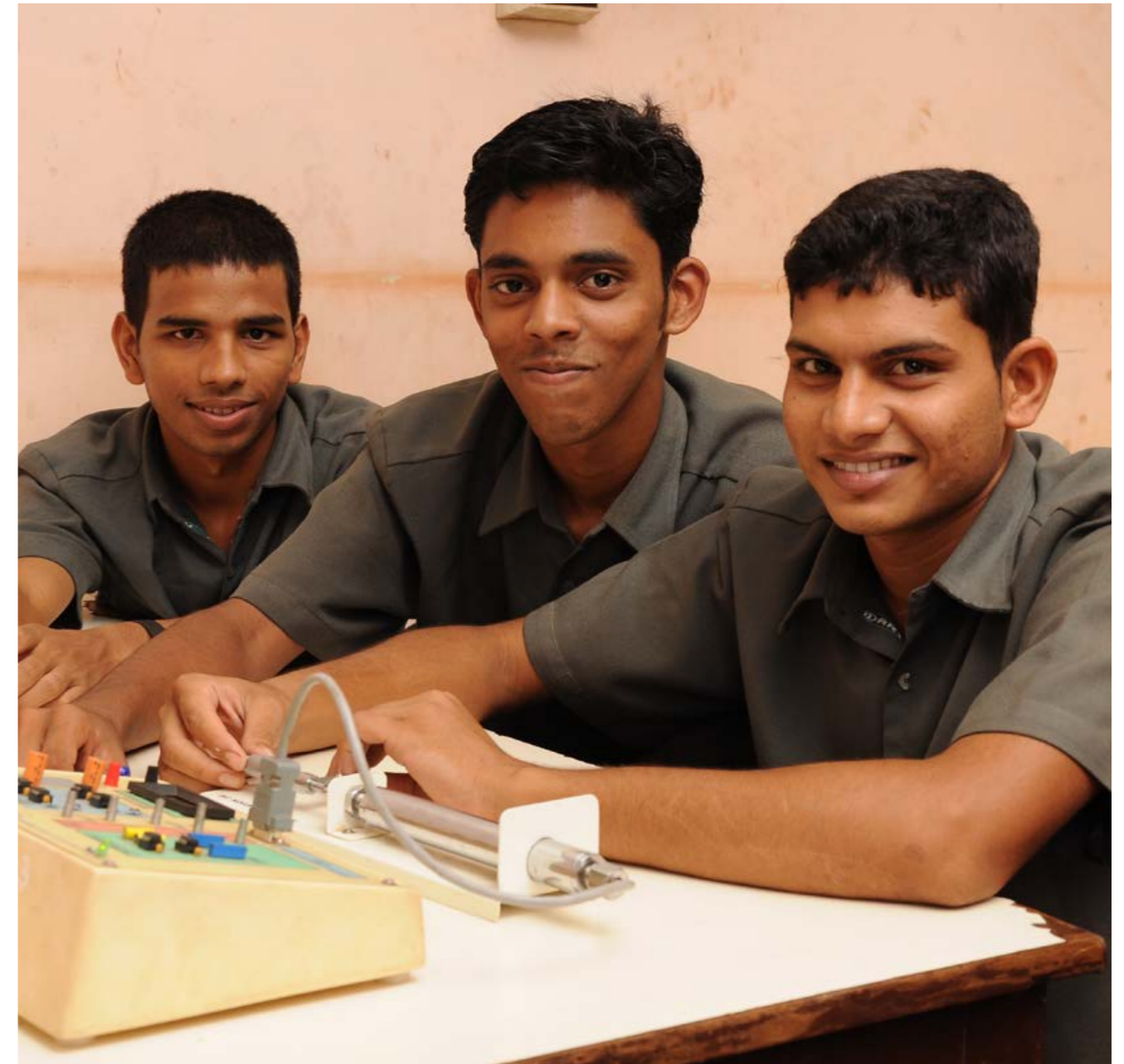
Dr. Pramod Sawant, Hon’ble Chief Minister of Goa —o

“Vedanta’s multiple initiatives in the field of agriculture are really helping farmers in decreasing their input cost and have a profitable source of income. Inputs like seeds, fertilisers, and machinery support are a major expenditure for farmers, and Vedanta in partnership with us is contributing for strengthening sustainable livelihoods.”

Mrs. Nilima Gawas, Zonal Agriculture Officer, Sankhali —o



AWARDS AND ACCOLADES



Name of Award

ICC Social Impact Award

ICC social impact award is to recognise the excellence of organisations in the sphere of social investment, CSR and sustainability, to encourage them for exemplary work done in their respective fields of operation at a pan-India level. This award is bagged by VAB unit of Sesa Goa, Iron Ore for its exemplary work done for the community.

Sterlite Copper



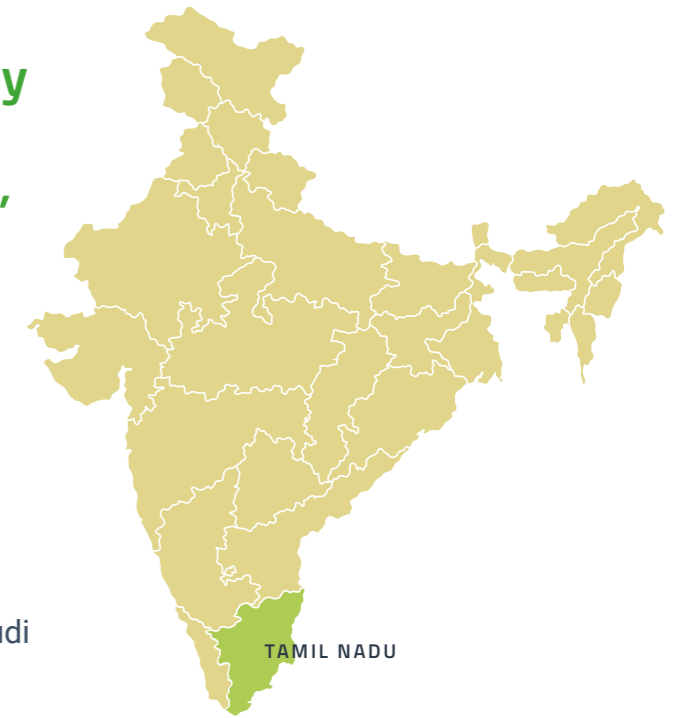
Founded in 1996, Sterlite Copper has steadily grown to become one of the leading contributors of copper production in India, contributing up to 40% of India's demand for refined copper. It has a capacity to produce 4,00,000 MTPA Copper Smelter with associated facilities such as a Refinery & Copper Rod Plant, a Sulphuric Acid Plant of more than 12,00,000 MTPA and a Phosphoric Acid Plant of 2,20,000 MTPA at Thoothukudi, Tamil Nadu. Sterlite Copper also has a 160 MW coal-based power plant in Thoothukudi, Tamil Nadu.

Sustainable Development is at the core of Vedanta's strategy, with a strong focus on Health, Safety, and Environment to enhance the lives of more than 2.5 L people in local communities.

Upholding social responsibility with integrity, respect, entrepreneurship, excellence, trust, care, and innovation.

DIRECT BENEFICIARIES

23,000+ in core villages
15,000+ in coastal areas
21 Core villages & coastal areas in & around Thoothukudi



THEMATIC INTERVENTIONS



CLEAN WATER & SANITATION

HEALTH

AFFORDABLE & CLEAN ENERGY

EDUCATION

SUSTAINABLE DEVELOPMENT GOALS

3 GOOD HEALTH AND WELL-BEING



Programmes:
Covid-19 Support

4 QUALITY EDUCATION



Programmes:
Tamira Vidyalayam

6 CLEAN WATER AND SANITATION



Programmes:
Tamira Surabhi

5 GENDER EQUALITY



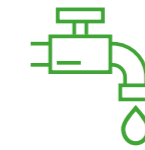
Programmes:
Gram Nirman

TAMIRA SURABHI

For the elixir of life

Access to safe, clean water for drinking, cooking, cleaning and other daily chores is a constant challenge for the locals of the Thoothukudi district due to various factors such as seawater intrusion, high TDS content in available water and a limited scope for artificial recharge schemes in saline tracts of the district. Also, the villages in the plant vicinity face severe drinking water crisis throughout the year because of high TDS.

Project 'Tamira Surabhi' was launched by the company to facilitate access to clean drinking water to fulfil the basic need of the community. It is one of the key projects of Muthucharam that saw its roots in a CEO Community connect programme called 'Ungaludan Naan, Ungalukkaga Sterlite' - a stakeholder engagement programme launched by Sterlite Copper. Over 1,500 members of the local community interacted directly with



MAKING AN IMPACT

2,211 families of core villages

the CEO of the company and put forward numerous suggestions for community projects.

Remarkable Milestones

- The project encompasses 13 core villages of Tamil Nadu in our areas of operation.
- Safe drinking water is now delivered at the doorstep of villagers via tankers.
- Value-added supply is also made in the form pet bottles.
- For easy accounting, water management system is followed through a digital platform.



Committed to providing safe & clean water for the community's welfare and prosperity.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Village Presidents Service Providers	13 core villages of Thoothukudi district	N/A	2019-20	Ongoing



PASUMAI THOOTHUKUDI

Greener the better

As part of this green initiative, the company has planned an extensive drive to plant 1 million tree saplings in and around Thoothukudi for positive environmental and societal change. This project is conceived with an ultimate aim of improving the environment with participation from local people. They shall get employment opportunities not only during the project implementation but also during continuous maintenance. The initiative has an aim to cover 21 core villages in our areas of operation.

Remarkable Milestones

- In Phase I, we planted 83,000 trees in 247 acres across villages, schools, colleges, temples, and public places around our plant.



MAKING AN IMPACT

83,000 trees planted in
247 acres across
19 core villages

- It has increased 1% of total forest area of Thoothukudi giving more employment opportunities to the locals.
- In the coming years, these efforts will help raise the ground water level.

Increasing the green cover for better environment and a prosperous society.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Village Presidents Service Providers	19 core villages of Thoothukudi district	N/A	2019-20	Ongoing

TAMIRA VIDYALAYAM

Giving education a boost

Under the 'Tamira Vidyalayam' initiative, Sterlite Copper aims to give a boost to education by promoting scholarships and reimbursement of tuition fees for students living in 21 core villages and coastal areas.

The scholarships go a long way, not only to help the students pursue school but also to financially support their families.

Remarkable Milestones

- 5,267 students either received scholarships or got their tuition fees reimbursed.



MAKING AN IMPACT

5,267 students



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Village Presidents Service Providers	21 core villages and coastal areas of Thoothukudi district	N/A	2021	2022

COVID-19 SUPPORT

Always in readiness

During the Covid-19 pandemic it was pertinent to show our unity and support for each other. With its experience and efforts in tackling Covid-19 the first time around, Sterlite Copper overcame all the challenges the pandemic posed in front of it and responded to various community needs in the toughest time.

Remarkable Milestones

- 3,00,000 people locals benefitted from the Covid-19 support activities.
- Oxygen was supplied to 32 districts.
- Healthcare facilities were transported to the Tuticorin District Govt. Hospital, the PHC and the UHC.
- The CSR team supported and took care of Covid patients.



MAKING AN IMPACT

3,00,000 villagers **32** districts



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Village Presidents Service Providers	Operational areas	5 Major Vendors	2020-21	H1

Ferro Alloys Corporation Limited



Ferro Alloys Corporation Limited (FACOR), one of the oldest & reputed producers of Charge Chrome in India, was established in 1983 and recently brought under the fold of Vedanta resources in September 2020. Its Charge Chrome Plant (CCP) is one of India's largest producers & exporters of Ferro Alloys, an essential ingredient for the production of Steel & Stainless Steel. The plant has a potential to produce 81.3 KTPA of Charge Chrome along with a 100 MW Power plant in Bhadrak, Orissa.

Resolute in its commitment to ESG principles, FACOR is guided by the philosophy of 'zero harm, zero waste, zero discharge'. With the strong belief in the socio-economic development of our community through structured, need-based CSR interventions we aim to partner them to improve their quality of life and develop the community at large while being sustainable at the same time. One of our core efforts is to move towards water positivity and resource management.

Empowering communities, transforming lives, and facilitating nation building through sustainable & inclusive growth.

DIRECT BENEFICIARIES

21,805 people

13 schools

18 gram panchayats

(9 core, 9 peripheral) Districts of Bhadrak, Jajpur, Dhenkanal



THEMATIC INTERVENTIONS

CHILD WELLBEING & EDUCATION

WATER & SANITATION

WOMEN EMPOWERMENT

COMMUNITY INFRASTRUCTURE

HEALTHCARE

SUSTAINABLE DEVELOPMENT GOALS



1 NO POVERTY



Programmes:
JIVIKA

3 GOOD HEALTH AND WELL-BEING



Programmes:
Aarogya

4 QUALITY EDUCATION



Programmes:
Nirmal School,
Shiksha Sarthi

5 GENDER EQUALITY



Programmes:
JIVIKA

6 CLEAN WATER AND SANITATION



Programmes:
Nirmal School, WASH

8 DECENT WORK AND ECONOMIC GROWTH



Programmes:
JIVIKA

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Programmes:
Community
Development Projects



AAROGYA

Health is wealth

FACOR launched the Aarogya initiative considering the importance and the dire need in our communities for accessible & affordable quality healthcare systems. We aim to improve the holistic quality of health of the villagers through preventive, curative, and referral measures. The project covers various initiatives such as health camps, mother & child healthcare needs, awareness programmes, 'Nukkad Nataks', training programmes for health workers, sanitation drives, etc., and implements those for the communities of villages in Bhadrak, Dhenkanal, and Jajpur districts of Odisha.

Remarkable Milestones

- We organised health camps for 645 community members by distributing free medicines, and providing gynaecological consultation for women & paediatric for children in Ostapal, Kalaringiatta, and Kathpal. The camps also gave away Baby Care Kits to mothers of newborn babies, and fruit-bearing plants to women for nutritional support in addition to hosting Nukkad Nataks for awareness.
- The CSR team organised trainings on 'Pre Covid & Post Covid Management', assisted by 52 Healthcare Workers from Kalaipani and Gurujang gram panchayats, and distributed Covid Safety Kits.
- Sessions were also organised for adolescent girls to create awareness about menstrual health and to train them on menstrual hygiene management. Moreover, sanitary napkin packets were provided to 100 girls to promote safe menstrual practices.
- To combat the rising cases of Omicron in Odisha, we organised a Covid Awareness Rath inaugurated by Mr. Balwant Singh Rathore, CEO, FACOR in the presence of other senior management and Union representatives. Awareness was spread about Covid SOPs in 9 villages using audio visual media, while 10,000 masks and sanitisers were distributed. Public places of the villages were sanitised with sodium



MAKING AN IMPACT

11,415 villagers **9** gram panchayats

9 villages **6** schools

10,000 facemasks **6** oxygen concentrators

100 adolescent girls given sanitary napkin packets

Health camps for **645** villagers

500 women and children

Improving holistic health quality through preventive, curative, and referral measures.



- hypo-chlorite and bleaching powder. Community health centres, 3 each in Bhadrak & Sukhinda mine areas, were provided with 6 oxygen concentrators, and 9 schools with covid support material.
- The 'Jan Arogaya Centre' at Kathpal was renovated to provide better healthcare services to villages in our operational areas.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community Members Anganwadi Workers ASHA Workers Government Medical Workers	Core Operational Area Peripheral Regions	Punaruthan Voluntary Organisation	2022	Completed (Jan – Mar 2022)



JIVIKA

Creating livelihood opportunities

The marked discrimination faced by women in all developmental areas hampers their growth & independence, making them vulnerable to exploitation. To curtail the same, we need to enable their socio-economic empowerment by creating sustainable livelihood opportunities and make them financially independent to lift themselves and their families out of poverty. Project JIVIKA was launched with the aim to enhance technical capacity, entrepreneurship, and business skills of young women through short duration vocational training programmes in areas of tailoring and masala production.

Remarkable Milestones

- 40 women got certified from 2 tailoring centres at the plant & mine locations. They were also provided with support for self-employment.



MAKING AN IMPACT

40 certified women tailors

10 women began masala manufacturing

- Maa Subhadra Shuddh Masala Production Unit for SHG in Gurujang Ostapal was inaugurated on International Women's Day. 10 SHG women were supported with masala chakki machines, weighing & packaging machines, raw materials, along with training & marketing assistance.
- JIVIKA centre was renovated to impart vocational and skill training to women. A 2KW solar power unit was supplied to the centre in addition to building water and lavatory facilities.

Socio-economic empowerment of women through skilling and livelihood opportunities.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
SHG Groups Mission Shakti	Core Operational Area	Punaruthan Voluntary Organisation	2022	Completed (Jan – Mar 2022)

NIRMAL SCHOOL

Drinking water for students

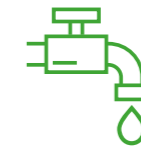
The company realised that in the areas of our operation, schools were not able to provide safe drinking water to students, which was an even more daunting problem during harsh summers. Also, the upkeep and hygiene of school premises was not up to the mark. FACOR launched this initiative to provide access to safe drinking water including a cooler facility, as well as a better hygienic environment for an overall progress of the students. FACOR has also made water accessible to the villagers of Bhimtangar by providing electric water pumps.

Remarkable Milestones

- 2,439 students took advantage of safe drinking water dispensed from RO systems installed in 9 schools of Randia, Olang, Baudpur, Kansa, Chingudipal, Morubail, and Kalaringiatta.
- Twin dustbins were installed in each of these 9 schools to promote implementation of clean spaces and waste management.
- School children were trained in solid waste management and importance of safe drinking water.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Block Development Officer Child Welfare Officer Panchayat School Principals & Teachers	Randia Olang Baudpur Kansa Chingudipal Morubail Kalaringiatta	N/A	2022	March 2022



MAKING AN IMPACT

2,438 students

9 schools **7** villages

Providing safe drinking water and a clean environment to promote hygiene practices.





WASH

Safe sanitation for all

In most of the communities of our operational areas, hygiene & sanitation is under threat due to the practice of open defecation since there aren't enough functional toilets to cater to the people. It also poses serious challenges to health, privacy, and safety. Even the community members are not able to build personal toilets due to lack of economic resources, and also lack of proper water & drainage facilities.

In tandem with the Govt. of India's Swachh Bharat Mission to make India open defecation free, project WASH aims to build community toilets to promote safe sanitation and reduce related diseases. Moreover, with focus on women safety, the project proposes separate toilets for men and women.



MAKING AN IMPACT

455 villagers
2 villages

Remarkable Milestones

- The CSR team facilitated construction of community toilets in Randia & Gurujanga villages.
- 455 villagers across all age groups now use these facilities and practise safe sanitation.

Promoting hygiene practices and safe sanitation by making communities open defecation free.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Community Members Panchayat	Randia Gurujanga	Direct Implementation	2022	2 months (Feb – Mar 2022)

SHIKSHA SARTHI

A companion to drive education

It was found that the quality of education in Ostapal, Kathpal and Kalaringiatta areas were not up to the mark and had further deteriorated during the pandemic. There was limited access to quality education; lack of quality infrastructure; limited availability of teachers, and limited access to higher education due to lack of transport facilities. FACOR identified the need for improved access to quality education by providing better educational facilities to increase learning opportunities and reduce the urban-rural educational gap.

Remarkable Milestones

- FACOR supported 120 children with 1 study kit each to improve learning engagement & quality of education. They were also provided with 1 fruit sapling to highlight the importance of plantation and nutrition.
- Various training sessions, cooperative & sports activities, and competitions for children were organised to create an atmosphere to inculcate leadership qualities and raise general awareness.
- 2 dysfunctional schools were renovated to provide water & toilet facilities, TLM support, digital learning aids, etc. to create improved and safer school premises.
- Various quiz & drawing competitions were organised, followed by interactive discussions on themes of safety, child rights, environment protection, etc., along with prize & certificate distribution.
- 3 schools were provided with Smart TVs and WiFi connectivity to promote digital learning.
- 7 teachers were onboarded to provide free education in two upper primary schools to promote quality education.

Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
District Education Officer Block Development Officer Local Panchayat Members Community Members (Parents)	Kaliapani Bhadrak	NGO – Bihang Welfare Association Direct Implementation	2022	Jan – Mar 2022



MAKING AN IMPACT

1,351 students **5** schools **3** districts

2 schools renovated **3** schools provided with Smart TVs & WiFi

120 children **1** study kit each **1** fruit sapling

1 computer lab

Improving access to quality education and driving people to seek formal education.



- To promote access to higher education, FACOR continues to help in the running of a college bus to Sukhinda College for students from Jajpur villages.
- Stewart school is being supported with necessary infrastructure and aid for providing quality education to children in Jajpur villages.
- A computer lab was set up in 1 school to teach computers.



COMMUNITY INFRASTRUCTURE DEVELOPMENT

Safe sanitation for all

As part of this drive, FACOR endeavours to develop and strengthen the rural infrastructure in its operational areas to create potential to provide basic facilities to the community that can improve their quality of life and the rural economy. In this phase the two focus areas were Village Illumination and Gram Chaupals.

Village Illumination

Street lights are of utmost importance for a safe community, especially at night. In the local community around our mines, there were safety concerns due to lack of visibility, and travel by road at night was also dangerous due to poor road conditions. Illumination of streets would not only reduce the cases of accidents and injuries, but also curtail crimes. Under this project FACOR installed solar streetlights in core villages of 6 gram panchayats to be cost-effective, sustainable and energy-efficient.

Construction of Gram Chaupals

To promote local culture and bonding among villagers, FACOR constructed Gram Chaupals painted with messages of general awareness and government programmes. These chaupals will also serve as focal points for community events and trainings.

Remarkable Milestones

- 5,975 villagers of Jajpur, Dhenkanal and Bhadrak districts are reaping direct benefits.
- 15 streetlights were installed on community roads to improve road safety.
- 50 solar streetlights were installed in the villages of 6 gram panchayats.



MAKING AN IMPACT

5,975 villagers

50 solar streetlights in villages of

6 gram panchayats

15 streetlights on community roads

Improving safety & quality of rural life through community development.



Stakeholders	Geographical Location	Partners	Year of Inception	Time-Period
Local Panchayat Community members	Randia Olang Baudpur Kansa Morubail Kalaringiatta	N/A (Direct Implementation)	2022	1 month (March 2022)

COVID-19 SUPPORT

Always in readiness

During the Covid-19 pandemic it was pertinent to show our unity and support for each other. With its experience and efforts in tackling Covid-19 the first time around, FACOR overcame all the challenges the pandemic posed in front of it and responded to various community needs in the toughest time from December 2021 to March 2022.

As part of the efforts, the CSR team extended following support to the community:

Covid Awareness Rath

To combat the rising cases of Omicron in Odisha, we organised a Covid Awareness Rath inaugurated by Mr. Balwant Singh Rathore, CEO, FACOR in the presence of other senior management and Union representatives. Awareness was spread about Covid SOPs in 9 villages using audio visual media, and by distributing 10,000 masks and sanitisers. Public places of the villages were sanitised with sodium hypochlorite and bleaching powder.



Support for Community Health Centres

Community health centres, 3 each in Bhadrak & Sukhinda mine areas, were provided with 6 oxygen concentrators.

Pre & Post Covid-19 Management Training

The CSR team organised trainings on 'Pre Covid & Post Covid Management', assisted by 52 Healthcare Workers from Kalaipani and Gurujang gram panchayats, and distributed Covid Safety Kits. The initiative was headed by master trainer, Mr. Ghanshyam Sheet.

Support for schools

To ensure safety of children while schools reopened in Odisha, FACOR supported 9 local schools in Jajpur & Bhadrak with Covid protection essentials such as facemasks, sanitisers, thermal guns, oxy-pulse meters, sodium hypochlorite, battery-operated sanitiser machines. The school premises were also sanitised using bleaching powder.





TESTIMONIALS

"I highly appreciate the FACOR team for providing facemasks and sanitisation material in my gram panchayat. The awareness campaign run by the CSR team was also very helpful. Mass sanitisation activities in the market and village area has helped curb the spread of Covid."

Kalpana Jena, Kaliapani Sarpanch —o

"I appreciate and thank FACOR for providing training opportunities to local women. I must say, the training has brought changes in me, and developed my knowledge and skills. I am obliged and will do my best to stand for myself by making best use of what I have learnt."

Kabita Nayak, 33, Chengagadia, Randia Bhadrak —o

"We express our heartfelt gratitude to FACOR for providing our institution an RO water purifier and twin bins which will improve the WASH facilities in our school."

Priyadarshini Das, Headmaster, Saruabil P.U.P School, Sukhinda Jajpur —o

"On behalf of our school, I thank the FACOR team for their generous support and continuous efforts for helping to improve the quality and facilities in our school. We are extremely happy to see the positive change in our students through the CSR initiatives."

Ajay Kumar Swain, Headmaster, Sri Ram U. P. School, Kathpal —o

"I appreciate the efforts of FACOR for the illumination work in our locality. They have taken action for the community need by installing solar lights which has improved safety in our area."

A. K. Mohanty, Olang Sarpanch —o



STORIES THAT INSPIRE

Reviving the temples of learning

It had been for a very long time that students from the villages of Jajpur & Dhenkanal districts were facing challenges in continuing their studies due to limited schooling facilities, lack of transportation & connectivity to developed areas. When the pandemic struck and the whole country plunged into lockdown, schools were forced to shut down and studies were affected adversely with the number of dropouts increasing rapidly.

For the development and progress of students, continuity in education is a must. Recognising the unavoidable challenge posed by the pandemic, FACOR launched project 'Shiksha Sarthi' to improve access to quality education in these villages of Odisha and make sure that the studies of children were not hampered.

To put the plan into action, FACOR focused on two such schools which were almost non-functional and revived them with improved and additional facilities. As the first step towards this noble cause, the CSR team did the rounds of families in these villages assisted by school teachers, and encouraged the children to participate in mohalla classes. This move was hugely welcomed by all stakeholders.

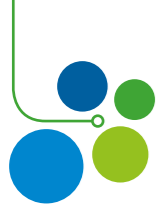
Once the children started attending the mohalla classes regularly, the CSR team parallelly undertook school repair and renovation work. Additionally, to give the project a much-needed impetus, the School Management Committees of both the schools were reactivated and stress was laid on strengthening quality education.

To encourage the children and get their interest back into studies, they were given learning material, in addition to organising various competitions, sports, and co-curricular activities to instil leadership qualities. For the first time ever to engage with parents, parent-teacher-meetings were held. Schools were equipped with Smart TVs and WiFi installation to promote e-learning.

This project was a tremendous success with the transformation of schools and improvement in the quality of education. It led to a rising number of attendance and educational continuity of 120 children.

FACOR indeed was a true companion, a 'Shiksha Sarthi' in this journey of students.





Abbreviations

AAF - Anil Agarwal Foundation
 AB-PMJAY - Ayushman Bharat - Pradhan Mantri Jan Arogya Yojana
 ABST - Accountancy and Business Statistics
 ACLS - Advanced Cardiac Life Support
 AFPRO - Action for Food Production
 AI - Artificial Insemination
 ASHA - Accredited Social Health Activist
 ASRLMS - Assam State Rural Livelihood Mission Society
 AWC - Anganwadi Centre
 AWES - Association of Welfare of Elderly Sportspersons
 AYUSH - Ayurveda, Yoga & Naturopathy, Unani, Siddha and Homeopathy
 BALCO - Bharat Aluminium Company Limited
 BLS - Basic Life Support
 BMC - Balco Medical Centre
 BMGF - Bill & Melinda Gates Foundation
 CBSE - Central Board of Secondary Education
 CCC - Child Care Centres
 CCoE - Cairn Centre of Excellence
 CCP - Charge Chrome Plant
 CEC - Cairn Enterprise Centre
 CEDRA - Center for Education Developmental Research
 CHDC - Community Help Desk Centre
 CIMFR - Central Institute of Mining and Fuel Research
 CMAM - Community-Based Management of Acute Malnutrition
 CMC - Community Medical Centre
 CPR - Cardiac Pulmonary Resuscitations
 CREDA - Chhattisgarh Renewable Energy Development Agency
 CSR - Corporate Social Responsibility
 DGET - Directorate General of Employment & Training
 DKBSSY - Dr. Khoobchand Baghel Swasthya Sahayata Yojana
 DRA - Debt Recovery Agents
 EAFM - Economic Administration and Financial Management
 EVP - Employee Volunteerism Programme
 FBLP - Family Based Livelihood Planning
 FIG - Farmer Interest Groups
 FRC - Farmers Resource Centre
 FSSAI - Food Safety and Standards Authority of India
 GCSRA - Gujarat CSR Authority
 GFA - Goa Football Association
 GSS - Gramin Seva Sangh
 GST - Goods & Services Tax
 HDI - Human Development Index
 HPPI - Humana People to People India
 HZL - Hindustan Zinc Limited
 ICDS - Integrated Child Development Services
 IEC - Information, Education and Communication
 IPC - International Paralympics Committee
 IPDM - Integrated Pest and Disease Management
 ISL - Indian Sign Language
 ITI - Industrial Training Institute
 IVR - Interactive Voice Response
 JSACS - Jharkhand State Aids Control Society
 JSLPS - Jharkhand State Livelihood Promotion Society
 KPMG - Klynveld Peat Marwick and Goerdeler
 LEED - Leadership in Energy and Environmental Design
 MACE - Multi Activity Centre for the Elderly
 MGNREGA - Mahatma Gandhi National Rural Employment Guarantee Act
 MHU - Mobile Health Unit
 MHV - Mobile Health Van
 MLI - Micro Level Intervention
 MMKVY - Mukhya Mantri Kaushal Vikas Yojana
 MTC - Malnutrition Treatment Centre

MTPA - Metric Tonnes Per Annum
 NABARD - National Bank for Agriculture and Rural Development
 NABH - National Accreditation Board for Hospitals & Healthcare Providers
 NABL - National Accreditation Board for Testing & Calibration Laboratories
 NACO - National Aids Control Society
 NGO HLFPPPT - Hindustan Latex Family Planning Promotion Trust
 NISE - National Institute of Solar Energy
 NMVT - Navrachna Mahila Vikas Trust
 NSDC - National Skill Development Corporation
 NTTF - Nature Technical Training Foundation
 O&M - Operations & Management
 OPD - Out Patient Department
 PAP - Profunda Artery Perforator
 PCI - Paralympic Committee of India
 PD - Positive Deviance
 PHC - Primary Health Centre
 PHED - Public Health & Engineering Department
 PoP - Package of Practices
 PPE - Personal Protective Equipment
 PPP - Public Private Partnership
 PSE - Pre-School Education
 PVDP - Participatory Village Development Programme
 PwD - Persons with Disabilities
 RBSE - Rajasthan Board of Secondary Education
 RFC - Rajasthan Football Club
 RKVY - Rashtriya Krishi Vikas Yojana
 RTI - Reproductive Tract Infection
 RT-PCR - Real-Time Reverse Transcriptase-Polymerase Chain Reaction
 SAM - Severe Acute Malnutrition
 SEHAT - Safe and Effective Health Action by TSPL
 SEM - Science English Maths
 SeSTA - Seven Sisters Development Assistance
 SEWA - Social Education for Women's Awareness
 SFA - Sesa Football Academy
 SGA - Swastha Gaon Abhiyaan
 SGFI - School Games Federation of India
 SHG - Self Help Group
 SIIB - Skill India Impact Bond
 SRI - Systematic Rice Intensification
 SROUT - Social Revival group for Rural Urban & Tribal
 SSDF - Sarthak Sustainable Development Foundation
 STP - Sewage Treatment Plant
 STS - Sesa Technical School
 SURE - Society for Upliftment of Rural Economy
 SWI - Systematic Wheat Intensification
 TARA - TSPL Action for Rural Ajeevika
 THR - Take Home Ration
 TPE - Therapeutic Plasma Exchange
 TRAU FC - Tiddim Road Athletic Union Football Club
 TSPL - Talwandi Sabo Power Limited
 UNICEF - United Nations Children's Fund
 VAB - Value Added Business
 VARC - Vedanta Agriculture & Resource Centre
 VCLP - Vedanta Village Computer Literacy Centre
 VDC - Village Development Committees
 VEAA - Vedanta ESL Archery Academy
 VEDL - Vedanta Limited
 VHAG - Voluntary Health Association of Goa
 VMRF - Vedanta Medical Research Foundation
 VMSC - Vedanta Mini Science Centre
 ZF - Zinc Football

